

# प्राधिकार से प्रकरीवत PUBLISHED BY AUTHORITY

न 32

मई विस्ली, सनिवार, अनहत 8, 1992/श्रावण 17, 1914

No. 321

NEW DELHI, SATURDAY, AUGUST 8, 1992/SRAVANA 17, 1914

इ.स. भाग में भिन्न पृथ्ठ संख्या दी बाही हाँ जिससे कि यह अध्यय संकासन के रूप में रखा का सके

Separate Paging is given to this Part in order then it may be filed as a separate compilation

PART II - Fredon 3-Jub-Section (3)

भारत तरकार के भंतानों (रक्षा भंतानय को छोड़कर) द्वारा जारो किने पने सांनिनिक आवेश और अधिसूजनाएं Statutory Orders and Notifications issued by the Ministry of the Government of India Tother than the Ministry of Defence)

काणिक, लोक शिकायत सथा पेँगन मजानन (कार्मिक और प्रशिक्षण जिलाग) नई क्लिने 23 ज्यार्ट, 1992

का. ग्रा. 2071 — नेन्द्रीय सरकार दह प्रतिया संहिता, 1973 (1974 क 2) की धारा-24 की उप-धा 1(8) हारा प्रश्त मिन्यों का प्रयोग करने हुए एन्द्द्रारा अग्रह के एडगों नेट श्री पी. ग्रार ना न जोकी आंर श्रीमती तेजा ही. कह्दारे की विशेष न्यापानय (प्रशिक्षृतियों के लेनदेन से सबधिन श्रपराधों का परोक्षण) ग्रष्ट्यारेग, 1992 (1992 का 10) के अंग्रीन नियुक्त विशेष जब के समक्ष प्रतिभृति घोटाले, विभ भृताने संबन्धी घोटाले, मांग-राशि घोटाले लया धण्डाचार के संबन में श्रीर/ ग्रथमा इसने उत्पन्न मंग्री मामले के मंग्रान के प्रयोजा से और अग्रीम इसने उत्पन्न सी मामले के प्रयोजा से और अग्रीम समी मामलों के एन्द्रान के निर्मा करनी है।

[सं. 225/8/92-ए. वो. धी-II (ii)]

ए सी. शर्मा, भ्रवर संजिल

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS

(Department of Personnel and Training) New Delhi, the 231d July, 1992

SO 2074—In exercise of the powers conferred by Subsection (8) of section 24 of the Code of Criminal Procedure, 1973 (Act No. 2 of 1974), the Central Government hereby appoints Shri P. R Namjoshi and Smt. Teja D. Katdare, Advocates, Bombay as Special Public Prosecutors for the purpose of conducting all cases arising out of and/or in cornection with france, bills discounting frauds, call money finds and corruption before the Special Judge appointed under the Special Court (Trial of Offences relating to Transpections in Securities) Ordinance, 1992 (No. 10 of 1992) and also for conducting all cases in connection therewith in trial, appellate and revisional Courts at Bombay.

[No. 225/8/92-AVD H(ii)] A. C. SHARMA, Under Secv. 

# मर्ड दिल्ली, ३० जलाई, 1992

का था 20.75.--केश्बीच सरकार, विल्ली विशेष पुलिप स्थापना श्रोधनियम, 1948 (1948 का धरिनियम मं 25) की धारा 6 के साथ पठित धारा ४ की उपचारा (1) द्वारा प्रदन म भितयो का प्रयोग करते हुए गृह (एस सं/-ए) विभाग जी, ब्रॉ. भारटी 2644 दिनांक 29-7-92 द्वारा प्राप्त धान्छ प्रदेश राज्य सरकार का महमति से दिल्ली विशेष पुलिस स्त्रापमा के सदस्यों की शक्तियों और बिधिकारिता का विस्तार भारतीय दण्ड सहिता को ब्राग 468 के साथ पठित धारा 120-बी, 428, 467, 471 के अनर्गत दण्डनीय प्रवराधों तथा इसके धन्तर्गत वर्णित एक मा एक से प्रधिक भागराधों से मौबंबित या उनसे संसक्त कृष्प्रेरणां भथवा प्रयत्नों और उन्हीं तस्यों से उत्पन्न होने वाले नैसे ही सब्यवहार के भन्तम में किए गए किसी एक भयता भन्य भ्रपराधी भ्रथमा केन्द्रीय अन्वेदण स्यूरो, हैदराबाद द्वारा पंजीकृत की जाने थाली शिकायत सं. 68/92 बी एल मार में उल्लिखित में. फीयर-बोच फाइनेंसियस सर्विसिज, हैदराबाद, इसके निदेशकों और कर्मचारियो द्वाचा क्षाण्ड्य प्रदेख राज्य मे अभिकथित किए गए अपराधों, यदि कोई हों, के अभ्योषण के लिए संपूर्ण भाग्धा प्रदेश राज्य पर करती हैं।

[सं. 228/39/92-ए वह *बी -*II]

यी गर्मा, धवर संचित्र

New Delhi, the 29th July, 1992

S.O. 2075.—In exercise of the powers conferred by subsection (1) of Section 5 read with Section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946) the Central Government, with the consent of the State Government of Audhra Pradesh vide Home (SC-A) Department G.O. Rt. No. 2644 dated 29-7-92 hereby extends the powers and jurisdiction of the members of Delhi Special Police Establishment to the whole State of Andhra Pradeth for investigation of offences punishable under Sections 120-B, 420, 467, 468, 471 read with 468 IPC and abetments or attempts in relations to or in connection with one or more of the offences mentioned herein and any other offence or offences alleged to have been committed in the course of the same transactions out of the same facts by M/s. Fair Growth Pinancial Services Limited, Hyderabad, its Directors and

> [No. 228/39/92-AVD.11] A. C. SHARMA, Under Secy.

वित्त भैवालय (राजस्य विभाग)

नहीं विरुमी, 10 जुलाई, 1992

का.भा. 2076:--- मर्वेमाद्यारण की मुजनार्थ यह अद्यिम्चित किया अपना है कि निन्निविद्यात सन्या/एसोसिएशन भी तथा उसके नीचे उल्लिखन डमके कार्यंश्रन को, ग्रायकर नियमावली, 1962 के नियम 6-एएसी के अन्तर्गत निर्धारित प्राधिकारी होने के नाते सचित्र, पर्यावरण तथा वन नंभालय, भारत सरकार, नई दिल्ली द्वारा भायकर धांधनियम, की ख़ारा 35-सी भी के प्रयोजनार्थ अनुमीवित किया गया है।

## संस्था√एमोसिएशन का नाम

मैसर्स पूना जिला कुष्ट ममिति, "मतीवा" तूमरी मजिल, व्येटसं 

## च ग्रेवन

# "मनदोपल तथा कृषि-नानिकी"

निर्धारित प्राधिकारी द्वारा (i) धारा 35-मी सी बो की उपधारा (2) के अन्तर्गत उपन संस्था/एमोसिएशन के लिए तथा (ii) धारा 35-सी सी की उपद्यारा (1) के प्रत्नगैत उपन कार्यगन के लिए पिए गए दोनों भन्मोदन निम्नलिधिक शर्ती के भन्मधोन रहते हुए दिनोक 1-1-1992 से तीन वधीं की धवित के निए बैंध होगे.

- (i) पूना जिला कुट्ठ समिति, पूर्णे वन रोपण सथा कृषि-वातिकी विषयक कार्यकलामों के लिए उसके द्वारा प्राप्त किए वर बातें ना एक पथक लेखा-जोखा रखेगी।
- (ii) उक्त समिति प्रत्येक विक धर्प के लिए संरक्षण तथा धन-रोपण कार्यकर्मो की प्रगति रिपोर्ट निर्धारित प्राधिकारी के पास प्रत्येक वर्ष की 30 जुन नक प्रस्तुत करेगी।
- (jii) उनन सोमाइटो कुल भाग तथा वेनदारियों विषयक बार्षिक मेखों को विनांक 30 जून तक निर्धारित प्राधिकारी के पास प्रस्तुत करेगी सथा इन प्रत्येक दस्तावेत्रीको एक-एक प्रति संबंधित भायकर श्रायक्त के पास भेजेगी।
- (IV) यह सन्मोदन निर्धारित प्राधिकारी की निरंतर सत्किट के श्रधीन है तथा यदि शाक्षण्यक समझा गया तो इसे मुतलक्षी प्रभाव से बापम लिया जासकता है।

[म 9051/पार्स 203/82/91-ब्रायकर नि-2] धाजय कुशार भावर सर्विक

# MINISTRY OF FINANCE (Department of Revenue)

New Delhi, the 10th July, 1992

SO 2076.-It is notified for general information that the Institution/Association mentio ed below and its programme given hereunder, have been approved by the Secretary, Ministry of Environment and Forests, Government of India, New Delhi, being the Prescribed Authority under the rule 6-AAC of the Income-tax Rules 1962, for the purposes of Section 35-CCB of the Income-tax Act, 1961.

## Name of the Institution/Association

M/s. Poona District Leprosy Committee, 'Manisha' 2nd Floor, Flat No. 35, 2-A, Moledina Road, Pune-411001,

# Programme

"Afforestation and Agro-forestry"

Both the approvals accorded by the Prescribed Authority namely (i) to the Institution/Association under sub-section (2) of Section 35-CCB and (ii) to the programme under sub-section (1) of the Section 35-CCB are valid for a period of three years with effect from 1-1-1992 subject to the following conditions:

- (i) Poona District Leprosy Committee. Punc shall maintain a separate account of the dorations received by it for afforestation and agro-forestry activities.
- (ii) The Committee shall furnish programmes reports of the conservation and afforestation programmes to the prescribed authority for every financial year by 30th June every year.
- (ili) The society shall submit to the prescribed authority by the 30th June, annual accounts showing total income and liabilities and a copy of each of these documents send to the concerned Commissioner of Income-tax.

(iv) The approval is subject to the continued satisfaction of the prescribed authority and may be withdrawn with retrospective effect, if considered necessary.

[No 9051/F. No. 203/82/91 ITA-II]
AJAY KUMAR, Under Secv.

## प्रादेश

# नई विरुली, 31 जुलाई, 1992

का. धा. 2073 — भारत सरकार के सपृथ्व सचिव ने, जिसे विदेशी मुद्रा संरक्षण और तस्करी निवारण अधिनियस, 1974 (1974 का 52) की धारा 3 की उपधारा (1) के अधीन विशेष कप से समक्त किया गया है, उकत उपधारा के अधीन आवेश का. सं. 673/6/92—सी. मु.-8 तारीला 1-1-1992 यह निदेश देते हुए जारी किया गया था कि भी एन के. बापना पुन्न श्री यू. सी. बापना (1) 7-ई, हेस्लाया, भायरम साइड रोड, सालीगंज, कसकना तथा (ii) 4/1 मिडवे अपार्टमेंट्स, प्रधारेबी, बम्बई को निवद्ध कर लिया जाए और केन्द्रीय कारागार, वस सम में अधिरक्षा में रखा जाए ताकि उसे माल की तस्करी करने से गैका जा गर्फ ।

- 2 केन्द्रीय सरकार के पास यह विश्वास करने का कारण है कि पूर्वोक्त व्यक्ति फरार हो गया है या प्रपत्ने को छिपा रहा है जिससे चनव बादेश का निष्पादन नहीं हो सके ,
- 3. झतः श्रव कैन्द्रीय सरकार, उक्त प्रधितियम, की धारा 7 की उप-धारा (1) के खप्य (ख) द्वारा प्रदल शक्तियों का प्रयोग करते हुए, यह निदेश देती है कि पूर्वोक्त व्यक्ति देस झादेश के शासकीय राजपत्र में प्रकाशन के 7 दिन के भितर पुलिस संयुक्त, कलकत्ता के समक्ष हाजिर हो।

[फा च 673/6/92---सी. म्.-8]

धार, देशिकन, ध्रयर सभिव

# ORDER

New Delhi, the 31st July, 1992

- S.O. 2077.—Whereas the Joint Secretary to the Government of India, specially empowered under sub-section (1) of Section 3 of the Conservation of Foreign Exchange and Prevention of Smuggling Activities Act, 1974 (52 of 1974) issued order F. No. 673/6/92-Cus. VIII dated 1-1-1992 under the said sub-section directing that Shri N. K. Bapna, S/o U. C. Bapna (i) 7-E Hemchayt, Iron-Side Road, Ballygunge, Calcutta; (ii) 4/1, Midway Apartment, Prabhadevi, Bombay be detained and kept in custody in the Dum Dum Central Jail, Dum Dum, Calcutta with a view to preventing him from smuggling goods in future;
- 2. Whereas the Central Government has reasons to believe that the aforesaid person has absconded or is concealing himself so that the order cannot be executed;
- 3. Now, therefore, in exercise of power conferred by clause (b) of sub-section (1) of section 7 of the said Act, the Central Government hereby directs the aforesaid person to appear before the Commissioner of Police, Calcutta within 7 days of the publication of this order in the official Gazette.

[F. No. 673/6/92-Cus. VIII] R. DESIKAN, Under Secy. माणिक कार्य विभाग

(बैंकिंग प्रभःग)

# नई बिल्ची, 29 जुन, 1992

का. आ 2078.--बैंककार। वितियमन सिंदिनियम, 1949 (1849 का 10) को सारा 55 द्वारा प्रयत्त प्रक्तियों का प्रयोग करने हुए केन्द्रीय सरकार, भारताय रिजर्थ वैंक का सिफारिश पर, एत्यूद्वारा जीवणा करती है कि उक- प्रविनियम को सारा 19 की उप-प्रारा (3) के उरसंस मृतियन बैंक और इंडियापर 12 फरवरी, 1994 के का प्रशिष्ठ तक उस सीमादक लागू नहीं होंगे जहां दक उनका सर्वेद्य बनारस स्टेट बैंक लि., बाराणसी के शेयरों की उसकी सारिता से हैं।

[स । 5/3/90-मा. और -III]

के के मगक, सका सकिय

# (Department of Economic Affairs) (Banking Division)

New Delhi, the 29th June, 1992

S O. 2078.—In exercise of the powers conferred by section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India,, hereby declares that the provisions of subsection (2) of section 19 of the said Act shall not apply to the Union Bank of India for a period lpto 12th February, 1994 in so as far they relate to its holding of the shares of Benaras State Bank Limited, Varanasi.

(No. 15/3/90-B.O.HI)

K. K. MANGAL, Under Secy.

नई दिन्ला, 21 जुलाई, 1992

का या 2079 -- मारसीय और शिक पुनित्तिण वैक शिवित्यम, 1994 (1994 का 62) की धारा 10 की उपधारा (1) के खण्ड (ध) के उपखण्ड (iii) के अनुसरण में, केन्द्रिय सरकार, एतव्हारा, वा ए के घट्टावार, इत्यक्ष और संबंध निवेतक, यूनाइटेड वैक प्राप्त इंडिंग की, भारताय शीखानिक पूनानिक्षण वैक के निवेशक के कल में निरंगित करनी है।

[सक्या एफ -7/:/92-वी बो.-1)] एम. एस. सीताराम>, भवर मनिव

New Delhi, the 21st July, 1992

SO. 2079.—In pursuance of sub-clause (iii) of clause (d) of sub-section (1) of section 10 of the Industrial Reconstruction Bank of Iudia Act, 1984 (62 of 1984) the Central Government hereby nominates Dr. A. K. Bhattacharya, Chairman and Managing Director, United Bank of India, Calcutta as a Director of the Industrial Reconstruction Bank of India.

[No. 7/8/92-B.O.I]
M. S. SEETHARAMAN, Under Secy.

नई दिल्ली, 24 जुलाई, 1993

का घा. 2080 .---अधि। शिक्ष जिल निगम मिश्रिनियम, 1948 (1948 का 15) की घारा 2 के बंद (ग) के उपचंद (XVI) हारा प्रदत्त शिक्षियों का प्रयोग करते हुए, केन्द्रीय सरकार एउदहारा सङ्की के विकास, रख-रखाल और निर्माण की २41 नव्याण्ड के प्रयोगभी के कार्य-क्रांग के रूप में विभिद्य गर्सी है।

[एक. सं 1(20)/89~शार्ष. एफ •)] एच. एक कुमार, विदेशक 

# New Delhi, the 24th July, 1992

S.O. 2080.—In exercise of powers conferred by sub-clause (xvi) of clause (c) of Section 2 of the Industrial Finance Corporation Act, 1948 (15 of 1948), the Central Government hereby specifies the development, maintenance and construction of roads as an activity for the purposes of the said sub-clause.

> [F. No. 1(76)/89/IF-I] H. S. KUMAR, Director

## वाणिज्य मंद्रालय

# नई दिल्ली, 21 जुलाई, 1992

का. भा. 2981.--केन्द्रीय सरकार, निर्या। (क्जालिटी निर्यक्षण ब्बीर निरंक्षण) फाँघरियम, 1963 (1963 का 22) का द्वारा 7 की जप धारा (1) द्वारा प्रदत्त मनि।यों का प्रारेग करते हुए, मैसर्स थैरा-यू-टिक्स कैमिकल रिसर्च कार्पोरेशन, हुनाव नेंसन, 22 गंरे स्ट्रीट, मद्रास-600001 को यहा उत्तरे ल्पाबंध धनपूजा में विनिर्देश्य नैपनाज तथा भायरक राप-1 व सुप-2 का नियति से पूर्व निराक्षण करने के लिए भारीख 10 मई, 1991 से तीन वर्ष की अअधि के लिए इन मती के धर्धान अभिकरण के रूप में मान्यता देती है, कि उका अभिकरण खनिज तथा घरस्य गुप-1 व गुप 2 के निर्धात (निरक्षण) नियन, 1965 के नियम 4 के एवर्नियम (4) के कराईत निर्मा निरक्षण परिषद के फिसा भी श्रीवकारा के निरक्षण प्रभागन्यत जारा करने के लिए उस अभिकरण द्वारा क्षत्र तर्दे गई निरक्षण प्रताना को जांच करते के लिए पर्याप्त चुक्तियाय देशा ।

# भनुसूची

# धानिक तथा घनस्क (गुप - 1)

- मैगनीज झवस्क, नैगनीज डायनग्राइड रहित
- 3. पायरन प्रयस्क,
- 3. फैरोनैयनोक स्तेम सहिए।
- 4. बाक्साइड, कैल्सिड बाक्साइड सहित ।

# खनिज तथा मयस्क (गुप-II)

- ा. गीमनीज बायवसाइड,
- 2. कीम घयस्क, कीम चूर्ण संहित,
- 3. कायनाइट,
- 4 सिलिमेनाइट.
- 5. तंकेन्द्रित जिल सहित कववा जिक,
- परिवास और निस्तान्त गैगनेसाम्बद सहित गैनेगनेसाम्बद,
- 7. बैराइटिस,
- a. लाल घावसाइड,
- पीला मैरिक,
- 10. सेलखंडी,
- 11. स्पर्तःय (फैस्डस्पार) ।

[फाइल सं. 5(11)/88-ई आईएण्ड ई पा)] कुनारी सुमा सुध्यामा, निक्रमा,

## MINISTRY OF COMMERCE

## New Delhi the 21st July 1992

S.O. 2081.- In exercise of the powers conferred by subsection (1) of section 7 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963), the Central Government hereby recognises for a period of three years with effect from 19th May, 1991 M/s. Therapeutics Chemical Research Corporation, Hamid Mansion, 27, More Street, Madras-600001 as an agency for inspection of the Minerals and Ores Group-I and Group-II specified in schedule atmered hereto, prior to export, subject to the condition that the said agercy shall give adequate facilities to any officer nominated by he Export Inspection Council in this behalf to examine the method of inspection followed by the said agency in granting the certificate of inspection under sub-rule (4) of rule 4 of the Export of Minerals and Ores Group-I and Group-II (IL3pection) Rules, 1965.

#### SCHEDULE

## MINERALS AND ORES GROUP-I

- Manganese Ore, excluding manganese dox'de.
- 2. Iron Ore.
- Forromanganese including ferromanganese slag.
- Bauxite including calcined bauxite.

# MINERALS AND ORES GROUP-II

- 1. Manganese Dioxide.
- 2. Chrome Ore, including chrome concentrates.
- 3. Kyanite.
- 4. Sillimanite.
- 5. Zinc Ores, including zinc concentrates.
- Magnesite, including dead-burnt and calcined magnesite.
- 7. Barytes.
- Red Oxide.
- 9. Yellow Ochre.
- 10. Steatite.
- 11. Feldspar.

[File No. 5/11/88 EI&EP] Kum. SUMA SUBBANNA, Director

NAMES OF TAXABLE PROPERTY OF STREET OF STREET

संस्कृति विभाग

(भारतीय पुरात्त्वसर्वेक्षण)

मई दिल्लो, 24 जुलाई, 1992

(पुरान्दर)

का. था. 2032-- केखेय सरहार ने, भारा संरक्षा के संस्कृति विभाग (भारतीय पुराहा सर्वेजय) की बाबिहुना में. का. बा. 2243 वाराख 13 भारत, 1991 द्वारा, जो भारत के राज्यक्त में तारीख 24 घारा, 1991 में प्रकृतित का गई थी. उसा घटित्रका की धनुषुचा में विनिर्देश्य संस्थारक की राष्ट्राय महान का घाषि। करों के धनी आगाय की दो मातका सूनी दाया और उत घाँचा वा का एक प्रति उपत संस्मारक के सामि सहज दूरन स्था। पर लगा वा गई था ;

भीर उरद राजनत 10 सि.स्मर, 1991को जाताको उत्तबब करा विवा गर्ना था;

और केन्द्रीय सरकारको अना से कोई काओर प्राटा गईही हुआ। या। षतः भव, केन्द्रोय सरकार प्राष्ट्रित संस्मारक तथा पुरावस्थीय स्यल और प्राशेष प्रधिनियम, 1958 (1953 का 24) का घारा 4 का उत्पादा 3 द्वारा प्रश्त मिनतेयों का प्रयोग करते हुए, इससे उपायक प्रनद्भी में विभिष्य प्राचीन संस्मारक की राष्ट्राय महत्व का घोषित करता है।

			मासित किए जाने याले राजस्य प्लाट सक्ता	•	<b>स</b> िन <i>्</i> र्
2	3	4	5	6	7
लकसा	स्ट्रेड रोड, कलकशा	मेटकाफ हान	म्मुनिसिपन सं. 12 (ब्लाफ सं. 23 राजस्व धृति सं. 20)	0.70 एकइ	उत्तरहेयरब्दीट पूर्व :प्यक्लेन में म्मुनिसिपन सं 1/1 ते 1/8 तक । उत्तरचक्लेन में म्युनिसिपन सं. 3। पश्चिमस्ट्रेंड रोड
	स्थामित्व		p	<u>ි</u>	पणियां
	8	<u> </u>	<u> </u>	<del>, i g 1 - 1 </del>	9
भीर कल <b>य</b>	त्ता पश्चिक पुस्तकालय	. da.g. abdust 2000 200 pr 1920 pr 192		ه ۱۳۰ و مساحه کوبالده موجود است	
_	ŧ	स्थानित्य	स्थामित्व 8	(ब्लाफ सं. 23 राजस्व धृति सं. 20) स्वामित्व 8	(ब्लाफ सं. 23 राजस्व धृिसं. 20) स्थामित्व हिप् 8

# DEPARTMENT OF CULTURE (ARCHAEOLOGICAL SURVEY OF INDIA) New Delhi, the 24th July, 1992 (ARCHAEOLOGY)

SO 2082.—Whereas by a notification of the Government of India in the Department of Culture (Archaeological Survey of India) number S.O. 2243, dated the 13th August, 1901 p bli hed in the Gazette of India on the 24th August, 1991. The Central Government gave two months' notice of its in ention to colare the monument specified in the Schedule to the said notification to be of naional importance and

copy of the notification was affixed in a conspicuous place near the said monument;

And wholeas the said Gazette was made available to the public on 16th September, 1991;

And whereas no objections from the public has been received by the Central Government;

Now, therefore, in exercise of the powers conferred by sub-section (3) of Section 4 of the Ancient Monuments and Archaeological Sites and Remains Act, 1958 (24 of 1958), the Central Government hereby declares the ancient monument spec fied in the Schedule annexed hereto, to be of naitonal importance.

## **SCHEDULE**

State	District	t Locality	Name of Monument	Rivanus plot No. included under protection	Агза	Bou 11 wies	Ownership	Remark
1	2	3	4	5	6	7	8	9
West Bongal	Ciloutta	Strand Road, Calcutta	Metcalfe Hall	Municipal No. 12 (Block No. 23, Revenue Holding No. 20)	0.70 Acres	North: Hare Street.  Est: Municipal Nos. 1/1 to 1/8 of Church Lane South: Municipal No.3 of Church Lane. West: Strand Road.	Agri- Horticulture Society and Calcutta Public Library	

# ग्रामीण विकास मंत्रालय (विपणन एवं निरीक्षण निवेणालय) फरीबाबाद, 7 जुलाई, 1992

या. आ. 2083—साधारण श्रेणीकरण तथा जिन्हांकन नियमावली, 1988 के प्रधीन गुशको प्रवस सकितयों का प्रयोग करते हुए मैं, ओ.पी विद्वारी. छाँच निगणन सलाहकार, भारत सरकार ए खुडारा दालम (1) में उल्लिखिन नियमों के अनुसरण में पश्चिम बंगाल राज्य में धरेलू मंदी के लिए कृषि इस्पाद (श्रेगिकरण और विस्तृकिन) यथिनियम 1937 (1937 का 1) के धर्मान निर्धारित श्रेणी धर्मिवानों तथा श्रेणीकरण और विस्तृकिन नियमावली के प्रनुसार कृषि सथा घप्य उत्पादों के श्रेणीकरण और जिन्हांकन करने के संदर्भ में काशप (3) में विनिर्दिष्ट राज्य सरकार के प्रधिकारियों को कालन (2) में यथा उत्तितिवार र्घाधकारों का प्रयोग करने का ग्राधकार देता हूं।

साधारण श्रेणीकरण एवं थि नियमावली 1988 का संद नियम		राज्य समिकाणी का पंदनाम
1	2	3
नियम ३(४)	घरेलू भेणोकरण हेतुप्राधिकरण प्रमाण पता की मंजूरी के जिए 1. भावेदन पत्न प्राप्त करना।	विपणन निवेशक लया पदेन घतिरिकन इवि (विपणन) निवेशक, परिश्रम बंगाल, कलकत्ता । 2. सृषि (विपणन) उप निवेशक (संबंधित क्षेत्र) ।
नियम ३(६)	द्यावेदक की सर्वागयता के सुरयापम की व्यवस्था करना, परिसरीं, प्रयोगणाला, संसाधन इकाईयों के निरीक्षण की व्यवस्था करना तथा घरेलू श्रेणीकरण हेतु प्राधिकरण प्रमाण पक्ष प्रवान करने हेतु सिफारिण करमा।	•
नियम 4	विकेन्द्रित श्रेणीकरण से संदर्भ में प्राविकाण प्रमाणनक का नदीनी- करणकरना।	<ol> <li>विश्या तिसेक नया परेत अतिरिक्त कृषि (विषयत) निवेशक, पश्चिम वैगाल, कनकता ।</li> <li>कृषि (विषणन) उप निवेशक । (संबंधित क्षेत्र)</li> </ol>
<b>भियम </b>	प्रमार्क श्रेणीकरण के लिए निजी वाणिज्यिक प्रयोगशाला के सन- मोदन की सिफारिक करना।	<ol> <li>कृषि (बिपणन) उप निवेशक ।         (संबंधित क्षेत्र)।</li> <li>विपणन निवेसक तथा पदेन भ्रतिरिक्त कृष्ट (बिपणन)         निकेशक, पश्चिम बंगाल, कलकला ।</li> </ol>
नियम 12	विकेन्द्रित श्रेणीकरण के बारे में श्रेणी श्रशिधान विम्हों को आरी करना श्रथवा प्रयोग को रोकना।	विपणन निवेशक एवं पदेन भ्रतिरिश्न कृषि (बिपणन) निवेशक, पश्चिम बंगाल ।
नियम 14	किसी भी मनुपूचित वस्तु के दारेमें सूचना, रिपोर्ट पिवरणो प्राप्त करना।	<ol> <li>विषणन निर्देशक एवं पदेन अतिरिक्त कृषि (विषणन) निर्देशक पश्चिम बंगाल ।</li> <li>कृषि (विषणन) उप निर्देशक</li> <li>जिला प्रक्षिक्रीणण ।</li> </ol>
नियम 3(8)(ख)	प्राधिक्षत श्रेणीकरण परिसक्षे का निरीक्षण करना तथा या सुनिश्चित करना कि निकेश्वित वस्तुओं का श्रेणोकरण एवं थिम्होकन सही कथ में किया गया है।	<ul> <li>1. विषणन निदेशक एव पदेन प्रतिरिक्त कृषि (विषणन) निदेशक, पदिवसे बठमाल ।</li> <li>2. कृषि (विषणन) उप निदेशक ।</li> <li>3. निदेशालय का रशायका ।</li> </ul>
<b>पियम 3(8)(ग</b> )	क्षिकेन्द्रित श्रेणीकरण के प्राधिकृत पैकर हारा रखे ग <b>ए</b> रिकार्ध की जांच करमा।	<ol> <li>विषयणत निर्देशक एवं परेत फाँतरिक्त इति (विषयणत) निर्देशक, पश्चिम चेगाल ।</li> <li>कृषि (विषयणत) उप निर्देशक ।</li> <li>जिला ग्रधिकारीगण।</li> </ol>
नियम 3(8 <b>)(च</b> )	श्रीणी धरिमधान निन्ह अगे हुए किसी पैकेज की खोलना तथानिरी क्षण करना सथा किसी भी क्षेगीकृत उत्पाद का ममूना लेना बयात सभी नमूनों के लिए संयाय किया आयगा।	- 1. विजयन निर्देश छ एवं परेन भातिरिका इस्ति (निषणत) निर्देशक, पश्चिम संगाल । 2. कृषि (थिपणन) उप-निर्देशका
लियम 3(8) <b>(¥</b> )	यि विकेन्द्रित श्रेणीकरण के अन्तर्गत माने वाली कोई भी श्रेणीक बस्यु निर्धारित श्रेणी विनिर्वेशनों के सनक्प नहीं है तो उसके श्रेणी समिधान चिन्ह का न्ह करना या उसे मिटा देना।	त विपणन निर्देशक एवं पदेन प्रतिरिक्का कृषि (विपणन) मिदेशक

## MINISTRY OF RURAL DEVELOPMENT

# (Directorate of Marketing & Inspection)

Faridabad, the 7th July, 1992

**5.0.2083.** :—In exercise of the powers conferred on me under the General Grading and Marking Rules, 1988, I, O.P. Behar Agricultural Marketing Advi er to the Government of India hereby delegate, in pursuance of the rules cited in column (1), authority; exercise the powers as specified in column (2), to the officers of the State Government specified in column (3), in respect of grading and marking of agricultural and other produce in accordance with the grade designations and the Grading and Marking Rules prescribed under the Agricultural Produce (Grading and Marking) Act, 1937 (I of 1937) for domestic market in the State of West Bengal.

## **SCHEDULE**

Reference rule of the GGM Rules, 1988	Powers delegated	Designation of the State Officer
(1)	(2)	(3)
Rule 3(4)	To receive the application for grant of Certificate of Authorisation for domestic grading;	<ol> <li>Director of Marketing &amp; Ex-officio Additional Director of Agriculture (Marketing), West Bengal for Calcutta.</li> <li>Deputy Director of Agriculture (Marketing) concerned Range.</li> </ol>
Rulo 3(5)	To arrange for verification of bonafides of the applicant and inspection of the pre mises Laboratory, processing units and to recommend grant of C.A. for domestic grading;	f (1) Director of Marketing & Ex-officio Additiona Director of Agriculture (Marketing) West Bengal.
		<ul><li>(2) Deputy Director of Agriculture (Marketing) concerned Range.</li><li>(3) Chemist of the Directorate.</li></ul>
Rule 4	To renew the Certificate of Authorisation in respect of de-centralised grading;	<ol> <li>Director of Marketing &amp; Ex-officio Additional Director of Agriculture (Marketing), West Bengel for Calcutta.</li> <li>Deputy Director of Agriculture (Marketing) coarected Range.</li> </ol>
Rule 8(2)	To recommend approval of private commercial labo atory for Agmark gra .ing.	<ol> <li>Deputy Director of Agriculture (Marketing)         <ul> <li>Concerned Range.</li> </ul> </li> <li>Director of Marketing and Ex-officio Additional         <ul> <li>Director of Agriculture (Marketing), West Bengal             for Calcutta.</li> </ul> </li> </ol>
Rule 12	To with hold issue or use of grade designa- tion marks in respect of de-centralised grading;	Director of Marketing & Ex-officio Ad. itional Director of Agriculture (Marketing) West Bengal.
Rule 14	To obtain information, report return in respect of any of the Scheduled articles;	<ol> <li>Director of Marketing &amp; Ex-efficio Addition: 1         Director of Agriculture (Marketing), West Benga I,     </li> <li>Deputy Director of Agriculture (Marketing),</li> <li>District Officers.</li> </ol>
Rule 3,8(h)	To inspect the authorised grading premise and to ascertain that grading and marking of de-centralised commodities is correct Performed;	
Rule 3(8)(c)	To examine the record maintained by the authorised packers of de-centralised grading;	• •
Rule 3(8)(d)	To open and inspect any package bearing grade designation mark and to take samples of any graded produce provide all samples shall be paid for.	(1) Director of Marketing & Ex-efficio Additional Director of Agriculture (Marketing), West
Rule 3(8)(e)	To cancel or to remove the grade designation mark from any graded article covered under decentralised grading if found not conforming to the prescribed grad specifications.	irector of Marketing & Ex-officio Additional Director of Agriculture (Marketing), West Be 1311.

मानव संसाधन विकास मन्त्रासय

(महिना एवं बाल विकास विभाग)

मई दिल्ली, 29 जून, 1992

ा था 2084: -- साद्रीय मिह्ना जायोग छिति। 1990 (1 का 20) की धारा 3 के जनुनाण में केंद्र न प्रकार पुत्रा ऐनी प्रकाद की सुन्ना उसा पिट्री के स्थान पर साद्र में केंद्र न प्रकार पुत्रा ऐनी प्रकाद की सुन्ना उसा पिट्री के स्थान पर साद्र में केंद्र न सिना जाया। के सहस्य सिन्न के रूप में एगद्द्रारा 29 मई, 1992 में नामा करना है जीन इस प्रयोजनार्थ भारा के राजपन, पाप-र्री, कण्ड-1, उन्वण्ड (ii) दिलांक 31 जनवरी, 1992 में प्रकाशिय भारत सर्वार, मानन संमाधन दिकास मण्डाक्षय (महिना एवं बाल सिनांग विभाग) की दिताक 31 जनवरी, 1993 का श्रीधतूनना सं. सो 15 100 (दी) में निमानुसार संबोधन करती है, श्रीयांतू:--

# उक्त ग्रधिसूचना में,--

(क) कम सं. 7 और शस्तंबंधो प्रविष्टियों कं, निस्ति-धिया से प्रति-स्यापित किया जाए, धर्यात् :--

"7. पुश्री ऐनी प्रसाव धा.प्र.से. (जी.जे. 63) गुजरात भवन, चाणक्यपुरो, नई दिल्ली। --सदस्य सन्धिव"

(खा) पैरा 2 में "सुझी उमा पिस्ले, संपुन्त सिनव (महिला विकास)"
से प्रारम्म हं कर "तंल वर्षों से अनिधिक" पर समाप्त हं ते वाने
हिस्से कं, निम्नलिखित से प्रतिस्पापित किया जाए, सर्थी । :-"सुश्री ऐनी प्रमाद 29 मई, 1992 के भगराह्न से, अर्थात् जिस
ताराख से उन्होंने उक्त पद का कार्यमार सहण किया है, तान वर्ष
की स्वधि के लिए सदस्य-सिंध्य के पद पर रहेंगा"।

[फा.सं. 9-61/90-डब्ल्यू,बब्ल्यू.] भीनाक्षा भाजन्य चीधरा, समुक्त सहिन

# MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Women and Child Development) New Delhi, the 29th June, 1992

S.O. 2084.—In pursuance of section 3 of the National Commussion for Women Act, 1990 (20 of 1990), the Contral Government hereby nominates, with effect from the 29th May, 1992, Ms. Annie Plasad as Member-Secretary of the National Commission for Women vice Ms. Uma Pillei and for that purpose makes the following amendment in the notification of the Government of India in the Ministry of Human Resource Development (Department of Women and Child Development) number S. O. 100(E), dated the 31t January, 1992 published in the Gazette of India, Extra-ordinary, Part-II, Section 3, Sub-section (ii) dated the 31st January, 1992, namely:—

In the said notification :--

- (a) for serial number 7 and entries relating thereto, the following shall be substituted namely:—
  - "7. Ms. Aordo Prasad IAS (G.J. 60) Gein at Bhavan Chankyapuri, New Delhi. —Member Secretary";
- (b) in paragraph 2, for the portion beginning with "Ms, Uma Pillai, Joint Secretary (Women Development)" and ending with "not exceeding three years", the following shall be substituted, namely:—
  - "Ms. Annie Piasad shall hold the Office of Member-Secretary for a period of three years from the

afternoon of the 29th May, 1992, that is the date from which she assumed the charge of the said Office".

[No. F. 9-61/90-W. W.] MEENAXI ANAND CHAUDHRY, Jt. Secy.

स्थानक्य और परिचार करता संवादा (स्वासक्य विभाग)

# नई दिएशी 20 जुलाई, 1992

का. आ. 3035.—हिन्दीय गरकार भारतीय कानुदिशान परिषद् अधिनिरम, 1956 (1956 का 102) की धारा 3 की उत्तारा (1) के अनुमरण में भारत सरकार के भूतार्थ स्वास्थ्य मंत्राता का अधि सूचना संख्या काव आव 133 तारोब 9 जात्या, 1933 का विवासित और संगोधन करनी है, सर्यात —

उक्त मिस्त्रना में "धारा 3 की उपधारा (1) के खंड (ख) के सक्षीन निर्वाधिन शीर्षक के नीचे:---

(1) अपन संक्ष्मांक 4 के सामो को प्रशिष्ट्रां हे साता पर निहा-विचित प्रथिष्टियां रखी जाएंगी संयोत्:—

"4 खा. ए. एन फुलकर्गी, काडित विशासियात्रा धालायं ओर विकाशंत, विद्या विभाग का धश्यक्ष कर्नाट्ट विश्वविद्यालय हुगली।"

- (3) क्रम संवाकि 47 के यानने को प्रतिब्दिशों है स्था। पर निम्तलिखित गिर्विष्टियों रखी जाएंगी सर्वात्:——

  "47 जा. एग. के. वैध, हिमानन प्रशेश प्रधानावार्ष उद्द-निदेशक विशासिक प्रशिक्षात्य, विशासिक स्थिति ।"
- (3) कम संवर्गक 60 के परवाय निन्नतिबा कर सवाक और प्रवि-िट्या रखी जाएंगी प्रथात्.— "70 डा. एम० जा० भू:नृतुमारसानी, झतानताई प्रधाताचार्य विराजनियालय राजा मुख्यिह, आर्थुनिकान महानियालय, स्थामनाई नगर।"

[सं० पी० 11013/18/89-एम० ६० यूजी०] भार. विजयकुनारो, धेरक श्रीयक्तरो

# MINISTRY OF HEALTH & FAMILY WELFARE (Department of Health)

## New Delhi, the 20th July, 1992

S.O. 2085.—In pursuance of sub-section (1) of Section 3 of the Indian Medical Council Act, 1956 (102 of 1956) the Central Government hereby makes the following further attendments in the notification of the Government of India in the crstwhile Ministry of Health, No. S.O. 138, dated the 9th Jenuary, 1960, namely:—

In the said notification, under the heading "Elected under clause (b) of sub-section (1) of section 3",

- (1) against serial number 4, for the entries the following entries shall be substituted, namely :---
  - "4. Dr. A.M. Kulkarni,
    Prof. & Head of Deptt. of
    Orthopaedics,
    Karnataka University,
    Hoobli."

Karnatak University (2) against serial number 47, for the entries the following entries shall be substituted, namely:—

"47. Dr. N. K. Vaidya Principal-cum-Director, IGM College, Shimla, Himachal Pradesh University

(3) after serial number 69, the following serial number and entries shall be added, namely:—

"70. Dr. M. G. Muthukumaraswamy, Principal,

Rajah Muthiah Medical Colleg Annamalai Nagar." Annamalai University

[No. V. 11013/2/92-ME(UG)]

R. VIJAYAKUMAR, Desk Officer

नई दिल्ली 20 जुलाई, 1992

का० ग्रा॰ 2086.— केन्द्रीय सरकार, भारतीय ग्रायु-विज्ञान परिषद् ग्रिधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के ग्रनुमरण में भारत सरकार के नत्कालीन स्वास्थ्य मंत्रालय की ग्रिधिसूचना सं० का० ग्रा॰ 133 तारीख 9 जनवरी 1960 का निम्नीलखित और संशोधन करती है ग्रर्थात्:—

उक्त ग्रिधसूनना में धारा 3 की उपधारा (1) के खड़ (ख) के ग्रिधीन निर्वाचित शीर्षक के नीचे:--

(1) ऋम संख्यांक 24 के सामने की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगीं अर्थात्:---

"24 डा० (कु०) जयश्रो पी० मेहना, ग्रार-3 डाक्टमें क्यार्टर्स इंदिरा एवेन्यु, क्योदरा।

(2) कम संख्यांक 39 के सामने की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी अर्थातः—

"39 डा० म्रार० एम० विपाठी, सहायक म्राचार्य, सामाजिक और निवारक भ्रायुविज्ञान विभाग, एम० के० सी० जी०, मेडिकल कालेज, बहमपुर-760 004

(3) कम संख्यांक 44 के नामने की प्रविष्टियों के स्थान पर निम्नलिखिन प्रविष्टियां रखी जाएंगीं अर्थात:----

"44 डा० (श्रीमती) ऊषा शर्मा, प्रधानाचार्य एम० एल० ग्रार० एम० मेडिकल कालेज, मेरठ"।

> [सं॰ वी ु11013/2/92-(एम॰ ई॰) (यृ॰ जी॰)] ग्रार॰ विजयकुमारी, डेस्क ग्राफिसर

New Delhi, the 20th July, 1992

S.O. 2086.—In pursuance of sub-section (1) of section 3 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby makes the following further amendments in the notification of the Government of India in the earstwhile Ministry of Health, No. S.O. 138, dated the 9th January, 1960, namely:—

In the said notification under the heading 'Elected under clause (b) of sub-section (1) of section 3",

(1) against serial number 24, for the entries the following entries shall be substituted, namely:—

"24. Dr. (Miss) Jayshree P. Mehta, R. 3, Doctor's Quarters, Indira Avenue, VADODARA.",

- (2) against serial number 39, for the entries the following entries shall be substituted, namely :---
  - '39. Dr. R. M. Tripathy,
    Asst. Professor,
    Department of Social and Preventive Medicine,
    M.K.C.G. Medical College,
    Berhampur-760004",
- (3) against serial number 44, for the entries the following entries shall be substituted, namely:—

'44. Dr. (Smt.) Usha Sharma, Principal, LLRM Medical College, Meerult.".

> [No. V. 11013|2|92-ME(UG)] R. VIJAYAKUMARI, Desk Officer

नई दिन्ली, 21 जुलाई, 1992

का० थ्रा० 2087.— औषध और प्रसाधन सामग्री यधि-नियम, 1940 (1940 का 23) की धारा 20 की उपधारा (2) टारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय मरकार एतद्द्वारा डा० (श्रीमती) सुदर्शन कुमारी, उप-निदेशक मूक्ष्म जीव विज्ञान प्रभाग, राष्ट्रीय संचारी रोग संस्थान, दिल्ली को औपध और प्रसाधन मामग्री ग्राधिनियम, 1940 के ग्राधीन घटकों सहित मानव रक्त और मानव रक्त उत्पादों की एच० ग्राई० बी० प्रतिपिन्डों से रहित होने की जांच करने के लिए समस्त भारत के लिए सरकारी विश्लेषक के रूप में नियुक्त करती है।

> [सं० एक्स. 11014/4/89-डीएमएस एड पी० एफ० ए०] ग्रार० एस० माथुर, ग्रवर सचिव

# New Delhi, the 21st July, 1992

S.O. 2087.—In exercise of the powers conferred by Subsection (2) of Section 20 of the Drugs and Cosmetics Act, 1040 (23 of 1940), the Central Government hereby appoints Dr. (Mrs.) Sudharshan Kumari, Deputy Director, Microbiology Division, National Institute of Communicable Diseases, Delhi, to be Government Analyst for the whole of India for the testing of Human blood and Human blood products including components to test for freedom from HIV-Antibodies under the Drugs & Cosmetics Act, 1940.

[No. X. 11014|4|89-DMS&PFA] R. S. MATHUR, Under Secy.

# सचना और प्रसारण मंत्रालय

शुद्धि पत्न

नई दिल्ली, 24 जुलाई, 1992

का० ग्रा० 2088.— फिल्म प्रमाणन ग्रपील श्रिष्ठिकरण के पुनर्गठन के संबंध में दिनांक 24-2-92 के भारत के ग्रसाधारण राजपत्न के भाग II खंड-3 उपखंड (ii) का० ग्रा० 152 (ई) में प्रकाणित भारत सरकार के मूचना और प्रसारण मंत्रालय की दिनांक 24-2-1992 की ग्रिप्रसूचना सं० 816/2-90-एफ (सी) में के लिए: 'अंक तथा शब्द "5 श्रीमती रीना कुमारी/सामाजिक कार्य-कर्मा, नई दिल्ली ......

पढ़ा जाए: "5 श्रीमती युवरानी रीना कुमारी 1-ए विशप रॉकी स्ट्रीट, लखनऊ (उ० प्र०) ......सदस्य"।

> [फाइल सं० 816/2/90—एफ (सी)] एम० एस० सेठी, डेस्क श्रधिकारी

# MINISTRY OF INFORMATION AND BROADCASTING CORRIGENDUM

New Delhi, the 24th July, 1992

S.O. 2088—In the Notification of the Government of India in the Ministry of Information and Broadcasting No. 816[2] 90-F(C) dated 24-2-92 published as S.O. 152(E) in the Extraordinary Gazette of India, Part II Section 3 Sub-section (ii) dated 24-2-92, regarding reconstitution of the Film Certification Appellate Tribunal,

Foor the figure and words "5. Smt. Reena Kumari, Social Worker, New Delhi... Member",

read "5. Smt. Yuvarani Reena Kumari, 1-A Bishop Rocky Street, Lucknow (U.P.).....Member".

[F. No. 816[2]90-F(C)] M. S. SETHI, Desk Officer

# वित्ली विकास प्राधिकरण

## सार्वजनिक स्चना

नई दिल्ली, 31 जुलाई, 1992

का० धा० 2989.— केन्द्र सरकार का विल्ली की मुक्स योजना /क्षेत्रीय विकास योजना में निम्निलिखित संगोधन करने का प्रस्ताय है, जिसे जनना की सुम्मना के लिए एतद्वारा प्रकाशित किया जाता है। प्रस्तावित संगोधन के संबंध में किसी व्यक्ति को यवि कोई प्रापत्ति हों/कोई मुझाव देना हो तो यह अपनी धापत्ति/मुझान हम मूचना के जारी होने की तारीख से 30 विनों की धवधि के अंदर सचिव दिल्ली विकास प्राधिकरण, विकास सदन "वी" बलाक, धाई० एन० ए०, नई विख्ली को लिखित छए में भेन सकता है। घापत्ति करने/मुझाव देने बाला व्यक्ति धपना नाम और पना भी दे। संगोधन:

जोन डीं -3 में पहने वाले और उत्तर में भगवान दास रोड़ से पूर्व में मधुरा रोड़ से, दक्षिण में तिलक लेन गवर्नमेंट क्वार्टर्स के सर्विस रोड़ से और पश्चिम में भारतीय विधि संस्थान से धिरे लगभग 7611.62 वर्ग मीटर क्षेत्र के भूमि उपयोग को "ब्रावामीम" से "मरकारी उपयोग (सायर्स फेस्वर)" में परिवर्षित करने का प्रस्ताव है जिसके माथ निम्निलिखन गर्ते होगी --

- (क) भ्रधिकतम भूमि क्वरेश 25 प्रतिशत और एफ० ए० भार० 100.
- (ख) प्रति 100 वर्ग मीटर निर्मित क्षेत्र पर 3 कार के स्थान की पाकिंग मविधा और
- (ग) नए बनन वाले भवनो की अन्तर्द श्राम-पाम के भवनो के श्रम्कप होगी।
- 2. प्रस्तावित संशोधन के, वर्गाने वाला नक्या निरीक्षण के लिए उक्त प्रथिष के अन्दर सभी कार्य-दिवसों की उप निदेशक, मुख्य योजना धनुभाग, छठी मजिल विकास भागार प्राई० पी० एस्टेट, नई दिल्ली के कार्यालय में उपलब्ध होगा।

[सं॰ एफ-20 (6) 84-एम. पी॰] रणबीर सिंह, सचिव

# DELHI DEVELOPMENT AUTHORITY PUBLIC NOTICE

New Delhi, the 31st July, 1992

S.O. 2089.—The following modification which the Central Government proposes to make in the Master Plan Zonal Development Plan for Delhi, is hereby published for public in-

formation. Any person having any objection suggestion with respect to the proposed modification may send the objection suggestion in writing to the Secretary, Delhi Development Authority, Vikas Sadan, 'B' Block, I.N.A., New Dehi within a period of 30 days from the date of issue of this notice. The person making the objection suggestion should also give his name and address.

#### MODIFICATION:

"The land use of an area measuring about 7611.62 sqm. falling in zone D-3 and bounded by Bhagwan Dass Road in the North, Mathura Road in the East Service Road of Tilak Lane Govt. Quarters in the South and Indian Law Institute in the West, is proposed to be changed from 'residential' to 'Governmental use' (Lawyer's Chamber), subject to (a) Maximum ground coverage 25 per cent and FAR 100(b) Parking facility @ 3 car spaces per 100 sqm. built up area and (c) the height of the new buildings to come up is to be in harmony with the surrounding buildings."

2. The plan indicating the proposed modification will be available for inspection at the office of Deputy Director, Master Plan Section, 6th floor, Vikas Minar, I.P Estate, New Dehli on all working days within the period referred above.

[No. F. 20(6)|84MP] RANBIR SINGH, Secy.

# पेट्रोमियम और प्राकृतिक गाँस संज्ञाल्य नई दिल्ली, 30 जुलाई, 1992

का. या. 2090 — यतः केन्द्रीय सरकार की यह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि राजस्थान में गहेगात (कोटा) तक प्रावृत्तिक नैन के, परिवहन के लिए पाइय लाइन भारतीय, गैम प्राधिकरण लि. द्वारा विछाई जानी जाहिए।

और यन प्रतीत होता है कि ऐसी लाइनों को बिछाने या प्रयोजन के लिए एनद्भावदाधनुसूची में वर्णित भूमि में उपयोग का भिधिकार प्रजित करना भ्रावण्यक है।

भतः भ्रव पेट्रोलियम और खनिज पाइन लाइन (भृमि में उपयान श्रिष्ठकार का भर्जन) (भ्रिष्ठिनियम, 1962) (1962 का 50) की घारा उ की उपद्याशा (1) द्वारा भ्रवत जिल्लायां का प्रयोग करते हुए केंद्रीय संस्कार न उसमें उपयोग का भ्रायकाः भ्रिश्त भरने का श्रपना श्रामय एक्ष्यकारा चालित किया है।

बणार्ने कि उक्त भूमि में हिनकब कोई व्यक्ति उस मूमि के नीचे पाइप लाइन किछाने के लिए सक्षम प्राधिकरी, भारतीय गैस प्राधिवरण लि., आगन्द भवन अनेवनी, सुभाष रोड़, खेडली फाटक, केटा को इस अधिमुचना की तारीख में 21 दिन के भीतर कर सकेगा।

और ऐसा श्राक्षेप करने वाला हर उपकित जिनिर्विष्टतः यह मो कथन करेगा कि क्या वह चाहना है कि उसको मुनवाई व्यक्तिगत रूप मे ही या किसी विश्विष्यजनायी के मार्फन।

# धनुसूची ( बोरेरी गढेपान (जिला कोटा) पाईप लाइ न राज्य: राजस्थान ; जिला: बारा; तहमील: मांगरजेल

नाम ग्राम	श्वसरा नम्बर	हेक्टर	एयर	वर्गमें टर
उ—-—- —~—- डाबरी काकार्जः	61			72
,,	64	<b></b>	2	8.8
मोग:	02		0.3	60

[मं. ओ-14016/1/92-जी पी)] राजीव महर्षि, निदेशक

# MINISTRY OF PETROLEUM & NATURAL GAS New Delhi, the 30th July, 1992

S.O. 2090.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas From H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed pereto;

Now, therefore, in exercise of the powers conferred by subsection ( ) of the Section 8 of the Petroleum and

minerals Pipeline (Acquition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline upder the land to the Competant Authority, Gas Authority of India Ltd. Boteri Gadepan Gas Pipeline Project. Anand Bhawan Annexure, Subbash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

# **SCHEDULE**

# Pipeline from Boreri to Gadepan

ta cthan District : Baran

Tehsil: Mangrol

Village	Survey No.	Hectare	Are	Centiare
Davri Kakaji	61 64		02	72 88
Total	02		03	60

[No. O-14016/1/92-GP] RAJIV MEHRISHI, Director

नई दिल्ली, 30 जुलाई, 1992

का. आ. 2091.— पेट्रोलियम और खनिज पाइपलाइन (भूमि के उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) के भाग-2 के खड़ (क) उके अनुभरण में केन्द्रीय सरकार एत्द्इ।या तीचे दी गई अनुसूची के कालम 1 में उर्ल्लिखित किए अनुमार उक्त अधिनियम के अधीन "सक्षम आधिकारी" के रूप में कॉलम-3 में दी गई इंदराजों के अनुसार उल्लिखित क्षेत्र में कार्य करने के लिए आधिकृत करती है।

## धन्यूची

च्यावित का नाग		. —————————— प्रधिकार क्षेत्र
विशेष तहमीलदार (श्रार,ओ.यू.) गेल	3/709, नीला मेला, बदामपी की गर्ला, नागपटन्नम केंद हुए मिलाध	सपूर्ण तीमलनाष्ट्र राज्य और पाष्टिचेरी
	जिलाः तमिलन। इ	

[सं ऑ:-14106/1/42जी. पी.] राजीय महर्षि, निदेशक

# New Delhi, the 30th July, 1992

S.O. 2001.—In pars 12 1333 of clause (a) of Section 2 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in land) Act 1962 (50 of 1962) the Central Govt. hereby authorise the authority mentioned in Column 1 of the Schedule below to perform the functions of the "COMPETENT AUTHORITY" under the said Act within the areas mentioned in the corresponding entry in column 3 of h the said Schedule.

# SCHEDULE

Name of Person	Address	Territorial Jurisdiction
1	2	3
Special Tehsildar (R.O.U.) GAIL	3/709, Neela Mela Vadampokki Street, Nagapattinam Quaid-E- Milleth District Tamilnadu	State of whole Tamilnadu and Pondicherry

[No. O/14016/1/92/G.P.] RAJIV MEHRISHI, Director

# पैदोक्षियम भौर कै भिकल्स भंतालय

नई दिल्ली, 30 जलाई, 1992

का. म्रो. 2092 -- जबकि केन्द्र केन्द्र संरकार यह मनुभव करती है कि सार्वजनिक हित में यह मावस्यक है कि पेट्रोलियम पदार्थ एवं प्राकृतिक गैंस लाने के लिए टाटोपाका-कार्कानाडा पाइन लाउन पांच्योजना के प्रलक्षेत बाइन गाँव अवारिटी ग्राफ इण्डिया निर्मिटेड द्वारा बिछाया जाना है।

और यह भी अनुभव करती है कि उस कार्य के लिए इसके साथ संलग्न विवरणी मे निर्वारिनी भिम पर प्रयोक्ता का अधिकार ग्रहण करना ग्रावण्यक है।

श्रतः पेट्रोलियम एयं खनिज पाइन (भूमि पर प्रयोक्ता का अधिकार ग्रहण श्रधिनित्रम, 1962 (1962 का 50) के खण्ड 3 के उपखण्ड (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्र संस्कार एवदहारा उस पर प्रयोक्ता का अधिकार प्रहण करने की मंगा की घोषणा करती है।

बशर्ते कि उन्त भूमि में अपनी रुवि राने वाला कोई भी व्यक्ति यधियुचना की तारीख में 21 दिन के भारा भूमिगत पाइप लाइन विकान के विरोध में अपनी श्रापत्ति सक्षम प्राधिकारी गैस प्रयारिटी आफ इण्डिया लिमि, के जी, बसीन प्रोजेक्ट. राजमंड़ी-533 109, आन्ध्र प्रदेश में दर्ज करा सकता है।

श्रीर ऐसी ग्रापत्ति दर्ज कराते समय किमी भी व्यक्ति को विगेष रूप से निर्दिष्ट करना होगा कि वह व्यक्तिगत रूप से प्रयवा विधि व्यवसायिक के माध्यम से भ्रपना मृत प्रस्तत करना चाहना है।

ग्रन्स्ची टाटीप।का-काकीनाडा गैस पाउप ताइन प्रोजेक्ट

जनपद	तहसील	ग्राम्	सर्वेन.	क्षेत्रफल (हेक्टे . /एकड मे )	विवरण
	काशपा	वेलागी वेलागी	184/2 भाग	0.06.0	कम या ज्यावा
			183 "	0.14.0	21
			175 "	0.07.5	11
			176/4 ''	0.05.5	11
			174/4 ''	0.01.0	,,,
			174/2 "	0.12.5	21
			174/1 "	0.02.0	**
			165 "	0,01 0	tt
			(जी .पी . )		
			163/2	0.09.0	"
			161/1 "	0.07.0	1)
			160 "	0.09 5	11
			154/5 "	0.11.0	**
			134',,	0.040	))
			(जी ,पी , )		
			133/1 "	0.05 5	37
			126"	0.010	11
			(जी.पी)		
			123/4"	0.07.5	31
			121/8 "	0.10.5	1)
			121/7 ''	0.01.0	21
			121/10"	0.05 0	,,
			121/1"	0.01.5	17
			122/2"	0.02 5	**
			<del></del> कुल	1.24.5	- हेक्टे .

# ध्रनुसूची टाटीपाका-काकीनाडा गैस पाइप लाइन प्रोजेक्ट

जनपद	तहसील	ग्राम	सर्वे नं .	क्षेत्रफल (हेक्टे . /एकड़ में	विवर्ण ')
———————- ईस्ट गोदावरी	काशपा	 वेलांगी			<del></del>
			बो.एफ.	1.24.5	कम या ज्यादा
			122/1 भाग	0.16.5	,
			101"	0.01.0	"
			(जी.पी.)		
			105/2 "	0.11.0	17
			109	0.60.0	')
			<del> </del>	1.59,0	 हेक्टे .

[सं. ओ० 14016/1/92-जी.पी.] राजीव महर्षि, निदेशक

# MINISTRY OF PETROLEUM & CHEMICALS

New Delhi, the 30th July, 1992

S.O. 2092.—Whoreas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas through Tatipaka-Kakinada pipeline is to be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying this pipeline it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-Section (i) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in the Land) Act. 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the Right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. K.G. Basin Project, 29-7-1/3/1, Opp. Gowthami Library, Rajahmundry-533104, Andhra Pradesh,

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

# SCHEDULE TATIPAKE-KAKI NADA GAS PIPE LINE PROJECT ENDAMURU—ODORU (BRANCH LINE)

District	Mandal	Village	Survey Nos.	Area (In Hect/ acres)	Remarks
1	2	3	4		6
St. Godavari	Karapa	Velangi	184 Part	0.06.0	More or less
			2 183 Part 175 Part	0.14.0 0.07.5	) ) ) )
			176 Part 4	0.05.5	**
			174 Part	0.01.0	,,
			4		

1	2	3	4	5	6
			174 Part	0.12.5	More or Less
			2		
			- 174 Part	0.02.0	,,
					,,
			l	0.01.0	
			165 Part	0.10.0	,,
			(G.P.)		
			163 Part	0.09.0	**
			2		
			161 Part	0.07.0	
				0.07.0	**
			1	0.00 5	
			160 Part 159 Part	0.09.5 0.11.0	**
			137 Fait	0.11.0	**
			5		
			134 Part	0.04.0	**
			(G.P.) 133 Part	0.05.5	
				0.05.5	"
			1		
			126 Part ( <b>G</b> .P.)	0.01.0	••
			123 Part	0.07.5	,,
			4 121 Part	0.10.5	
				0.10.5	,,
			8		
			121 Part	0.01.0	,,
			7		
			121 Part	0.05.0	,,
			10		
			10 121 Part	0.01.5	
				0.01.0	1)
			1		
			122 Part	0.02.5	1)

2

TOTAL 1.24.5

1	2	3	4	5	6
East Godavari	Karapa	Velangi	122 Part	0.16.5	More or less
			<u> </u>		
			101 Part ( <b>G</b> P)	0.01.0	,,
			105 Part	0.11.0	,,,
			2		
			109 Part	0.06.0	11
			TOT'AL	1.59.0	**
				<del></del>	

[No.O-14016/1/92-GP] RAJIV MEHRISH1, Director

# नई दिल्ली, 30 जुलाई, 1992

का. आ. 2093 — जबकि केन्द्र सरकार यह अनुभव करती है कि सार्वजनिक हित में यह आवश्यक है कि पेट्रोलियम पदार्थ एवं प्राकृतिक गैम लाने के लिए टाटीपाका-काकानाडा पाइप लाइन परियोजना के श्रन्तर्गत पाइप लाइन गैस अयारिटी आफ इण्डिया लिसिटेड द्वारा विछाया जाना है।

भौर यह भी भ्रनुभव करती है कि उस कार्य के लिए इसके साथ संबग्न विवरणी में निर्धारित भूमि पर प्रयोक्ता का भ्रधिकार ग्रहण करना ग्रावश्यक है।

श्रतः पेट्रोलियम एवं खिनज पादप पाइप लाइन (भूमि पर प्रयोक्ता का श्रिधिकार ग्रहण श्रिधिनियम, 1962) (1962 का 50) के खण्ड 3 के उपखण्ड (1) द्वारा प्रदत्त गक्तियों का प्रयोग करने हुए केन्द्र सरकार एतदब्वारा उस पर प्रयोक्ता का अधिकार ग्रहण करने की मंगा की घोषण। करती हैं।

बशर्ते कि उक्त भूमि में अपनी रुचि रखने वाला कोई भी व्यक्ति अधिसूचना की तारीख से 21 दिन के भीतर भूमिगत पाइप लाइन बिछाने के विरोध में अपनी आपत्ति संक्षम प्राधिकारी गैस भ्रथारिटी श्रॉफ इण्डिया लिमि. के. जी. बसीन प्रोजेक्ट, राजमंड्री 533104, श्रान्ध्र प्रदेश में दर्ज करा सकता है।

न्नीर ऐसी आपत्ति दर्ज कराते समय किसी भी व्यक्ति को विशोष रूप से निर्दिश्ट करना होगा कि वह व्यक्तिकत रूप से अश्वा विधि व्यवसायक के साध्यम से अपना सन प्रस्तुत करना चाहता है।

श्रनुसूची टाटीपाका--काकीनाडा गैंस पाइप लाइन प्रोजेक्ट

जनप <b>द</b>	तहसील	ग्राम	सर्वे नं.	क्षेत्रफल (हेक्टे ./एकड़ में)	विवरण
1	2	3	4	5	6
 ईस्ट गोदावरी	कि(श्प।	पेड्डापुरपाडु	52/103 भाग	0.09.0	कम या ज्याद
			51/1." 50/2"	0.12.0	"
			185 "	0.13.0 0.00.5	11
			49/1"	0.07.5	11
			49/2 "	0.05.0	b
			46/2 "	0.00.5	11

4	4	4	~
4	4		4)

THE GAZETTE OF INDIA: AUGUST 8, 1992/SRAVANA 17, 1914 [PART II—SEC. 3(ii)]

1	2	3	4	5	G
	· · · · · · · · · · · · · · · · · · ·			0.09.0	कम याज्यादा
			46/4	0.06.0	,,,
			46/5	0.04 0	7)
			46/6 "	0.05.0	31
			37 ''	0.14.0	1,
			41/6"	0.00.5	11
			(जी.पी.)		
			38/1"	0.09.5	,11
			38/3 "	0.04.0	"
			38/4 ''	0.01.0	"
			(जी.पी.)		
			38/5 "	0.01.0	"
			39/2 "	0.05.5	***
			30 "	0.01.0	11
			(जी ़पी , )		
			29/1 "	0.06.0	ij
			<del></del>	1.07.0	 हे <sub></sub> क्टे .

[सं०ओ०-14016/1/92-जीपी]

राजीव महर्षि, निदेशक

New Delhi, the 30th July, 1992

S.O. 2093.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas through Tatipaka-Kakinada pipeline is to be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying this pipeline it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by subsection (i) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the Right of user therein;

Provided that any person interested in the said fand may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Itd. K.G. Basin Project, 29-7-1/3/1, Opp. Gowthami Library, Rajahmundry-533104, Andhra Pradesh.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

# SCHEDULE SECTION

# ENDAMURU—ODURU

(BRANCH LINE)

# TATIPAKE--KAKINADA GAS PIPE LINE PROJECT

District	Mandal	Village	Survey Nos.	Area (In Hect/ Acres)	Remarks
East Godavari	Karapa	Peddapur r- padu	52 Part ————————————————————————————————————	0.02.0	More or less
			51 Part	0.12.0	
		<del></del>	<u> </u>		

District	Mandal	Village	Survey No.	Area (In Hect/Acres)	Remarks
East Godavari Contd.	Кагара	Peddpaurp- padu	50 Part	0.13.0	,,
			2 185 Part	0.00.5	21
			49 Part	0 07.5	,,
			<u> </u>		
			49 Part	0.05.0	••
			2		2.
			46 Part	0.00 5	,,
			$\frac{10.1}{2}$	0.00	,,
			2 <b>4</b> 6 Part	0.09.0	,,
			3		,,
			46 Part	0.06.0	<b>&gt;</b> 1
			4		,,
			46 Part	0.04.0	
				0.01.0	"
			5 46 Part	0.05.0	
			<del>6</del> 6	0.03.0	,,
			37 Part	0.14.0	,,
			41 Part	0.00.5	,,
			6 (GP)		
			38 Part	0.095	"
			1		
			38 Part	0.04.0	11
			3		
			38 Part	0.01.0	,,
			4 (GP)		
			38 Part	0.01.0	,,
			5		
			39 Part	0 05.5	••
			30 Part	0.01 0	<b>,</b> ,
			(GP)		• •
			29 Part	0.06.0	*,
			1		
			TOTAL	1.07.0	

# नई दिल्ली, 30 जुलाई 1992

का. आ. 2094---जिसक केन्द्र सरकार यह श्रनुभव करती है कि सार्वजनिक हित में यह श्रावश्यक है कि पेट्रोलियम पवार्थ एवं प्राकृतिक गैस लाने के लिए टाटीपाका-काकीनाडा पाइप लाइन परियोजना के श्रन्तर्गत पाइप लाइन गैस श्रयारिटी श्राफ इण्डिया लिमिटेंड द्वारा बिछाया जाना है।

और यह भी श्रनुभव करती है कि उस कार्य के लिए इसके माथ संलग्न विवरणी में निर्धारित भूमि पर प्रयोक्ता का श्रिधिकार यहण करना श्रावण्यक है।

अतः पेट्रोलियम एवं खनिज पाइप लाइन (भूमि पर प्रयोक्ता का अधिकार ग्रहण अधिनियम, 1962 (1962 का 50) के खण्ड 3 के उपखण्ड (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्र सरकार एतद्द्वारा उस पर प्रयोक्ता का अधिकार ग्रहण करने की मंशा की घोषणा करती है।

बंशतें कि उक्त भूमि में श्रपनी रूचि रखने वाला कोई भी व्यक्ति श्रिधसूचना की तारीख से 21 दिन के भीतर भूमिगत पाइप लाइन बिछाने के विरोध में श्रपनी श्रापत्ति संक्षेप प्राधिकारी गैस श्रयारिटी श्राफ इण्डिया लिमि. के. जी. बसीन प्रोजक्ट, राजमंडी-533104, श्रान्ध्रप्रदेश में दर्ज करा सकता है।

और ऐसी भ्रापत्ति दर्ज कराते समय किसी भी व्यक्ति को विशेष रूप से निर्दिष्ट करना होगा कि वह व्यक्तिगत रूप से भ्रथवा विधि व्यवसाय के माध्यम से श्रपना मत प्रस्तुन करना चाहता है।

श्रनुसूची टाटीपाका-काकीनाडा गैस पाइप लाइन प्रोजेक्ट

जनपद	तहसील	ग्राम	सर्वे नं.	भौत्रफल (हेक्टर/एकड़ में)	विवरण
ईस्ट गोदावरी	रामाचन्द्रापुरम	 ओडुह	281 भाग	0.03.0	कम या ज्याद
			276 "	0,14,0	11
			275/1"	0.07.5	"
			275/2"	0.04.5	"
			272/3"	0.00.5	73
			274 "	0.01,0	"
			(जी.पी.)		
			186/1"	0.15.0	n
			187 "	0.10.0	"
			188/1"	0.08.5	,,
			151/2"	0.00.5	11
			189/2"	0.01.0	,,
			150/2वी भाग	0,10,5	11
		150/3"	0.05.5	"	
			149/6 ,,	0,00.5	n
			(जीं,पी.)		
			<b>कु</b> ल	0.82.0	- हेकटे .

[सं. आ-14016/1/92-जी.पी.] राजीव महर्षि, निदेशक

New Delhi, the 30th July, 1992

S.O. 2094.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas through Tatipaka-Kakinads pipeline is to be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying this pipeline it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by subsection (i) of Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of users in the land) Act,

1962 (50 of 1962), the Central Government hereby declares its intention to acquire the Right of user therein;

Provided that any person interested in the said land may within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. K.G. Basin Project, 29-7-1/3/1, Opp. Gowthami Library, Rajahmundry-533104, Andhra Pradesh.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

# **SCHEDULE**

# TATIPAKE-KAKINADA GAS PIPE LINE PROJECT

# **SECTION**

# ENDAMURU-ODURU (BRANCH LINE)

District	Mandal Village	Survey Nos.	Area (In Hect/ Acres)	Remarks
East Godavari	Ramachandra- Oduru Puram	281 Part	0.03.0	More or less
	1 41 5111	276 Part	0.14.0	**
		275 Part	0.07.5	**
		 1		,
		275 Part	0.4.5	,,
		2 272 Part	0.00.5	
		2/2 Pait	0.00.5	,,
		3		
		274 (G.P.)	0.01.0	
		Part	2.22.0	,,
		186 Part	0.15.0	,,
		1		
		187 Part	0.10.0	**
		188 Part	0.08.5	**
		<u> </u>		
		1	0.00.5	
		151 Part	0.00.5	**
		189 Part	0.01.0	
			010110	11
		2		
		150 Part	0.10.5	,,
		2B		
		150 Part	0.05.5	,,
		3	0.00 #	
		149 (G.P.) Part	0.00.5	,,
		6		
		U		
		TOTAL	0.82.0	,,

[No. O-14016/1/92-G.P.] RAJIV MEHRISHI, Director

# नई दिल्ली, 30 जुलाई, 1992

का .आ . 2095 .- जबिक केन्द्र सरकार यह अनुभव करती है कि सार्वजनिक हित में यह आवश्यक है कि पेट्रोलियम पदार्थ एवं प्राकृतिक गैस लाने के लिए टाटीपाका-काकीनाडा पाइप लाइन परियोजना के अन्तर्गत पाइप लाइन गैस अधारिटी भ्राफ इण्डिया लिमिटेड द्वारा बिछाया जाना है।

और यह भी प्रनुभव करती है कि उस कार्य के लिए इसके साथ संलग्न विवरणी में निधारित भूमि पर प्रयोक्ता का प्रधिकार ग्रहण करना श्रावश्यक है।

म्रतः पेट्रोलियम एवं खनिज पाइप लाइन (भूमि पर प्रयोक्ता का मधिकार बहुल मधिनियम, 1962 (1962 का 50) के खण्ड 3 के उनखण्ड (1) द्वारा प्रदत्त मिक्तियों का प्रयोग करते हुए केन्द्र संरकार एतदृद्वारा उस पर प्रयोक्ता का श्रधिकार बहुण करने की मंशा की घोषणा करती है।

बशर्ते कि उक्त भूमि में श्रवनी रूचि रखने बाला कोई भी व्यक्ति मधिसूचना की तारीख से 21 हिंन के भीतर भूमिगत पाइप लाइन बिछाने के विरोध में अपनी आपत्ति सक्षम प्राधिकारी गैस भयारिटी आफ इण्डिया लिमि. के, जी. बसीन प्रोजेक्ट, राजमंडी-533 104, श्रान्ध्र प्रदेश में वर्ज करा सकता है।

और ऐसी भ्रापित दर्ज कराते समय किसी भी व्यक्ति को विशेष कप से निर्दिष्ट करना होगा कि वह व्यक्तिनत रूप से भयवा विधि व्यवसायक के माध्यम से भ्रपना मत प्रस्तुत करना चाहता है।

ग्रनसुची टाटीवाका-काकीनाडा गैस पाइप लाइन प्रोजेक्ट

जनपद	तहसील	ग्राम	सर्वे नं.	क्षेत्रफल ( <b>हेक्टे</b> ./एकड़ में)	विवरण
स्ट गोदावरी	काशपा	थेंडामूरु	95 भाग	9.06.9	कम या ज्याव
			(जी.पी.)		
			106/4"	0.03.5	11
			(जी.पी.)		
			106/3"	0.00.5	12
			108/1"	0.03.0	11
			109/5"	0.05.5	"
			109/3"	0.05.5	"
			109/1"	0.03.5	"
			109/2"	0.04.5	"
			112/1"	0.03.5	"
			113"	0.07.5	***
			133/1"	0.06.5	"
			131/2"	0.01.0	"
			131/3"	0.03.5	11
			131/1"	0.05.5	11
			132/1"	0.11.0	"
			130/2"	0.06.0	***
		129 "	0.01.0	19	
		(जी.पी.)			
			123 "	0.04.5	17
			122 "	0.06.0	11
			124/2"	0.07.5	37
<del></del>			<b>দু</b> ল	0,95.0	हेकटे.

म <b>ाइ</b>	सहसील	ग्राम	सर्वे न०	क्षेत्रफल (हेक्टर में	∵/एकड विवरण
			163 "	0.23.5	कम था ज्यादा
			182 "	0.07.0	11
			(जी.पी.)		
			183/1"	0.00.5	"
			184/2"	0.05.5	"
			184/3"	0.02.5	"
			184/4''	0.09.5	11
			185 "	0.03.5	11
			190 "	0.07.5	,,,
			189 "	0.02.0	n
			(जी. पी.)		
			188/2"	0.08.5	,,
			कुस	1.71.0	 हेक्टे .

[मं. ओ-14016/1/92/जी.पी.]

राजीव महर्षि, निदेशक

New Delhi, the 36th July, 1992

S.O. 2895.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transportation of Petroleum and Natural Gas through Tatipaka-Kakimada pipeline is to be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying this pipeline it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-Section (i) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of users in the land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the Right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. K.G. Basin Project, 29-7-1/3/1, Opp. Gowthami Library, Rajahmundry-533104, Andhra Pradesh.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

Tatipake-Kakinada Gas Pipe Line Project Section/Endamuru-Oduru (Branch Line)

District	Mandal	Village	Survey Nos.	Area (In Hect/Acres)	Remarks
1	2	3	4	5	6
East Godavari	Karapa	Endamuru	95 Part (G.P.) 106 Part (G.P.)	0.06.0 0.03.5	More or less
			4 106 Part	0.00.5	,,
			108 Part	0.03.0	"
			109 Part	0.05.5	,,
			5		

3326	THE GAZETIE OF	INDIA: AUGUST 8,	1992/SRAVANA 17. 1914	[PART II-SEC. 3(ii)]
------	----------------	------------------	-----------------------	----------------------

3326		E OL INDIA		1992/SRAVANA		[PART 11SEC. 3(11)
1	2		3	4	5	6
		<del></del>		109 Part	0.05.5	More or less
				3		
				109 Part	0.03.0	**
				1		,,
					0.04.5	
				109 Part	0.04.5	**
				2		
				112 Part	0.03.5	,,
				1		
				113 Part	0.07 5	"
				133 Part	0.06.5	1)
				1		,
					0.01.0	
				131 Part	0.01.0	91
				2		
				131 Part	0.03.5	0.03.5
				3		
				131 Part	0.05.5	,,
				1		,,
					0.11.0	
				132 Part	0.11.0	**
				1		
				130 Part	0.06.0	17
				2		
				129 Part (GP)	0.01.0	,,
				123 Part	0.04.5	23
				122 Part	0.06.0	1)
				124 Part	0.07.5	13
				2		
			T	otal	0.95.0	1)
				B.F.	0.95.0	
East God	avari	Karapa	Endamuru	124 Part	0.06.0	More or less
		_		1		
				163 Part	0.23.5	
				182 Part (GP)	0.05.0	"
				1		
				183	0.00.5	19
						••
				1 1 <b>84 Pa</b> rt	0.05.5	
					0.00.0	11
				2		

SCHEDULE		
 184 Part	0.02.5	More or less
3		
184 Part	0.09.5	**
4		
185 Part	0.03.5	11
190 Part	0.07.5	• • •
189 Part (GP)	0.02.0	**
188 Part	0.08.5	••
2		
Total	1.71.0	au a

# [No. O 14016/22-GP] RAJIV MEHRISHI, Director

New Delhi, the 30th July, 1992

म**ई विल्ली, 36 जुलाई, 199**2

का. जा. स. 2096 .--यतः केन्द्रीय सरकार को शह प्रतीत होता है कि लोकहित में यह भावश्क है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाइप लाइन भारतीय गैम प्राधिकरण लि. द्वारा विखाई जानी चाहिए।

और यतः प्रतीत होता है कि ऐसी लाइनो को बिछाने या प्रयोजन के खिए एतद्पाबद प्रमुख्ती में बर्जिन मूनि में उपयोग का श्रृतिकार प्रजित करना प्रावश्यक है।

श्रतः श्रव पेट्रोलियम और खनिज पाइप लाइन (मूमि में उपयोग इर्शिकार का अर्जन) श्रीधनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रवत्त कलियों का प्रयोत करते हुए केन्द्रीय सरकार ने उसम उपयोग का अधिकार अर्जित कृत्ने का अर्थना आग्राय एत्द्रद्वारा घोषित किया है।

बशर्ते कि उक्त मूमि में हितबद कोई व्यक्ति उस मूमि के नीचे पाइप लाइन बिछाने के लिए आक्षेप सक्षम प्राधिकारों गैस प्राधिकरण लि. भ्रानम्ब मंदन मनेक्सी, सुभाव रोड़, खेड़ली काटक, कोटा को इस मधिसूचना की तारीच से 21 दिन के भीतर कर सकेगा।

कीर ऐसा धालीप करने वाला हर क्यक्ति विनिर्धिक्टतः यह भी कवन करेगा कि क्या वह चाहला है कि उसकी शुन्दाई व्यक्तिगत छप सेही या था किसी विधि व्यवसायी के मार्फत ।

धनुसूची कोरेरी गरेपान (जिला कोटा) पाईप काइन

राज्य~~राभस्वान	जिला~व	नहसीलदीगोव			
नाम शाम	ससरा नम्बर	हेक्टर		एयर	वगं मीटर
	334			15	62
,,	335			41	04
<u></u>	3 4 7			07	9 8
17	349			44	4.4
-	349/363			0.3	<b>G</b> () <sup>-</sup>
= - वोग	5		1	12	68

[स जो-14016/192/जा. पी.)] राजीव महर्षि, निरेणक S.O. 2096..—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competant Authority, Gas Authority of India Ltd. Boneri Gadepan Gas Pipeline Project, Anand Bhawan Annexe, Subhash Road. Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE
Pipeline from Doreri to Gadepan

State: Rajasthan District: Kota Tehsil Digod

Village	Survey No.	Hectare	Are	Centi- are
Gadepan	334		15	62
- '	335		41	04
	347	_	07	98
	349	_	44	44
	349			
			03	60
	363			
Total	05	01	12	68

[No. O-14016/1/92 G.P.]

RAJIV MEHRISHI, Director

# नई विस्मी, 30 जुमाई, 1992

का.धा.सं. 2097.—प्यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह भावश्यक है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाइप लाइन भारतीय गैस प्राधिकरण नि. द्वारा बिछाई जानी चाहिए ।

और यत प्रतीत होता है कि ऐसी लाइनों को विश्वाने वा प्रयोजन के लिए एतव्यावक अनुसूची में बर्णित भूमि में उपयोग का प्रक्षिकार अर्जित करना भावस्थक है।

धतः भव पेट्रोलियम और श्वानिज पाइन नाइन (भूमि में उपयोग धिकार का ग्रर्जन) (धिधिनियम, 1962) (1962 का 50) की घारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए के बीय सरकार ने उसमें उपयोग का ग्रिधिकार धर्जिन करने का ग्रमना भागम एतदहारा घोषित किया है।

बक्तों कि उक्त भूमि में हितबब कोई व्यक्ति उस भूमि के नीचे बाइप लाइन बिछाने के लिए झाक्षेप सक्षम श्राधिकारी, भारतीय गैस प्राधि-करण लि., भानन्द भवन, झनेक्सी, सुभाष रोड़, खेड़ली फाटक, कोडा को इस श्रधिसूचना की तारीख से 21 विन के भीतर कर सकेगा।

भीर ऐसा आक्षेप करने बाला हर स्वक्ति विनिर्विष्टतः यह भी कवन करेगा कि क्या यह चाहता है कि उसकी मुनवाई व्यक्तिगत कथ से हो बां किसी विधि स्पवसायी के मार्फत ।

**म**नुसूची

ग <del>ुच्च-</del> राजस्थाम	जिमा−–को	अिसा− –कोटा		
नाम ग्राम	बसरा नम्बर	हेक्टर	<b>ए</b> यर	वर्ग मीटर
1	2	4	2	
<b>ग्ग</b> ी	86		04	1 4
	87		0.8	28
	91		12	0 6
	9 2		9.5	2 2
	<b>9</b> 3		23	94
	96		24	114
	9.8		24	30
	99		05	13
	105		14	76
	109		1 5	8 4
	1 1 <del>0</del>		15	1 2
	121		26	<b>6</b> 2
	122		09	0.0
	128		15	1 2
	130		02	7 (
	131		21	6
	132		17	1 (
	133		1 0	7
	159		1 9	9 0
	160		<del></del>	4.5
	165		08	B 2
	166		19	5 8
	170		1 5	4
	171		01	8 8
	1 <b>7 2</b>		31	6 8

1	2	3	4	5
—( <b>क</b> ारी)	174		10	
•	175		13	77
	176		12	60
	177			90
	166/283		61	80
	170/285		03	06
योन :	31	3	96	50

[स. जो-14616/1/92-जी पी]

राजीव सङ्गींब, निवेशक

# New Delhi, the 30th July. 1992

S.O. 2097.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Godepan Gas Pipeline Project, Anand Bhawan Annexe, Subhash Road. Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practifioner.

SCHEDULE

Pipelige from Boreri to Gadepan

State: Rajasthan District: Kota Tehail Digod

Village	Survey No.	Hectare	Are C	entiare
1	2	3	4	
Rugg i	86		04	14
	87		98	28
	91	_	12	96
	92		05	22
	93		23	64
	96	_	24	84
	98	_	24	30
	99	_	05	13
	105	_	14	76
	10 <b>9</b>		15	84
	110		15	12
	121	-	26	<b>\$2</b>
	122	_	09	00
	128	_	15	12
	139	_	02	70
	131	_	21	60

1	2	3	4	5	1	2	3	4	5
Ruggi (Contd.)	132		17	10	"	97	<u></u>	20	70
	133		10	71		98		20	52
	159		19	90	11			•	
	160,			45	77	99		09	72
	165		08	82	1/	100	_	19	80
	166		19	58	11	152		14	76
	170		15	48	11	153		19	44
	171	•	01	88	n	154		20	52
	172		31	68		158	****	០ន	20
	174	_	10	80	17	159		29	52
	175		13	77 10	1)				
	176		12	60	"	160		12	78
	177	_		90	1+	174	_	15	30
	166/2 83		01	80	"	175			45
	170, 285		03	06	n	176		15	03
Total	31	03	96	50	"	177		14	40
TO 14,1	J1		<del></del>		"	178	****	04	54
		[No 0-14016	5/1/92	GP1	n	179		13	64
	[No. O-14016/1/92—G.P.] RAJIV MEHRISHI, Director			11	211		06	12	
			, 1		11	213		05	76
					"	214		24	30
		<u></u>			n	215	_	14	58
	मई दिल्ली, 30 जुल	Π¥, 1992			"	216			72

"

योगः

[सं. ओ-14016/1/92-- बो पी] राजीय अहर्षि, निदेशका

30

04

का, था. सं. 2098.—यदः केन्द्रीय सरकार को यह प्रतीत होता है कि सोकहित में यह आवश्यक है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाइप लाइन भारतीय गैस प्राधिकरण नि. द्वारा बिछाई जानी चाहिए।

और यतः प्रतीत होता है कि ऐसी लाइनों को विद्याने या प्रयोजन के लिए एतव् पावक अनुसूची मे वर्णित भूमि में उपयोगका अधिकार अंजिन करना भावस्मक है।

भतः अत्र पेट्रोलियम और खिनिज पाइप लाइन (भूमि में उपयोग प्रधिकार का अर्जन) (प्रधिनियम, 1962) (1962 का 50) की धारा '3 की उपधारा (1) द्वारा प्रदत्त मनित्यों का प्रयोग करने हुए हेन्द्रीय सरकार ने उसमें उपयोग का अधिकार अर्जित करने का प्रयना भाशव एतद्वारा घोषित किया है।

धमतें कि उपन मृमि में शितबढ़ कोई व्यक्ति उस भूमि के नीचे पाइप लाइन विछाने के लिए प्राक्षेप मक्षम प्राधिक री, भारतीय गैम प्राधिक रण थि., भानत्य भवन भनेक्षी, सुभाष रोड, खेडणी फाटक, कोटा को इस अधिभूचना की तारीख में 21 दिन के भीतर कर सकेगा।

और ऐसा भाक्षेप करने वाला हर व्यक्ति विनिदिष्टब्या यह भी कथन करेगा कि क्या वह चाहना है कि उसकी मुनवाई व्यक्तियन रूप से हो या किसी विधि व्यवसायी के मार्फत ।

ग्रमुभुनी

ब्रोरेरी गढेपान (नि राज्यराजस्थान	तला कोटा) पाईप ल जिला—कं	तहसील—वीगोद		
नाम ग्राम	स्त्रमरानम्बर	हेमटर	एयर	<b>व</b> ग मीटर
<b>पीमा</b>	94		35	28
n	95		09	35
11	96		15	30
1891 GI/92-4.		·	<del></del> -	

# New Delhi, the 30th July, 1992

214/278

2.5

S.O. 2098.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be tid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the laid to the Competent Authority, Gas Authority of India Ltd. Boreri Godepan Gas Pipeline Project. Annad Bhawan Annexee, Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

Pipline from Boreri to Gadepan

State: Rajasthan District: Kota Tehsil Digod

Village	Survey No.	Hectare	Аге	Centi- aro
Chisa	94		34	28
	95		09	

214 215 216	<del>-</del>	24 14	30 50 7:
	_		30
714			
		05	7
		96	1:
	<del>,</del>	13	6
	_	04	5
	,_	14	40
	_	15	0
		_	4:
	_		30
	Pa		7
			52
158	~_		20
154	_,		5
153			4
152	_		7
100			80
99	_		7
98			5
97	_		30 70
	98 99 100 152 153 154 158 159 160 174 175 176 177 178 179 211 213	97 98 99 100 152 153 154 158 159 160 174 175 176 177 178 179 211 213	97 98 ——————————————————————————————————

[No. O-14016/1/92- G.P.] RAJIV MEHRISHI, Direct r

नई दिल्ली, 30 ज्लाई, 1992

2099--- बन. केन्द्रीय सरकार को यह का, झा प्रमीत होना है कि लोकहित से यह भावश्यक है कि राजस्थान से गडेपान (कोटा) तक प्राक्कतिक गैल के पश्चिहन के लिए पाईप लाईन भारतीय पैसं प्राधिकरण लि. बिद्याई जानी चाहिए।

और यत प्रतीत क्रोता है कि ऐसी लाईनों को विकाने या प्रयोजन के लिए एतद्पाबद अनुसूची से वर्णित भूमि से उपयोग का अधिकार र्माजत करना आवस्यक है।

भान भिन्न पेट्रोलियम और **ब**निज पा**र्ड**प लार्डन (भृमि में उपयोग प्रविकार का भजन (मिबिनियम, 1962 (1962 का 50) की धारा 3 की उपक्रारा (।) द्वारा प्रवत्न शक्तियों का प्रयोग करते हुए सेन्द्रीय सरकार ने उसमें उपयोग का मधिकार मंजित करने का मजना आक्रम एसद्द्रांश श्रोषित किया है।

 अधर्ते कि उक्त श्रृक्ति से हितबद्ध कोई ध्यक्ति उस भूमि के नीचे थाईप लाईन बिकाने के लिए धाओव सक्षम प्राधिकारी, भारतीय गैस प्रहिष्करण लि., भ्रानन्य भंदन धर्तनसी, सुभाव रोड, क्रोडली फाटक, कोटा को इस धर्षिसुचना की नारीचा से 21 दिन के भीतर कर सकेगा।

और ऐसा ब्राक्षेप करने बाला हर व्यक्ति विनिर्दिष्ट तथा यह भी कथन करोगों कि क्या वह बाहता है कि उसकी मुनवई ब्यक्तिगत संय से हो या किसी कि क्या वह चाहता है कि उसकी विधि स्पवसायी के सार्फत ।

धनमधी

	. 2.X.	•		
कोरेदी गढ़ेपा	न (जिला (कोरा)	पाईम लाई	न	
-सजस्यान				
नाम क्राम	■सरा	मम्बर	₹.	= चगमी.
कुकरावदा	165			

40

13

86

14

165

 योगा	 9		27	 72
	2152/35		39	<b>9</b> 1
	203	0.0	20	34
	200		44	8.2
	197	****	30	3 1
	196		10	44
	193		12	24
	192	~~~	15	66
	 	'	1 =	

[स औ-11016 /1 /92 -जी. पी ] राजीव सहावि, निर्वेणफ

New Delhi, the 30th July, 1992

S.O. 2099.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be lid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Auhority. Gas Authority of India Ltd. Boreri Godepan Gas Pipeline Project. Anand Bhawan Annexure. Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner,

**SCHEDULF** 

Pipeline from Boreri to Gadepan State: Rajasthan District Kota Tehsil Digod

Village	Survey No.	Hectare	Are	Centiar
Kakarawada	186		40	86
	191		13	14
	192		15	66
	193	<del></del>	12	24
	196	_	10	44
	197	_	30	31
	200		44	82
	203	<b>→</b>	20	34
River	215	-	39	91
	235			
Total	9	2	27	72

[No. O-14016/1/92—G.P.]

RAJIV MEHRISHI, Director

नई दिल्मी, 30 जुलाई, 1992

का. झा. 2100.~ यत : केन्द्रीय सरकार को बह प्रतीना होना है कि लोकहिन में यह धावण्यक है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाइप लाईन भारतीय गैस प्राधिकरण लि. द्वारा विछाई जानी चाहिए।

और यह : प्रतील होता है कि ऐसी लाईनो को बिछाने या प्रयोजन के लिए एतद्वाबद अनुसूची में विणित भूमि मे उपयोग का अधिकार अधित अस्ता आवश्यक है।

श्रतः अब पेट्रोलियम और खिनिश्च पाइय लाईन (भूमि में उपयोग अधिकार का अर्जन) (अधिनियम, 1962) (1962 का 50) की धारा 3 की अपधारा (i) द्वारा प्रदेल अभिनयों का अयोग करने हुए। केन्द्रीय सरकार ने उसमें अध्याग का अधिकार अजिन करने का अपना आगय एनद्वारा जोबित किया है।

बक्रतें कि उक्त भूमि में हिनबद्ध कोई स्वक्ति उस भूमि के मीचे पाइप वाईन बिछाने के लिए भारोप सदाम प्राधिकारी, भारतीय गैम प्राधिकरण जि. सामन्द भवन भ्रानेक्सी सुभाव रोड खेडली फाटक, कीटा को इस प्रधिसुक्तमा की नारीख से 21 दिन के भीतः कर सरेगा।

और ऐसा झाक्षेप करने वाला हर ध्यक्ति विनिर्विष्टया यह भी कवन करेगा कि क्या बहु चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से ही वा किसी विधि व्यवसायी के मार्फत ।

धनुमुची

राजम शुक्रमध	ान फिलाः वारा	·	(हसील मा	गरोज
नाम गाया	श्वमरा सम्बर	₹.	गुदर अर्थ	मोदर
पलाजधा	1221		88	74
	1224		0.5	94
	1225		0.5	75
	1226		0.8	84
	1227		0.8	82
	1228		06	66
	1229		10	3 5
	1230		54	27
	06	1	89	18

[म. आं. 14016 /1 /92 जी. पी.]

राजीव महर्षि, निदेशक

New Delhi, the 30th July, 1992

S.O. 2100.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boren (Baran Distt.) to Gudepan (Kota Distt.) Rajasthan State, Pipeline should be lid by the Gas Authority of India I.td.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project. Anand Bhawan Annexee, Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

#### **SCHEDULE**

Pipeline from Boreri to Gedepan

State : Raj sthan Distri t: Baran Tehsil Mangrol

Village	Survey No.	Hectare	Are	Centiare
Palayetha	1221		88	74
•	1224		05	94
	1225		05	76
	1226		08	64
	1227		08	82
	1228		06	66
	1229		10	35
	1230		54	27
Total	08	l	89	18

[No. O,14016/1/92-G.P.]

RAJIV MCHRISHI, Director

नई दिल्ली, 30 जुलाई, 1992

का. प्रा. 3101.—अन: केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह आवश्यक है कि राजस्थान में गडेपान (कोटा) सक प्राकृतिक गैस के परिज्ञहन के लिए पाइप लार्डन भारत्रीय गैस प्राधिकरण लि. द्वारा विछाई जानी चाहिए।

घीर यत प्रतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिए एतव्याबद्ध धनुसूची में बणित भूमि में उपयोग का ब्रधिकार ब्रजित करना मानस्थक है।

अत: श्रव पेट्रोलियम और खनिज पाइप लाईन (भूमि में उपयोग अधिकार का श्रजैन ग्रिधिनियम, 1962 (1962 का 50) की घारणा 3 को उपवारा (1) द्वारा प्रवन्त शिक्तमों का प्रयोग करते हुए केन्द्रीय सन्कार ने उनमें उपयोग का अधिकार श्रजित करने का अपना श्रामय पानदहारा धोवित किया है।

बगर्ने कि उनत भूमि में हिनबड़ कोई व्यक्षित उस मूमि के नीचे पाइप लाईन विद्याने के लिए द्यालेप सक्षम प्राधिकारी गैस प्राधिकरण लि., भ्रातप्द मंबन प्रनेवसी, सुभाव रीड, खेडली काटक, कोटा को इस ग्राह्ममुननों की सारीख़ से 21 दिन के भीतर कर सकेगा ।

ग्रीर ऐसा ग्राक्षेप करने वाला तर स्थित विनिर्विष्टश्यायह भी कथन करेगा कि क्या वह बाहना है कि उसकी मुनवाई स्थितगर रूप से हो क्षा किसी त्रिधि ष्यथसायी के मार्फत।

ਸ਼ਜ	ж	đ.	1

बोरेरी गढ़ेपान जिला कीटा पाइप लाई-	बोरेरी	गरेपान	जिला	कोटा	पाइप	लाईन
------------------------------------	--------	--------	------	------	------	------

	इपान जिला काटा पाइप	लाइन	- 5.	
राज्य	राजस्यान जिला	यां रा ========	कृहसील	भागरोस 
माम ग्राम	स्तरा नम्बर	हे.	एयर	वर्ग, मी.
<b>मागदा</b>	À 2 4	0	1 1	9 4 3.00
	435		99	27.0
	461		15	80.40
	525		31	46.40
	528		15	12.00
	529		23	94.00
	531		12	σ6.00
	533		22	86.00
	534		31	68,00
	535		03	27,60
	538		08	64.00
	539		12	42.00
	540	- <b>-</b>	15	12.00
	1175		06	66.00
	1176		16	02.00
	1177		30 03	24.00 28.00
	1178 1181		02	88.00
	1183		<del></del>	18.0
	1185		10	08.00
	1187		13	14.00
	1190		10	26.00
	1191		08	28.00
	1 192		01	98.50
	1199		02	08. 00
	1200		06	66.00
	1201		03	24.00
	1 20 4		15	48.00
	1207		08	8E.00
	1209			18.00
	1210		<u></u>	07.20
	1211		12	42.00
	1212		12	24.00
	1213		12	42,00
	1215		10	62.00
	1216		0.1	08.00
	1343		13	14.00
	1354		23	22.00
r रेग	38	06	35	76.90

[सं. ओ 14016/1/92]

राजीव महर्षि, निवेशक

New Delhi, the 30th July, 1992

S.O. 2101.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadeban (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India.

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedulo annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project, Anand Bhawan Annexee, Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

Pipeline from Boreri to Gadepan

State: Rajothan District: Baran Tehsil: Mangrol

Village	Survey No.	Hectare	Are	Centiarc
Nagda	424	01	19	43,00
	435	200	99	27.00
	<b>4</b> 61		15	80.40
	52 <b>5</b>	_	31	46.40
	528	<del></del> -	15	12.00
	529		23	94.00
	531		12	06.00
	533		22	86.00
	534		31	68.00
	535		03	27.60
	538		08	64.00
	539		12	42.00
	540		15	10.00
	1173	~-	06	66 00
	լ 176		16	02 00
	1177	_	30	24.00
	1178		03	28.00
	1181	terr v	02	88.00
	1183			18 00
	1185		10	08.00
	1187		13	14 0
	1190		10	26.0
	1191		08	28.00
	1192	•	01	98.50
	1199		0.2	08.80
	1200	<del>-</del>	06	66,0
	1201		03	24.00
	1204	_	15	48.00
	1207		08	82.00
	1209			18.00
	1210			07.20
	1211		12	42.00
	3212		12	24.00
	1213		12	42.00
	1215		10	62.00
	1216		01	08.00
	1343		13	14.00
	1345	-	23	22.00
rotal	38	06	35	76.90

[No. O/14016/1/92-G.P.] RAJIV MEHRISHI, Director

**मई बिल्लो, 30 जुलाई 199**2

का. ब्रा. 2102---याः केन्द्रीय सरकार का स्तु प्रतीत होता है कि लोवहित में यह बावण्यक है कि कि राजस्थान में भडेपान (कांटा) तक प्राकृतिक गैस के पश्चिष्ठन के लिए पाईन लर्जन भारतीय गैस प्राधिकरण लि. द्वारा बिटाई जाना चाहिए

भोर यतः प्रतित शास है कि ऐसी लाईसो की विकास के प्रयासन के लिए एक्ष्वायक ब्रमुल्यों से विणित पृथि में उपयोग का श्रीक्षवार प्रशिक करना श्रावस्था है।

चतः पत्र पेट्रातियम भीत खानिज पार्थि कार्य (पृष्टि के राज्य र अधिकार का अर्थन) अधिनियम, 1960) (1900 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदेशन प्रक्रियों का प्रयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का अधिकार अजित करने का अपना भाषाय एसवदारा योधिय किया है।

बजर्भे कि उक्त मृमि में हिन्बस लीई ब्यक्ति इस भूमि में नीचे पाईप लाईन विद्याने के लिए आक्षेप सक्षम प्राधिकारी, भारतीय गैम प्राधिकरण जिल आनन्द संदीद प्रनेक्ती सुकाय रोष, खेडली पाटक कीटा को कम प्राधिसुनमा की नारोख से :: 1 दिन के शीमर कर मरोगा।

और ऐसा पाश्रेष करने वाला हर व्यक्ति विनिद्दिस्य यह भी कथन करेगा कि क्या वह चाइता है कि तसकी मुनबाई व्यक्तिगत रूप से हो मा किसी विधि स्थवसार्या के मार्फत।

**भ**म्भूची

	बीरेरी	गडेप-न	(जिलः	काटः (पः∮प	सार्यः	7.77.77 F	٠
र,उस	गजस्याः	तः जिलः	व	रा तर	सं!स	मागरेल	

न्.म ग्रामः	खसर, तस्बर	हें	एक	वर्गमी.
 वमोरी	10		12	+0 00
	11		30	. 2 00
	12			.6 .0
	1.3		1.0	<b>2</b> 6 00
	14		01	20778
	25		06	13 00
	5.1		0.	* 80
	74			5 - 00
	76		0.2	76.12
	77		I 3	32 00
	78		08	6 00
	K ?		16	38.00
	80		10	15 20
	8 1		08	\$ 00
	8 7		0.8	<b>6</b> 6,00
	88		36	18 00
	87/1042		14	76.00
	20/1065		02	88.00
—————— 1िग	18	01	79	12.70

[स. ओ - 1401 ल / 1 । 92 जी पी] राजीय महीप निदेशक

S.O. 2102.—Whereas it appears to the Central Government that it is necessary in the nubic interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepun (Kota Distt.) Rajasthan State. Pipeline should be laid by the Gas. Authority of India 1 td.

And whereas it appears that for the purpose of laying such Pireline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this nothication object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project, Anand Bhawan Annexec, Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE
Pipeline from Boreri to Gadepan

State: Rajsthan District: Baran Tehsil: Mangrol

Village	Survey No.	Hectare	Are	Centiare
Bamori	10		12	60.00
	11		30	42.0)
	12	<b></b> ,		46.80
	13		01	26.00
	14		01	20.78
	22		06	12.00
	54		04	33,80
	74		~	54.00
	76	<b>-</b> .	02	76.12
	77		13	32,00
	78	_	08	64.00
	82		16	38.00
	83		10	15.20
	84		08	64 00
	87		08	46 00
	88		36	18 00
	87/1042	_	14	76.00
	20/1065		02	88.00
Total	18	01	79	12.70

[No. O-14016/1/92\_G.P.] RAJIV MEHRISHI, Director

नई दिल्ली, 30 जुलाई, 1992

का. या. 2103. ←यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहत के लिए पाईप लाईन भारतीय गैस प्राधिकरण कि द्वारा विखाई जानी चाहिए।

और यनः यह प्रतीत होता है कि ऐसी ताईनों को बिकाने के प्रयोजन के लिए एनद्पाबद्ध अनुसूची में वर्णित भूमि में जागेग का ध्रधिकार ध्रजित करना धावण्यक है।

भन भव पेट्रोलियम और खनिज पाईव लाईन (भूमि से उपयोग के सिकार का भजेंन) अधिनियम, 1962 (1962 का 50) की धार (3 की उपधारा (1) द्वारा प्रकृत शक्तियों का अधीग करने हुए केन्द्रीय सरकार ने उससे उपयोग का अधिकार सिजार करने का प्रात्मा धालय एत्व्हारा भीषित किया है।

बशर्ते कि उक्त भूमि में हिनबढ़ भीई ब्यक्ति उस भूमि के नीचे पार्टम लाईन बिछाने के तिए श्राजित समस पासिकारों सारनीस मैस नाम ग्राम

श्राधिकरण ति. मानन्य भंषम भंगवनी, सुमाप रोड, खेड्मी फाटक कोटा को ध्रम मधिमुचना की तारीका से 21 दिन के मीनर कर महेगा।;

और ऐसा धाक्षेप करने बाला हर व्यक्ति विनिध्दृतः यह भी कथन करेगा कि क्या यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप में हो या किसी विधि व्यक्तारी के मार्फत।

मनुमूची

कोरेरी महैपान (जिला कोटा) पाईप नाईन

राज्य । राजस्थान : जिला । बांग नहसील : सागरोल

एरे.

वर्गमी

खसरा

1	2	3	4	5
अग्ता	155			27 00
	156		25	74.00
	158		02	07.00
	159		0.1	62.00
	160		04	86 00
	191		14	22.00
	164		08	46.88
	165		15	57 00
	169	~~	0.4	14.00
	170		0.6	12.00
	171	_	05	H9.40
	172	•	0.2	34.00
	179	<del></del>	02	88.00
	180	~~	11	34.00
	184		09	00 00
	1 8 7			99.00
	188		10	98,00
	189			77.00
	190		10	98.00
	191		11	\$8 00
	424		03	95 10
	4.19	***	1.3	32 00
	430		04	32.00
	433		0.4	41.00
	436		18	90.00
	437		0.8	35.20
	440		25	28 00
	445		41	58 00
	448			09.00
	4.4.9		12	60.00
	450	<del></del>	03	33.00
	451		0.5	67 00
	466		28	62.00
	46 <b>7</b>		18	90.00
	468		19	98.00
	469.		04	41.00
	470		12	98.00
	478	PP	03	60.00
	450	17	17	28.00
	482		25	56.00
	543			23.40
	544		01	62.00

1	7	3	4	5
	545		09	00.00
	5.18		30	58.92
	549		14	04.00
	550	_	04	30.20
	551		<del></del> '	18.00
	480/1881	0.0	23	54.40
	180/1924		0.3	42.00
	432/1948		11	16 00
 			21	02 47

[मं. ऑन् 14016/1/92 जी.पी.] राजीव महर्षि, निदेशकः

S.O. 2103.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.;

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, it exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project, Anand Bhawan Annexee, Subhash Road, khesh Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE
Pipeline from Boreri to Gadepan

State: Rajsthan District: Baran Tehsil: Mangrol

Village	Survey No.	Hectare	Are	Centiare
Anta	155-			27.00
	156		25	74.00
	158		02	07.00
	159		01	62.00
	160		04	86.00
	161	_	14	22.00
	164		08	46.00
	165	***	15	57.00
	169		1)4	14.00
	170		06	12.00
	171	_	0.5	99 4
	172	_	0.2	34.00
	179	_	02	88.0
	180	_	1 J	34.00
	184		09	00.00
	197	_		99.0
	188		10	98.0
	189	-	_	27.0
	190		10	98.0
	19 l	_	11	88 ()

<u></u>	· <del></del>	·	4	<del></del> -	भीर गेला क्रमेंग	करने भाषा हर व्यक्ति			<del></del>
·	•		<del></del>		करेगा कि क्या बहुचाह				
Anta	424		03	95.10	किसी शिक्षि व्यवसार		10 04(1)(1)(		हा पा
	429 430	_	13 04	$\frac{32.00}{32.00}$					
	433	_	04	41.00		<b>सन्</b> श्चं}			
	436	-	18	90.00	-55-55 A	•	•		
	437		08	35.20	बाररा गञ्जपान (	जिला कोटा) पोईप स	राहन		
	440 445	-	26 <sup>-</sup> 41	28.00 58.00	। ज्य राजस्कान	जिल्लावांग	<b>५हर्म न</b>	- मोगर <sub>िल</sub>	Ī
	448		<del></del>	09.00	~ — — — — — — — — — — — — — — — —				
	449	•	12	60.00	नाम प्राम	यास्यानम्बर	हेक्टन	्या	<b>₹</b> +(
	450	<del></del>	03	33.00	·	<del></del>			मीटर ——-
	451 466		05	67 00	नाम खेड्	8	-	-	15
	467	_	28 18	62.00 90.00		4 G	-	1 1	70
	468	-	19	98.00		17	-	មេ	44
	469	-	04	41.00		± 9	-		54
	470	-	12	96.00		50			25
	478 480	_	03	60.00		57	~~		18
	482		17 25	28-00 56,00		58		10	80
	543					59		0:	60
	544	_	01	23.40 62.00		60		27	51
	545		09	00.00		62		4)	0.0
	548		30	58,92		63		25	5.6
	549	_	14	04-00		64		14	0.4
	550 551		04	, 30.20		6.5			56
	48 <b>0</b>		23	18.00 54.40		67		**	72
			ون	40 + الر		154		02	33
	1881					181	<u> </u>	01	44
	180	_	03	42,00		182		07	20
						183		17	28
	1924 423		11	16.00		185		04	32
	<del></del>		11	16.00		186		17	46
	1948					187		09	36
<del></del>					नामखेडा	189		41	5,6
<b>Fotul</b>	50	05	21	92 62		191		01	30
		[NIO O 1	401 6/1 /00			233		28	80
		[No. O-1	-	-		234		10	08
		RAJIV MEHI	RISHI, E	irector		235	» )	09	36
						236	_	19	41
	नई विरुषी, उ	o जुलाई, 199 <u>2</u>	2			250		62	96
		-				253		21	
नग्र. प्रा	ा. ्म. 210्4 -∽-पर	तः केर्व्हाय सरकाः	र को सह	( प्रतीक्ष		255	·	<b>3</b> 2	60 65
होता है (क	लोकहित में यह	प्राप्तस्यक है कि	राअस्थान व	ने गर्नेपान		262	_	01	26
(काटा) तक	प्राकृतिक गैस के प्	रबहन के लिए पा	ाइप लाइन	भागिय		263		02	46 52
र्गेन प्राधिकरः	ग नि द्यारा विकाई	जानी चार्रिश्य,।	-			264		26	35
जीर मन	प्रतित होता है कि व	वैसी नाइको क्र-१	इस्ताचे ⊷ा	r#'		269			
	म्बर्धाः स्थाप्तः । स्टब्स्यास्याः संवर्णिक					270		23	54
म्याः प्रत्याप्तवः करना मावस्		न्।च स दश्याम	কা সাইকী	ৎ প্ৰাৰ		270 278		23 03	04
	•					281			24
भनः श्रव	। पैट्रो,लयम और <b>क</b> ि	नेज पाइप साइन (	(भृमि मे उ	ायोग के	<b>नामखे</b> डा			12	53
श्रक्षिकाः का	ग्रर्जन) भक्षितियम,	1962 (1962	का 50)	की छारा	त्।नषारः!	282		07	92
<b>अकी उपद्या</b>	য়ে <b>(</b> 1) <b>হ</b> ায়ে সবল	गमितमो का प्रय	ीग करते ह	ए केन्द्रीय		285		10	48
मदकार ने स	उनने उद्यक्त का म	<b>बिकार ऋ</b> दिं≅ कर	ने का अप	ना प्रामय		286		14	76
	किंग किया है।		ŕ	,		78/772			45
# F	was in the last of					236/799		01	80
सरताक लाइन सिखाने	ा उनते भूमि में हितन कि लिए आक्षेप स	क काइ व्यावत जन क्षम प्राधिकारो. भ	ाभूमिके; रितास गैस	्रिश्र पाइप प्राक्षिकरण	र्याष्ट्र	42	5	15	25
.ल , ग्रानिव	भयत अनेन्यो, सुभा	ष रोड, खोडली प	राज्यसम्बद्धाः हाटकः, कोला	नामारण की ⊈म		[संख्या मी	-14016/1	14	î fil
मधिपूर्वता क	वें त्रशि <b>ख ृमे</b> ्2्रा	दिनुके भृतिर कर	सकेगा।	, -,		•			
=:			*-":"-				राजीब -	<b>नहा</b> थ,	नि <b>देशक</b> 

New	Delhi,	the	30th	Inly.	1992
1.0	Co e i vi i i	2110	COLL	J (11) 1	(//~

S.O. 2104.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Dist.) to Gadepan (Kota Dist.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.;

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (i) of the Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project, Anand Bhawan Annexe, Subhash Road, Khetli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by I egal Practitioner.

SCHEDULE Pipeline from Poreri to Gadepan State: Rajasthan District: Baran Tehsil: Mangrol

Village	Survey No.	Нестате	Are Cer	tiare
1	2	3	4	5
Tamkhera	08			45
	46	_	11	70
	47		19	44
	49			54
	50	_		25
	57	_	-~	18
	58		10	80
	59	-	03	60
	60	_	27	54
	62		09	00
	63		25	56
	64		14	04
	6.5	_	_	56
	67		-	73
	154		02	88
	181	-	01	4
	182		07	20
	183		17	28
	185	- ~	04	32
	186		17	4.
	187		09	3
	189		41	5
	191		01	32
	233		28	86
	234	_	10	08
	235		09	36
	236	_	J <b>8</b>	41
	250		62	96
	253		21	60
	255		32	65
	262		10	$2\epsilon$
	263		02	5:
	264		26	35
	269	-		54
	270		23	04
	278	<u>-</u> -	03	24
	281		12	53

1	2	3	4 ,	5
Tamkhera	282		07	92
	285	_	10	48
	286	_	14	76
	78/772	<del>-</del>		45
	236/799	-	01	08
Total	42	3	15	25

[No. O- 14016/1/92-G.P. RAJIV MEHRISHI, Director

# नई तिल्मी, 30 ज्लाई 1992

का, ग्रा मं 2105 -- यतः केन्द्रीय मरकार का यर् प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि राजस्थान में गड़ेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाईप लाईन भारतीय गैस प्राधि-करण लि. द्वारा बिछाई जानी चाहिए।

और यनः प्रतीत होता है कि ऐसी लाइनों को बिछाने या प्रयोजन के लिए एतद्उावक प्रन्मुकी में वर्णित भूमि में उपयोग का अधिकार ग्रजित करना प्रावण्यक है।

द्यतः अब पेटो तियम और खनिज पाईप लाईन (भूमि से उपयोग के द्यधिकारका मर्जन) स्रक्षिनियम, 1963 (1962 का 50) की धाश 3 की (उपधारा (1) द्वारा प्रवत्त सक्तियो का प्रयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का अधिकार अर्जिन करने का भ्रवता आजव एत्यहारा घोषित किया है।

बशर्ते कि उक्त भूमि में हिसबद्ध कोई व्यक्ति उस भूमि के निर्वे पाइप लाइन बिछाने के लिए ग्राक्षेप सक्षम प्राधिकारी, भारतीय गैस प्राधिकरण लि., प्रानन्द भवन ऐनेक्सी मुभाष रोड़ खेड़ली फाटक, कोटा की इस प्रिविम्बना की तारीख से 21 दिन के भीतर कर सकेगा।

और ऐसा प्राक्षेप करने बाला हर व्यक्ति विनिधिष्टतथा यह भी नवन करेगा कि क्या वह धाहता है कि उसकी मुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत ।

स्रन<u>्</u>यूषी

बोरेरी गर्धेपान राज्यराजस्थान	(जिला कोटा) पाइप जिलावांश	लाईन तहमील	र्गगरोज	
नाम ग्राम	खसरा नम्बर	हेक्टर एय	र व	ाँ मीटर
काचरी	347		92	8 1
	348		31	64
	350		23	99
	351		2.4	43
	353		18	0.0
	354		10	6 G
	367		18	36
	373		18	72
	374		02	88
	396		80	57
	398	<b></b>	10	09
	405		45	43
	424		01	28

राज्यराजस्थान	जिला––बारा	ईन तह्मीलमांगरोल			
नाम ग्राम	स्त्रसरा नम्बर	हेक्टर	एवर	 वर्ग मीटर	
 रा <b>प</b> री	3 + 3/4 2 5		02	5 2	
	348/428		0.2	48	
	424/468		0.2	1 (	
	423/480		15	8	
————————— योग	17	03	12	3	

[सं ओं ~~14016/1/92~-नी पी]

राजीव महर्षि, निदेशक

New Delhi, the 30th August, 1992

S.O 2105.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Boreri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State. Pipeline should be laid by the Gas Authority of India Ltd.;

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto,

Now, therefore, in exercise of the powers conferred by sub-section (i) of Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Borer Ganepan Gas Pipeline Project, Anand Bhawan Annexec. Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

Pipeline from Borerito Gadepan

State: Rajasthan District: Baran Tehail Mangrol

Village	Survey No.	Hectare	Аге	Centiare
Kacheri	347	_	02	8 4
	348		31	68
	350		23	99
	351		24	48
	353		18	00
	354	_	10	66
	367		18	36
	373		18	72
	374		02	88
	396	_	80	57
	398	<del></del>	10	09
	405		45	43
	424	_	01	28

#### SCHEDULF

Pipeline from Boreii to Gadepan
State: Rajsthan District: Baran Tehsil: Mangro 1

Village	Survey No.	Hectare	mre Cen	tiare
Kacheri	333/425		02	52
	348/428	-	02	88
	424/468	_	02	16
	423/480	-	15	84
——————— Total	17	3	12	38

[No. O-14016/1/92-G.P.] RAJIV MEHRISHI, Director

नई दिल्ली, 30 ज्लाई, 1992

का. घा. मं. 2106 - प्यतः केन्द्रीय सरकार की यह प्रतीत होता है कि लोकहित में यह प्रावण्यक है कि राजस्थान में गडेपान (कोटा) तक प्राकृतिक गैस के परिवहन के लिए पाइप लाइन भारतीय गेस प्राधि-करण लि द्वारा बिछाई जानी खाहिए।

और यत: प्रतीत होता है कि ऐसी लाइनो का बिछाने या प्रयोजन के लिए एतद्पाबद धनुसूची में वर्णित भूमि मे उपयोग का प्रधिकार धर्जित करना धावण्यक है।

धन प्रव पेट्रोलियम और खनिज पाइप लाइन (भूमि में उपयोग के प्रधिकार का मर्जन) श्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का म्रधिकार प्रजित करने का मपना माजय एनद्वारा घोषित किया है।

वर्षातें कि उपन भूमि में हितबद्ध कोई व्यक्ति उद्ध भूमि के नीचे पाइप लाइन बिछाने के लिए श्राक्षेप सक्षम प्राधिकारो भारतीय गैस प्राधिकरण लि० आन्द भवन अनेक्सी, मुभाप रोड, खेडली काटक. कोटा को इस श्रिधमूचना की सारीख से 21 दिन के मीतर कर सकेगा।

और ऐसा ध्राक्षेप करने बाला हर व्यक्ति विनिर्विष्टत यह भी कथन करेगा कि क्या बहु चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यक्सायी के मार्फत।

धनुसूची

बोरेरी गद्वेपान राज्यराजस्थान	(जिलाकोटा) पाईप जिला~−बांग		–मांगरोह	 Г
नाम ग्राम ङ	खसर। नम्बर	हेक्टर	<u> ए</u> यर	वर्ग मीटर
पल <b>मावा</b>	19		10	80
	21		02	50
	22	_	02	16
	23		06	84
	24	_	11	52
	25		12	24
	26		25	92
	65			54
	70		09	00
	71	<del></del>	27	69

80 81		(19	71 72
82		1 4	40
135	-	16	5.5
26/1003		03	53

[मं. ओ.---14016/1/92---जी पी] राजीव महर्षि, निदेशक

New Delhi, the 30th August, 1992

S.O. 2106.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Natural Gas from H.B.J. in Borcri (Baran Distt.) to Gadepan (Kota Distt.) Rajasthan State, Pipeline should be laid by the Gas Authority of India Ltd.;

And whereas it appears that for the purpose of laying such Pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (i) of Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd. Boreri Ganepan Gas Pipeline Project, Anand Fhawan Annexe, Subhash Road, Khesli Fatak, Kota.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

**SCHEDULE** Pipeline from Boreri to Gadepan State: Rajsthan District: Kota Tehsil: Mangrol

Village	Survey No.	Hectare	Arc Ce	ntiare -
Palsawa			$ {10}$ $-$	
	21	_	02	50
	22	_	02	26
	23	_	06	84
	24		11	52
	25		12	24
	26		25	92
	65		_	54
	70	_	09	00
	71	_	27	69
	72		04	3:
	73	<del>-</del>	03	0
	79		03	24
	80		09	73
	81	_	_	73
	82	_	14	40
	135	_	18	3:
	26/1003		03	5;
Total	18		66	75

RAJIV MEHRISHI, Director

[No. O-14016/1/92-G.P.]

# जल भग न परिचहन गलाध्य

(नोबहन खण्ड)

नई दिल्ली, 30 जुनाई, 1992

कः । धाः 2107 . - - केन्द्रीय सरकार, भारो पैकेज चिन्हांकत नियम, 1951 (1951 का 39) की धारा 4 की उपधारा (1) द्वारा प्रवस गिकाको का प्रयोग करने हुए और भारा सरकार के एकारीन नीबहुन और परित्रहन गंकायत (परिवहन पक्ष) की अधिपूजना सं का.बा. 1119 तारोख 20 अप्रैल, 1969 को भविकाल करने हुए प्रकाणन को पारीख से हो, नाचे सारणा के साम्म (1) मे विनिद्धिन्द प्रधिकारियों को उक्त प्रधिनिथम के प्रयोजन के लिए निरीक्षक नियुक्त करली है और उन्हें उका सारणों के राम्म (2) का तस्म्यात। प्रविष्टि मे चिनिविष्ट क्षेत्र समन्देशित करनी है :---

#### क्षारणी

श्रीक्षकारः का पदासिधान	•संत्र
<ol> <li>महानिदेशक, उप महा निदेशक, निदेशक (मुरका), उप निदेशक (मुरका) डाक मुरका प्रमा ।, महानिदेशालय के मुख्यालय का कार्यालय, कारकाना सलाह सेवा और थम संस्थान, मुम्बई।</li> </ol>	समी यहापत्तन
<ol> <li>उप निदेशक (गुण्का), निरीक्षणात्रक, ्ट्रिक भुण्का, गृम्बई ।</li> </ol>	नुम्बई पतान, जबाहर लाल नेहरू पतान, मारमुदाब और कांडला।
<ol> <li>उप निवेशक (सुरक्षा) निरोधणालय,</li> <li>डाक सुरक्षा, कल्फ्सा</li> </ol>	कलकत्ता पत्तन, जिनके धरार्गेश हिल्दया, पैरा- द्वाप और विशाखा- पत्तनम है।
<ol> <li>उप निदेशक (सुरक्षा) निरीक्षणालय डाक् सुरक्षा, मद्रास</li> </ol>	पत्तन मद्रास, तूतीको।स्त, कोचोन और त्यू मैंगलोर।
<ol> <li>महायक निदेणक (मुरक्षा), ग्रथर सहायक निद्गणक (मुरक्षा), तकनीकी सहायक (भुरक्षा), निरोक्षणालय डाक सुरक्षा, मुस्बई।</li> </ol>	मुम्बई पत्तन और जवाहर- लाव नहरू पत्ता।
<ol> <li>सहायक निवेशक (सुरक्षा) निरोक्षणानय इक्क सुरक्षा, गोरमुगाव</li> </ol>	गोरसुपाव पत्तन ।
<ul> <li>सत्तायक निदेशक (सुरक्षा) निरोक्षणालय डाक नुरक्षा, कांडला</li> </ul>	कांडला पत्तन
श सहायक निवेशक (सुरक्षा), ग्रवर महायक निवेशक (सुरक्षा) और नकनीकी सहायक (सुरक्षा) निर्राक्षणालय श्रक सुरक्षा, कलकत्ता	
<ol> <li>सहायक निदेशक (सुरक्षा) निरोक्षणालय डाक सुरक्षा, पैराविष</li> </ol>	पैरावीय पत्तन
<ol> <li>सहायक निदेणक (सुरक्षा) और तकनोकी सहायक (सुरक्षा) निरीक्षणालय डाक</li> </ol>	मद्रास पत्तन

सुरक्षा , मद्रास

(1)	(2)
12. सहायक निदेणक (सुरक्षा) निरीक्षणालय डाक सुरक्षा, तृतीकोरिन	तृतीकोरित पत्तन
<ol> <li>सहायक निदेशक (लुरक्षा) निरोधणालय डाक मुख्या, न्यू मैंचलोर</li> </ol>	न्य मैगलोर पसन
14. सहायक निदेशक (मुरक्षा), प्रपर महायक िदेशक (मुरक्षा), निरीक्षणालय डाक मुरक्षा, कीचीन	कोचं।न पलन

[फा.सं एस ऑर- 11020/4/88-एम ए.] जी.सा. पंत, श्रवर सींचव

# MINISTRY, OF SURFACE TRANSPORT

(Shipping Wing)

New Delhi, the 30th July, 1992

## (MERCHANT SHIPPING)

S.O. 107.—In exercise of the powers conferred by sub-section (i) of Section 4 of the Marking of Heavy Package e Act, 1951 (39 of 1951) and in supersession of the notification of the Government of India in the late Ministry of Shipping and Transport (Transport Wing), No. S.O. 1119 dated the 20th April, 1969, the Central Government, hereby appoints, with effect on and from the Date of Publication, the officers specified in column (1) of the Table below to be Inspectors for the purpose of the said Act, and assigns to them the area specified in the corresponding entry in column (2) thereof:—

## TABLE

Designation of Officer	Atea	
1	2	
1. Director General, Deputy Director General, Director (Safety), Deputy Director (Safety) of Dock Safety Division in the headquarters office of the Directorate Gener, Factory Advice Service and Labour Institutes, Bombay.	All Major Ports.	
2. Deputy Director (Safety), Inspectorate Dock Safety, Bombay.	Ports of Bombay, Jawahar Lal Nchru Port, Mormugao and Kandla.	
3. Deputy Director (Safety), Inspectorate Dock Safety, Calcutta.	Ports of Calcutta including Haldra, Paradip and Visakhapatnam,	
<ol> <li>Deputy Director (Safety), Inspectorate Dock Safety, Madras.</li> </ol>	Port of Madras, Tuticerin, Cochin and New Mangalore.	
5. Assistant Director (Safety), Additional Assistant Director (Safety), Technical assistant (Safety), Inspectorate Dock Safety, Bombay.	Ports of Bombay and Jawaharlal Nehru Port,	

6. Assistant Director (Safety), Port of Mormugao. Inspectorate Dock Safety, Mormugao. 7. Assistant Director (Safety), Port of Kandla. Inspectorate Dock Safety, Kandla. 8. Assistant Director (Safety), Ports of Calcutta and Additional assistant Director Halgia, (Safety) and Technical Assistant (Safety), Inspectorate Dock Safety, Calcutta. 9. Assistant Director (Safety), Port of Inspectorate Dock Safety, Visakhapatnam. Visakhapatnam. 10. Assistant Director (Safety), Port of Paradip. Inspectorate Dock Safety, Paradip. 11. Assistant Director (Safety) Port of Madias and Technical Assistant (Safety), Inspectorate Dock Safety, Madras. Port of Tuticorin. 12. Assistant Director (Safety), Inspectorate Dock Safety, Tuticorin. 13. Assistant Director (Safety), Port of New Mangalore. Inspectorate Dock Safety, New Mangalore. 14. Assistant Director (Safety), Port of Cochin. Additional Assistant Director (Safety), Inspectorate Dock Safety, Cochin.

> [F.No.SR—11020/4/88---MA] J. C. PANT, Under Secy.

# क्षम मंत्रालय

नई विल्ला, 13 जुलाई, 1992

का. था 2108 : -- औद्योगिक विश्वाद ग्राधिनियम, 1942 (1947 का 14) की धारा 17 के प्रनुसरण में, केन्द्राय सरकार कलैक्टर प्राफ कस्टमस साहार एयरपं. टंबम्बई के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बाच, ग्रनुक्ष में निर्दिष्ट औद्योगिक विवाद में केन्द्राय सरकार औद्योगिक प्रधिकरण न . 2, बम्बई के पचपट को प्रकाशित करती है, जो केन्द्राय सरकार को 9-7-92 यो प्राप्त हुया था।

[सं एल- 42011/69/90-भाई.भार. (हो.मू.) (पर्ट)] के.बो.बो. उण्णा डैस्क प्रधिकारी

# MINISTRY OF LABOUR

New Delhi, the 13th July, 1992

S.O 2108.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2. Bombay as shown in the Annexure, in the Industrial dispute between the employers in relation to the management of Coliecter of Customs, Sahar Airport, Bombay and their workmen, which was received by the Central Government on 9-7-92.

[No. L-42011/69/90-IR(DU)(Pt<sub>a</sub>)]; K. V. B. UNNY, Desk Officer

#### **ANNEXURE**

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

PRESENT:

# SHRI P. D. APSHANKAR PRESIDING OFFICER

Reference No. CGIT-2|47 of 1991

#### PARTIES:

Employers in relation to the management of Collector of Customs, Sahar Airport.

Bombay

AND

Their Workmen

## APPEARANCES:

For the Management.—No Appearance.

For the Workmen.-Mr. Y. R. Singh, Advocate.

INDUSTRY: Customs

STATE . Maharashtra.

Bombay dated the 30th June, 1992

#### AWARD

The Central Government by their order No. L-42011|69| 90-IR(DU) dated 7-11-1991 have referred the following Industrial dispute to this Tribunal for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947.

"Whether the action of the Collector of Customs (Admn.)
Air Customs Pool, Sahar Air Port, Bombay in terminating the services of 13 casual loaders viz.

- (1) Sh. Ranjan V. R. Ranc
- (2) Sh. Devidas Abhang
- (3) Sh. Ravindra Bhoir
- (4) Sh. D. D. Shedge
- (5) Sh. Y. R. Kharat
- (6) Sh. Sharad Rahul
- (7) Sh. Sunil Kuchekar
- (8) Sh. Sangay Palav
- (9) Sh. Jagat N. F. Patel
- (10) Sh. V. C. Tadke
- (11) Sh. A. S. Londhe
- (12) Sh. S. Patel
- (13) Sh. R. R. Patel

w.e.f. 8-4-1990 is justified?

If not what relief they are entitled to ?"

The case of the said workmen in question as disclosed from the statement of claim (Ex. 2) filed by them, in short, is thus:

They were the employees working with the Collector of Customs. Sahar Airport, Bombay. Some of the said workmen were employed in service in February, 1989, and some were employed in March, 1989. They were in continuous service of the said management without any break, technical or otherwise till their services were terminated by the management. They were working as loaders at Sahar International Airport. They were discharging their duties to the satisfaction of their superior officers. While they were regularly attending to their duties to their surprise, on 6-4-1990 the management issued an order to them removing them from their services with effect from 7-4-1990. No reason was mentioned for the discontinuance of their services. Thereafter the said workmen made the necessary representation to the management, but they did not pay any heed to

- it. Hence the dispute was raised before the Conciliation Officer Bombay. However, those proceeding ended in failure. Therefore, the Central Government made the reference as above.
  - 2. The workmen further alleged thus:

They were in continuous service of the management without any break for more than one year, and as such, the termination of their services without following the provisions of 25 F of the Industrial Disputes Act, was unjust and illegal. They were not issued one month's notice before the termination of their services, nor they were paid one month's pay in lieu of the notice and were also not paid the retrenchment compensation. The management also contravened the provisions contained in Section 25 G and 25 H of the Industrial Disputes Act, 1947. The management did not also display the seniority list as required under Rule 77 of the Industrial Disputes Act (Central) Rules, which is mandatory. They were not the casual labourers but were the temporary employees. Their termination of services is unjust and illegal. The workmen, therefore, prayed that this Tribunal should set aside the order of the termination of their services, and should direct the management to reinstate them in services with full back wages and continuity of services with effect from 7-4 1990.

- 3. The notice of the present reference was duly served upon the management. The representative of the management remained present on 17-1-1992, and on 20-2-1992. However, thereafter, the management remained absent on the subsequent dates i.e. on 16-4-1992, 6-5-1992, and 21-5-1992. As such the present reference proceeded exparte against them.
- 4. Shri J. F. Patel, one of the workmen, filed his affidavit (Ex. 3) in support of the case of the workmen. As the management remained absent, what the said workman stated in his affidavit, has gone unchallenged. I see no reason to disbelieve any of the statements made by that workman in his affidavit. From the statement of Claim and from the said affidavit, I find that the said workmen were in continuous services of the management for one year, i.e. for more than 240 days. As such they were entitled to one month's notice, or one month's pay in lieu of notice, and to the retrenchment compensation, as contemplated under Section 25 F of Industrial Disputes Act, 1947. However, no such wages or compensation was paid to them by the management. Therefore, the termination of their services by the management is unjust and illegal, and hence they are entitled to reinstatement in services with full back wages and the continuity of services with effect from 7-4-1990.
  - 5. Hence the following Award is passed.

# AWARD

The action of the Collector of Customs (Admn.) Air Customs Pool, Sahar Air Port. Bombay in terminating the services of 13 casual loaders is unjust and illegal.

The collector of customs (Admn.) Air Customs Pool, Sahar Air Port, Bombay, is hereby directed to reinstate the said 13 workmen in service immediately with effect from 7-4-1990 with continuity of services and with full back wages, and the other service benefits.

The parties to bear their own costs of this Reference.

P. D. APSHANKAR, Presiding Officer

मर्क दिल्ली, 13 जुलाई, 1992

का. प्रा. (3109 - -- औद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की घारा 17 के धनुमरण में, केन्द्रीय सरकार जीफ पोस्ट मास्टर जनरल लखनऊ के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कम्कारों के बीक, मनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरायक औद्योगिक प्रधिकरण कानपुर के पंचपट की प्रकाणित करती है, जी केंद्रीय सरकार को 10-7-92 की प्राप्त हुआ था।

[मं. एस .- 40012/191/90-IR(DU)(Pt.)]

के. वी. बी. उण्णी, हैस्क ग्राविकारी

#### New Delhi, the 13th July, 1992

S.O. 2109.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government acreby publishes the award of the Central Government Industrial Tribunal, Kanpur as shown in the Annexure, in he industrial dispute between the employers in relation to the management of Chief Post Master General, Lucknow and their workmen, which was received by the Central Government on 10-7-92.

[No. L-40012/191/90-IR(DU)(Pt.)] K. V. B. UNNY, Desk Officer

#### ANNEXURE

BEFORE SRI ARJAN DEV, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUMLABOUR COURT PANDU NAGAR KANPUR

Industrial Dispute No. 133 of 1991

Sri Rohitash Kumar, Clo. M. Shakeel 1 Abdul Aziz Akbari Gate, Lucknow.

#### AND

The Chief Post Master General, U. P. Circle, Lucknow.

#### AWARD

- 1. The Central Government, Ministry of Labour, vide its notification no. L-40012[191]90-I.R. (D.U.) dt. 12-9-91, has referred the following dispute for adjudication to this Tribural:—
  - Whether the Chief Post Master General U.P. Circle Lucknow is justified in terminating the services of Sri Rohitash Kumar S/o. Sri Muthan Lal unskilled worker w.e.f. 2-4-90? If not what relief he is entitled to?
- 2. The workman's case is that he was appointed as a workman for cleaning furniture, doing the job of peon, farrash and messenger on casual basis on 13-3-88 and he had worked for more than 240 days continuously during the years 1988-89 & 1989-90. He alleges that when he made representation for regularisation of his services and for payment of wages to him equal to that of a regular employee on the principle of equal wages for equal work, the management malafide terminated his services w.e.f. 2-4-90, without giving him any notice of notice pay and without payment of retrenchment compensation to him. According to him after the termination of his services the management appointed a number of new hands on regular basis without giving him any chance of reemployment. He has, therefore, prayed for his reinstatement in service with full back wages and all consequential benefits.
- 3. The case has proceeded exparte against the management. The workman was corroborated his case by means of his affidavit with which he has filed the photocopy of a certificate dt. 23-3-90 given to him by Chief post Master General U.P. Lucknow. In the certificate it is stated that the workman had worked as Sweeper on casual basis from 14-3-88 to 23-3-90.
- 4. Thus there is a clear breach of the provisions of Section 25F I.D. Act, hence he is entitled to his reinstatement with full back wages.
- 5. Held that the action of the mangement in terminating the services of the workman is not only illegal but also unjustified. Accordingly, the workman is held entitled to his reinstatement with full back wages.
  - 6. Reference is answered accordingly.

ARJAN DEV, Presiding Officer

## नई दिल्ली, 13 जुलाई, 1992

का थ्रा 2110: -- औद्यांशिक विश्वाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के धनुसरण में, केन्द्रीय सरकार जीफ पोस्ट सास्टर जनरल लखनऊ, के प्रबन्धतल के सब्बत नियोजको और उनके कर्मकारों के बीच, धनुबध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक श्रविषकरण कानपुर के प्रथपट की प्रकाशित करनी है, जी केन्द्रीय सरकार की 10-7-92 की प्राप्त हुया था।

[स एल-40012/190/90-ब्राई.ब्रार. (इंग्) (भाग)] के.बो.बो. खण, ईस्क प्रधिकारो

## New Delhi, the 13th July, 1992

S.O. 2110.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Kanpur as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Chief Post Master General, Lucknow and their workmen, which was received by the Central Government on 10-7-92

[No. L:40012/190/90-IR(DU)(Pt.)] K. B. V. UNNY, Desk Officer

## ANNEXURE

BEFORE SRI ARIAN DEV, PRESIDING OFFICER CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, PANDU NAGAR, KANPUR

Industrial Dispute No. 128 of 1991

In the matter of dispute between :-

Sri Ramesh Clo. Sri M. Shakeel, 1 Abdul Aziz Road, Akbari Gate Lucknow.

AND

The Chief Post Master General, U. P. Circle, Lucknow.

## AWARD

- 1. The Central Government, Ministry of Labour, vide its notification no. L-40012|190|90.l.R. (D.U.) dt, 11-9-91, has referred the following dispute for adjudication to this Tribunal:—
  - Whether the Chief Post Master General U.P. Circle Lucknow is justified in terminating the services of Sri Ramesh S.o. Sri Madho Prasad unskilled Labour in Group 'D' w.e.f. 2-4-90 ? If not, what relief he is entitled to ?
- 2. The workman's case is that he was appointed as a workman for cleaning furniture, doing the job of peon farrash and messenger on casual basis on 10-4-89 and he had worked for more than 240 days continuously during the year 1989-90. He alleges that when he made representation for regularisation of his services and for payment of wages to him equal to that of regular employee on the principle of equal wages for equal work, the management malafide terminated his services w.e.f. 2-4-90 without giving him any notice or notice pay and without payment of retrenchment compensation to him. According to him after the termination of his services the management appointed a number of now hands on regular basis without giving him any chance of reemployment. He has, therefore, prayed for his reinstatement in service with full back wages and all consequential benefits.
- 3. The case has proceeded exparte against the management. The workman has corroborated his case by means of his affidavit with which he has filled a few documents.

- 4. Thus there is a clear breach of the provisions of Section 25F I.D. Act, hence he is entitled to his reinstatement with full back wages.
- 5. Held that the action of the management in terminating the services of the workman is not only illegal but also unjustified. Accordingly, the workman is held entitled to his reinstatement with full back wages.
  - 5. Reference is answered accordingly.

ARJAN DEV, Presiding Officer

## सई दिल्ली, 21 जुलाई, 1992

का. था. 2111. -- औद्योगिक विवाद प्रधिनियम, 1947 (1917 का 14) की धारा 15 के अनुसरण में, केन्द्रीय मरकार मदास टेलीफान्स मद्रास के प्रवन्धनंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण मद्रास के पचपट का प्रकाशित करती है, जो केन्द्रीय सरकार की 15-7-92 की प्रान्त हुया था।

[म. एस- 40012/25/86-ई-2 (बी) (भाग)] के बी.बी. उण्णी, ईस्क ग्रिधिकारी

## New Delhi, the 21st July, 1992

S.O. 2111.—In pursuance of Section 1 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Madras as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Madras Telephones and their workmen, which was received by the Central Government on 15-7-92.

[No. L-40012/25/86-D,JI(B)(Pt.)] K. V. B. UNNY, Desk Officer

#### **ANNEXURE**

## BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU, MADRAS

Friday, the 27th day of March, 1992

#### PRESENT:

# THIRU M. GOPALASWAMY, B.Sc., B.L., INDUSTRIAL TRIBUNAL

Industrial Dispute No. 40 of 1988

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the workman and the management of Madras Telephones, Madras.)

#### BETWEEN

Thiru P. Pachiappan. No. 14, Teetes Garden, 1st Lane, Perambur, Madras-600 011.

AND

The General Manager, Madras Telephones, Telephone House, Madras-600 001

#### REFERENCE:

Order No. I.-40012/25/86-D.II(B) dt. 27-6-88 of the Ministry of Labour, Government of India, New Delhi,

This dispute coming on for final hearing on Thursday, the 27th day of February, 1992 upon perusing the reference, claim and counter statements and all other material papers

on record and upon hearing the arguments of Thiru T. Feon Walter, Authorised Representative for the workman and of Thiru S. Seshadri, Central Government Pleader appearing for the management and this dispute having stood over till this day for consideration, this Tribunal made the following.

#### AWARD

This dispute between the workman and the management of Madras Telephones, Madras arises out of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in its Order No. L-40012 85[86-D.H (B), dated 27-6-1988 of the Ministry of Labour, for adjudication of the following issue.

"Whether the action of the General Manager, Madras Telephones, Department of Telecommunications, PT, Telephones House, Madras in ordering compulsory retirement of the workman Shir P. Pachiappan, S. G. Gateman of Lellya Cross Bar Telephone Exchange with effect from 31-1-80 is justified? If not, what relief the said workman is entitled?"

The Petitionei alleges as follows; He was working as S. G. Gateman of LCB Telephones Exchange, Madras. In the discharge of his duties, it was alleged in two complaints dated 25-11-84 and 7-11-84 that he has received Rs. 400 from Dr. Motilal as consideration for giving a temporary phone connection to Dr. Amarnath and converting the aluminium wires into copper wire in the telephone connection of Dr. Motilal. There was another complaint alleging that he received Rs. 100 from Dr. Navarathinam as illegal gratification for giving him a temporary phone connection. Charges were framed against the Petitioner under two articles, i.e. two heads. The charges are vague and devoid of particulars. The junior engineer of the Respondent got the signature of the Petitioner under threat and coefcion on an alleged confession statement. At the domestic enquiry petitioner was not given copies of the basic documents. Two new witnesses not originally cited were examined by the evidence of Dr. Navarathinam is quite insufficient. Copies of the domestic enquiry proceedings were not furnished to the petitioner till the findings were given and even till today. Hence the enquiry is vitiated and is in confravention of Rule 14 of C.C.S. Rules. The findings are perverse. The order for compulsory retirement of the petitioner is quite harsh and extreme.

- 3. The petitioner alleges in the additional claim statement as follows: The officer who passed the order of compulsory retirement is not competent to make it. He is not the appointing authority. The domestic enquity officer has found that the charges under Article-1 have not been proved. The punishing authority (disciplinary authority) has not been alive to this fact and he contrarily held that the charges under both articles had been proved.
- 4 The Respondents in their counter state as follows: Posts and Telegraph Department being a service organisation cannot be treated as an industry. The Petitioner has failed to prefer an appeal under the rules, challenging the order of compulsory retirement dated 31-1-1986. The charges are not vague. The Petitioner signed the confessional statement after voluntarily giving the statement and understanding the same. The petitioner was given ample opportunity to defend himself. Complaints given by subscriber Di. Motifal have been proved by the additional management witnesses. The order of compulsory retirement was passed by a competent Officer. The charges have been proved by adequate evidence. The claim is liable to be dismissed.
  - 5. The points for determination are :
    - (1) Whether the domestic enquiry has been held fairly and in accordance with C.C.S rules and principles of natural justice?
    - (2) Whether the findings are perverse?
    - (3) Whether the order of compulsory retriement has been passed by the competent Officer and whether it is disproportionate?

- 6. On behalf of the Petitioner-worker he was examined as W.W.1. For the Respondent, no oral evidence was as W.W.1. For the Respondent, no oral evidence was given. Exs. W-1 to W-3 and M-1 were marked. W.W.1 Thiru Pachiappan testified that he did not receive any money from Dr. Motilal or Dr. Navarathinam as illegal gratification by promising that he would get certain services rendered by the superior Officers of the telephone department. The services were giving telephone service to Dr. Amarnath Solwlee, a relation of Dr. Motilal, conversion of aluminium wires into copper wires in the telephone connection of Dr. Motilal and giving a temporary phone connection to Dr. Navarathinam. The charges under Article-1 relating to the transaction with Dr. Motilal and Amarnath Sowlee are that the Petitioner received Rs. 600 in August 1983 bribe. The charge under article-2 is that he rece Rs. 200 from Dr. Navarathinam in September, 1983. The acts of misconduct are in violation of rule 3(1)(i) and 3(1)(iii) of C.C.S. Rules, 1964. Dr. Motilal is said to have given two complaints dated 7-11-84 and 25-10-84. The complaint from Dr. Navarathinam is dated 16-1-1985. alleged confession statement dated 23-2-85 is Ex. M-1. This has been made before the Assistant Engineer, Kellys Internal, Madras-10. Only after obtaining the alleged confession statement Ex. M-1, the charges were framed and the charge memo was issued to the Petitioner on 27-2-1985.
- 7. At the domestic enquiry, held by the Assistant Engineer Thiru Muthuswamy who was appointed as Enquiry Officer, Dr. Motilal did not turn up to give evidence. Only Dr. Navarathinam gave evidence. In order to prove the complaints given by Dr. Motilal, the management examined two additional witnesses Gopalakrishna Gupta and Sankara Subbu, both being employees of the Respodents. It is quite surprising that copies of the enquiry proceedings, that is, depositions of witnesses, copies of documents were never furnished to the Petitioner till the findings were given on 3-1-1986. This Tribunal has directed the Respondents to furnish a copy of the enquiry proceedings to the Petitioner in M. A. 39|89. Till today, the Respondents have not been able to file the record of the domestic enquiry proceedings and give a copy thereof to the Petitioner. The findings given by D.E.O. and the order of compulsory retirement passed by another Assistant Engineer on 20-1-86 are marked as Ex. W-2 series. On 13-3-86, the Petitioner's advocate has sent Ex. W-3 petition to the Secretary, Ministry of Communication, Government of India, stating that copy of the domestic enquiry proceedings was never furnished and that it should be furnished to the Petitioner to enable him in take further legal action. However, the copy is yet to be furnished. Failure of the Respondents to provide a copy of the domestic enquiry proceedings to the Petitioner is a serious defect which vitiates the entire domestic enquiry proceedings. It also deprives the Petitioner of fair opportunity to defend himself. I therefore find on Point No. 1 that the domestic enquiry has not been held fairly and in accordance with the principles of natural justice.
- 8. Even assuming that the domestic enquiry has been held properly in the absence of the record of evidence given by Dr. Navarathinam, which is not made available to us, we cannot hold that the charge under article-2 is proved. The confession statement Ex. M-1 allegedly given by W.W.1 to an Assistant Engineer is obivously affected by undue influence which is to be presumed when a statement is obtained by a higher official from a subordinate employee. Further more, the Assistant Engineer to whom the said confession was given has not been examined either in the domestic enquiry or in this Tribunal. I therefore hold that the finding on the charge under article-2 is not prove and that the domestic enquiry officer's finding is liable to be set aside. It is strange that the punishing authority has completely misunderstood the finding given by the domestic enquiry officer on the charges under article-1. When the Petitioner had been cleared of the charges under article-1 by the domestic enquiry officer the punishing authority would say that he has found the charges under article-1 also proved.
- 9. The Respondents have not shown the relevant service rule which defines the authority competent to award the punishment of compulsory retirement. In any view of the matter the petitioner could not suffer any punishment when

he is not proved to be guilty any of the charges. I therefore hold that the punishment of compulsory retirement is liable to be set aside and the Petitioner is entitled to be reinstated with all benefits. The points are answered accordingly.

10.  $I_n$  the result, an award is passed directing the Respondents to resistate the Petitioner in service with continuity of service and pay him full back wages with all attendant benefits. No costs.

Dated, this 27th day o fMarch, 1992.

THIRU M. GOPALASWAMY, INDUSTRIAL TRIBUNAL

#### WITNESSES EXAMINED

For Workman:

W.W.1 Thiru P. Pachiappan.

For Management.-None:

#### DOCUMENTS MARKED

For Workman:

- Ex. W-1|27.2.85.—Memorandum of Assistant Eagineer (Phones), Kellys Crossbar Exchange, Madras issued to Thiru P. Pachiappan proposing to hold an enquiry against him.
- Ex. W-2 series.—Proceedings of the Disciplinary Authority dated 20-1-86 and findings of Laquiring Authority dated 3-1-86 (xerox copy).
- Ex. W-3|13-3-86.—Petitioner from Thiru T. Fenn, Walter, Advocate addressed to the Secretary, Ministry of Communication, Government of India, New Delhi, Post Master General, Madras-2, and General Manager, Telephone House, Madras-1, intimating the non-furnishing of copy of enquiry proceedings to Thiru P. Pachiappan.

#### For Management:

Ex. M-1|23-2-85.—Confession statement given by Thiru P. Pachiappan to the Assistant Engineer, Kellys Internal, Madras-10.

## नई दिल्लो, 14 जुलाई, 1992

का.ग्रा. 2112: -- औद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, राज महल कले एण्ड मिलिका सैण्ड माईन्स ग्राफ मैं. जैन चाईना कले गाईन्स (प्रा.) लि.) के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, ग्रानुबंध मे निर्दिष्ट अंधोगिक विवाद में केन्द्रीय सरकार औद्योगिक प्रधिकरण, नं. 2, धनवाद के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 13-7-93 को प्राप्त हुआ था।

[मंख्या एल-29011/5/90-ब्राई.ब्रार. (विविध)] बी.एम डेविड, **डैस्क** ब्रिधकारी

#### New Delhi, the 14th July, 1992

S.O. 2112.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 2, Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Rajmahal Clay and Silica Sand Mines of M/s. Jain China Clay Mines (P) Ltd. and their workmen, which was received by the Central Government on the 13th July, 1992.

[No, L. 29011/5/90-IR(Misc.)] B. M. DAVID, Desk Officer

#### **ANNEXURE**

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

PRESENT.

Shri B. Ram, Presiding Officer.

In the matter of an industrial dispute under Section 10(1)(d) of the I. D. Act, 1947

Reference No. 25 of 1991

#### PARTIES:

Employers in relation to the management of Rajmahal Clay and Silica Sand Mines of M/s. Jain China Clay Mines (P) Ltd. and their workmen.

#### APPEARANCES:

On behalf of the workmen: None.

On behalf of the employers: Shri S. S. Mukheriee, Advocate.

STATE; Bihar.

INDUSTRY: Silica Sand Mine.

Dhanbad, the 30th June, 1992

#### AWARD

The Government of India, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I. D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-29011/5/90-IR (Misc.) dated, the 11-1-91.

#### **SCHEDULE**

- "Whether the action of the management of Rajmahal Clay and Silica Sand Mines of M/s. Jain China Clay Mines (P) Ltd. in stopping the workman on roll from work w.e.f. 11-10-89 by way of declaring closure of the estt. w.e.f. 11-10-89 without paying the compensation of closing down of the undertaking is justified? If so, to what relief the workmen are entitled?"
- 2. The present recrence is coming for hearing since the beginning of 1991 and till the last day nobody turned up on behalf of the workmen in spite of the registered notices sent against them. Consequently no W.S. on behalf of the workmen could be filed and ultimately the Court had to proceed ex parte in the matter.
- 3. Shri S. S. Mukherjee, Advocate on behalf of the management has already been heard and he has also examined one Shri A. K. Sengupta as MW-1.
- 4. As per the case of the management it has got business of excavation of china clay and silica sand from lease hold property obtained from the State Government for a certain period subject to renewable for further period after exptry of the lease. In this way 2 leases for China Clay and Silica Sand over an area of 262 actes and 200 acres were taken in village Kaswa in Sahibganj District from the State Government. The said two leases were effective from 12-8-69 for a period of 20 years and as such both the leases expired on 13-8-89
- 5. The management applied on 5-6-1988 for the renewal of two leases namely for 262 acres and 200 acres respectively. But the State Government sat silent over the matters amounting to rejection of the renewal of the application. Against the said deemed rejection the management filed the revision application under rules 54 Mineral Concession Rule, 1960 before the Central Government. The two revisions dated 20-12-88 and 31-3-89 were filed for 200 acres and 262 acres of the lease hold property respectively. The Central Government by order dated 12-1-89 directed the State Government to pass speaking order within 200 days and it was in relation to 200 acres of lease hold. Similarly by an order dated

- 12-5-89 the Central Government issued similar direction with regards to 262 acres of lease hold property. But in spite of the above order of the Central Government the State Government kept mum so naturally the management was forced to close the undertaking with effect from 11-12-89 and necessary notices in this regard were sent to the RLC(C) and also to the workmen and the staft. The management submitted that the closure of the mine were for the reasons beyond the control of the management. It was submitted that the mines were being worked by floating labour and on the date of closure only 17 temporary casual workmen were on the roll and none of them had completed one year of continuous service. It was further submitted that the temporary workmen were offered and paid all then legal dues which they accepted without any protest. In this way it was submitted that this reference has got no merit and the workmen are not entitled to any relief.
- 6, Shri A. K. Sengupta MW-1 has stated the case of the management. He has been working in the company for the last 34 years. He stated that after the expiry of the period of lease the management had applied for its renewal. But the State Government kept silent over the matter. He has proved the application for renewal which is Ext. M-1. The witness stated that in spite of the necessary direction from the Central Government the State Government remained silent and the management was forced to close down the undertaking with effect from 11-10-89. Necessary notices had been sent to the authorities concerned and the workmen. The witness capported by stating that there were only 17 workmen as casual on the roll and none of them had completed one year continuous service.
- 7. The learned counsel while submitting over the matter has drawn my attention towards the provision contained under Section 25FFF of the I.D. Act, 1947 which provides the compensation to the workmen in case of closing down of undertakings. It provides as follows:—
  - "25-FFF. Compensation to workmen in case of closing down of undertakings—(1) Where an undertaking is closed down for any reason whatsoever, every workman who has been in continuous service for not less than one year in that undertaking immediately before such closure shall, subject to the provisions of sub-section (2), be entitled to notice and compensation in accordince with the provisions of Section 25-F, as if the workman had been retrenched:
  - Provided that where the undertaking is close down on account of unavoidable circumstances beyond the the control of the employer, the compensation to be paid to the workman under clause (b) of Section 25F shall not exceed his average pay for three months."
- 8. The learned counsel submitted that the workmen could have been entitled for notice pay and the compensation in accordance with the provision of Section 25F provided they would have been in continuous service for one year in the undertaking. Apart from that the provision of the section says that in case the undertaking is closed down on account of unavoidable circumstances beyond the control of the employer, the compensation to be paid to the workmen shall not exceed his average pay for three months. It was submitted that all the temporary workmen had been paid their due wages which they accepted without any protest. The word continuous service has been defined under Section 20B of the I.D. Act, 1947.
- 9 I have examined the provision as pointed out by the counsel and also keeping in view of the statement of the management and the evidence of MW-1 I am to hold the view that the management had to close down business which was beyond the control of the management and so naturally the management could not have been done anything save and except to send necessary notices to the concerned authorities and the staff.
- 10. In the result, I hold that the action of the management of Rajmahal Clav and Silica Sand Mines of M/s. Jain China Clav Mines (P) Ltd. in stopping the workmen on roll from work w.e f 11-10-89 by way of declaring closure of

the estt. w.c.f. 11-10-89 without paying the compensation of closing down of the undertaking is justified and consequently the concerned workmen are not entitled to any relief.

B. RAM, Presiding Officer

## नई दिल्शी, 11 जलाई 1492

का श्राव अवविद्या कि सिवाद प्रधिनियम, 1917 (1947 का 14) की पारा 17 के अनुसरण में, केन्द्रीय सरकार इविद्यम अविल नारपोरेशन ति वरौनी कानपुर पाईप लाईन डिविजन, बरौनों के प्रबंध-सब के सबद्ध नियोजकों और उनके कर्मकारों के बीच, प्रतृबंध में निर्दिष्ट ओद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक प्रक्षि रण, न० १, धनबाद के पंचपद को प्रकाणित करती है, जो केन्द्रीय सरकार की 13-7-92 की प्राप्त हथा था।

[गंदमा एल-30012/2/90-माई० प्रार० (प्रिविध)] बील्प्स० दैविड, डैरक प्रधिकारी

New Delhi, the 14th July, 1992

S.O. 2113.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. I, Dhanbad as shown in the Amexure in the Industrial Dispute between the employers in relation to the management of Indian Oil Corporation Ltd., Batauni Kanpur Pipelme Division Barauni and their workmen, which was received by the Central Government on the 13th July, 1992.

[No. L. 30012/2/90-IR (Misc.)]

B. M. DAVID, Desk Officer

#### ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I. DHANBAD

In the matter of a reference under section 10(1)(d) of the industrial Disputes Act, 1947

Reference No. 127 of 1990

## PARTIES:

Employers in relation to the management of Indian Oil Corporation Ltd., Barauni Kanpur Pipeline Division, Barauni,

Vs.

Their Workmen.

PRESENT:

Shri S. K. Mitra, Presiding Officer.

APPEARANCES:

For the Employers-Shri K. N. Gupta, Advocate.

For the Workmen-Shri D. K. Jha, Advocate.

STATE : Bihar.

STATE · Bihar.

Dated, the 29th June, 1992

#### AWARD

By Order No. L-30012/2/90-I.R. (Misc.), dated, the 29th May, 1990 the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2-A) of section 10 of the Industrial Disputes Act. 1947, referred the following dispute for adjudication to this Tribunal:

"Whether the action of the management of Indian Oil Corporation Ltd., Barauni Kanpu Pipeline Division. Barauni in terminating the services of Sri Satya Narayan Rai, Operator Gr. 'B' w.e.f. 15-1-1988 is justified. If not, what relief is the workman entitled to "

189: GI/9"-- 6

2. The case of the management of Indian Oil Corporation Ltd., Barauni-Kanpur Pipeline Division, Barauni, as disclosed in the written statement, details apart, is as follows:

The present reference is not maintainable as the Central Government did not reasonably form opinion about existence of industrial dispute between the management and the concerned workman. Satya Narayan Rai, the concerned workman was in the habit of neglecting his duties, absenting from duty unreasonably without information and sanction, disobeying the lawful order misbehaving with his superior and indulging in acts prejudicial to the interest of the Corporation. He never realised during the past few years that basically he was an employee of the Corporation and his duty was to serve the interest of the Corporation to the best of his sincerety and loyality. He was also in the habit of writing frivolous application, making frivolous claim against the management and thus unrecessarily harassing and disturbing the management. He was promoted from Operator 'D' to Operator 'C' by letter dated 11th November, 1990 and was transferred to Mugalsarai as there was no sanctioned vacant post for Operator 'C' at Barauni. But instead of reporting for duty at Mugalsarai as Operator 'C', he submitted his joining report for duty at Barauni on 2nd March, 1981. His joining report was not accepted and returned to him on the same day. He did not explain reasonably as to why he was avoiding to join Mugalsarai as per the order, He continued to remain absent from his regular duties as Operator 'D'. He used to come to the Pump Station and used to sign illegally on the attendance register as Operator 'C'. On several occasions he was advised either to attend the shift duty as Operator 'D' at Barauni foregoing his promotion or to accept the post of Operator 'C' at Mugalsarai. He remained absent unauthorisedly from 2nd March, 1981 to 29th November, 1981. The General Manager during his visit to Barauni considered his case sympathetically. It was decided to allow him special leave as a special case for his period of absence. The offer was to adjust his period of absence against his earned leave standing to his credit and balance was to be treated as Extra Ordinary Leave without pay as special case. This offer was accepted by him and joined his duty as Operator 'D' on 29th November, 1981. His promotion was withdrawn as he refused to join Mugalsarai on motion was withdrawn as he refused to join Mugalsarai on promotion. Confequent upon implementation of the report of the Administrative Staff College, Hyderabad in 1982 a post of Operator 'C' fell vacant at Barauni and he was promoted to the Operator 'C' in Barauni in 1982. He was again promoted to the post of Operator 'B' on 15th May, 1984 in due course. During this period he also alleged harassment by the management by 'COONDAS' etc. which was found to be baseless and tasklicing and frivolous Knowing fully well about less and malicious and frivolous. Knowing fully well about the leave sanctioned as stated earlier was accepted by him unconditionally, he started submitting applications to the Asstt. Labour Commissioner and the Inspector of Factories and making representations to various Ministries including Ministry of Petroleum and Natural Gas in number of occasions claiming wages for the aforesaid period of absence from 2nd March, 1981 to 29th November, 1981. The authorities were not informed by him about the full and correct fact and they started taking legal action against the management and the Ministries started making queries. But on being informed about the true facts they refused to entertain the application of the concerned workman. He did not stop his illegal activities and made complaint to the Assit, Labour Commissioner (C). However, after coming to know the correct facts from the management the A.I.C.(C) did not find any merit and dropped the matter. Even after 1982 he indulged in activities which resulted in useless and improper harassment of the management. He was charge-sheeted for misconduct committed by him on 18th August, 1986 and 22nd August, 1986. Two separate charge-sheets were issued on 10th/19th September, 1986. He avoided to answer the charge-sheets by submitting his explanation. One of the two charge-sheets dated 10th/19th September, 1986 discloses the following acts committed by

- (a) Negligence in discharge of duties;
- (b) Desertion of post;

The other charge-sheet of even dato discloses the charges as under:

(a) Wilful insubordination whether alone or in combination with another or otherwise, if any, of lawful and reasonable order of superior;

- (b) Desertion of post;
- (c) Abusing showing distespect etc. to superior authority whether on duty or outside.

His explanation to the charge-sheets not being found satistactory, the management decided to hold domestic enquiry. In spite of several notices issued to him, he did not avail himself of the opportunity and tried to avoid the enquiry always on trivolous ground. The Enquiry Officer having no afternative had to proceed expants. Oral and documentary evidence were adduced on behalf of the management before the Enguny Officer. The Enguny Officer submitted his report on 16th October, 1987 holding the concerned workman guilty or the charges levelled against him. The domestic enquiry was held fairly and reasonable opportunity was afforded to him to defend himself. Although proven misconduct of the con-ceined workman warranted deterrant punishment, the management took lenient view of the matter and awarded the punishment of reducing his rank from Operator 'B' to Operator 'C' grade. The concerned workman submitted an appeal before the Appellate Authority which was rejected and the same was communicated to him by letter dated 15th September, 1988. After awarding punishment its implementation was taken up. There was no vacant post of Operator 'C' at Barauni where the concerned workman could have been adjusted. In exercise of the administrative powers, the management transferred his services to Kanpur where Operator 'C' post was vacant. An Office Order in this regard was issued on 15th January, 1988 which was duly served on him. After coming to know that his services stood transferred to Kanpur, he for mala fide reasons attempted to give an application of leave from 16th January, 1988 to 24th January, 1988. The D.M.O. Barauni before whom application was filed immediately in-tormed him orally that since the concerned workman stood transferred to Kanpur, he (D.M.O.) was not competent to receive any application from him. He was advised by D.M.O. (Barauni) vide letter dated 22nd January, 1988 sent through registered post to apply for leave to Authorities at Kanpur. But the letter was returned back with postal remark 'refused'. He was again informed by registered letter dated 4th April, 1988 that he did not join his duty at Kanpur. The reason for non-entertainment of his leave application was also communicated. The management gave him an option to join Kanpur within a week from the date of receipt of the letter, but not later than 18th April, 1988. A copy of the letter was displayed on the Notice Board and another copy was sent separately to him by ordinary post. But again the letter was re-turned with remark 'refused'. Then the management by another letter dated 26th April. 1988 gave him another opportunity to join at Kanpur latested by 4th May, 1988 failing which it would be deemed that he resigned from service of the Coiporation Again he did not join his appointment at Kanpur by 4th May, 1988. The management did not receive any response from him to its earlier communications extending him the opportunities to join service at Kanpur. He continuously remained absent unauthorisedly. His conduct was not satisfactory. He was found guilty of the charge alleged against him. In the circumstances, the management terminated the service of the concerned workman by letter dated 11th May, 1988. Keeping in view of his previous conduct and also cm account of the fact that he continued to remain absent unauthorisedly and without information, the management could have dismissed him from service debarring him from all consequential benefits. The management has a right to establish the misconduct even for the first time before this Tribunal when no domestic enquity was held into his misconduct. Reason for his termination of service was that he was in the habit of committing misconduct of unauthorised absence from duty, refusal to join the post at Kanpur, disobeying the lawful order of the management etc. It is neither desirable nor fessible to wait indefinitely for a technical person like him. His legal dues were also offered to him by cheque dated 11th May, 1988. In the circumstances the concerned workman filed a writ petition No. C.W J C. 380 of 1988 before Patna High Court and praved for quashing of the order dated 13th January, 1988 awarding punishment of demotion and also the Office order dated 15th January, 1988 transferring him to Kanpur. The management contested the matter and his writ petition was dismissed. Despite this fact, he did not join his post at Kanpur He filed another writ petition No. C W.J.C. No. 433 of 1988 claiming for salary from 2nd March, 1981 to 29th November, 1981. He prayed for appropriate direction

of the Court upon the A.L.C. to dispose of his claim. Hon' ble High Court by order dated 27th January, 1988 directed A.I. C.(C) to dispose of the representation or to refer the matter to the appropriate authority. It is submitted that the action of the management is just and proper and the reference be answered in favour of the management.

2. The case of the concerned workman, as disclosed in the written statement submitted by him, briefly stated, is as fol-

The concerned workman joined the service of Indian Oil Corporation Limited on 7th October, 1967 after due test and interview as Operator 'E'. The Corporation issued letter of appointment on 16th October, 1967 giving effect to appointment from 7th October, 1967. He was promoted from Operator Grade 'L' to Grade 'D' with effect from 9th February, 1977. 1973. He completed the probationery period successfully in Grade 'D' and subsequently he was promoted from Grade 'D' to Grade 'C' by letter dated 11th November, 1980. The older was, however, given on 12th February, 1981 and he was transferred to Mughalsarai He protested against the order of transfer as one of the post of Operator was lying vacant at Barauni and there was no justification for transferring him to Mughalvarai. The management took step to get rid of him as he was a union activitist being the Deputy General Secretary. I.O.C. Pipeline, Barauni-Kanpur. He, however continued to work as Operator 'C' at Barauni-Kanpur Pump Station. The management with certain ulterior motive withheld regular promotion order and issued officiating order to work as Opepromotion order and issued officiating order to work as Operator 'C' and simultaneously ordered to work as Operator 'B' vide Office Order dated 21st December, 1981. The duty of Operator 'B' was however withdrawn with effect from 31d January, 1982. He was promoted from Operator 'D' to Operator 'C' and he completed probationary period successfully as tor 'C' and he completed probationary period successfully as Operator 'C'. The Office order dated 21st October, 1982 issued by the management bears testimony to this fact. He was further promoted as Operator 'B' and posted at Barauni, He completed probationary period successfully in Grade 'B'. The Office Memo dated 14th January, 1985 issued by the management bears testimony to this fact. He was Deputy General Secretary of the union. He was required to espouse the cause of the members of the union with the management. Due to this the management developed grudge against him and the management some how and on some pretext or other wanted to get rid of him by ousting him from Barauni to Kanpur to weaken union's activities. The management subjected to him harassment in different ways in order to toe their line of action but when he did not yield to pressure, the management took extreme step to oust him from Barauni to Kanpur and ultimately the management demoted him from Operator 'B' to Operator 'C' and transferred him from Barauni Pipo-The to Kanpur vide Office Order dated 15th January, 1988. although he completed probationary period satisfactorily. He applied for leave on 15th January, 1988 for 9 days from 16th January, 1988 to 24th January, 1988 which was duly signed in the Leave Register by the Shift Incharge of the Barauni Pump Station. Thereafter he fell ill and applied for leave on medical ground by application dated 24th January, 1988 sent under registered post. The management duly received the application on 29th January, 1988 but it kept silence over the issue though the Chief Operation Manager, Barauni Pipeline was the Head of Department of Barauni Kanpur Pipeline Meanwhile he continued to remain ill upto 10th July, 1988. After recovery from illness he reported for duty on 11th July, 1988 by submitting joining report enclosing therewith medical certificate in support of his illness. This application was received by the management on 11th July, 1988. However, his joinb report was not accepted by the management and was returned on 14th July, 1988 intimating that he was no longer in the employment of the Corporation. While he was ill, the management issued letter dated 4th April, 1988 asking him to resume his duty at Kanpur out not later than 18th April. 1988. Yet another letter was issued on 26th April. 1988 asking him to join at Kanpur latest by 4th May, 1988 explaining the reasons for absence from 15th January, 1988. It was mentioned in the letter that if he failed to report for duty on 4th May, 1988 it would be deemed that he had tesigned from service from 15th May, 1988. The management issued another letter on 11th May, 1988 in which he was intimated that his name was struck off from the roll of the Corporation with immediate effect, he was intimated about payment of salary of 18 days for the month of January. 1988 by cheque. He, on receipt of letter dated 11th May, 1988

issued by the management, represented his case explaining circumstances in which he could not reply to earlier letter of the management. He also represented his case before the Hon'ble Minister for Petroleum & Natural Gas for his reinstatement. Indian Oil Pipe Line Employees' Association also represented his case. Finding no solution to his grievances, he approached the Government through Hon'ble Minister of State for Water Resources. Hon'ble Minister wrote a letter to the Petroleum & Natural Gas Minister and sent reminders. He ultimately approached Factory Inspector, Begusarai and filed representation on 5th September, 1989. The Factory Inspector expressed his inability to do with regard to termination of his services as he was not the appropriate authority and intimated the same by his letter dated 8th September, 1989. In the circumstances, he was constrained to raise the present industrial dispute before the A.L.C.(C), Patna. The A.L.C.(C), having failed to bring about amicable settlement, submitted his failure of conciliation report to the Government on 12th January, 1990. The action of the management in terminating his services on the alleged ground of voluntary resignation/abandonment of job is not justified. The management was also not justified in striking off his name from the roll with effect from 15th January, 1988. In the circumstances, the concerned workman has prayed for re-instatement in service with full back wages.

4. In rejoinder to the written statement of the concerned workman, the management has stated that the order promoting the concerned workman clearly stated that he was transferred on promotion as Operator 'C' to Barauni-Kanpur Pipe Line at Mughalsarai in place of Vidya Sagar, Operator 'C'. It is incorrect to say that the post of Operator 'C' was lying vacant at Barauni. The management has reiterated that the concerned workman remained absent from duty from 2nd March, 1981 to 29th November, 1981. He was demoted to the post of Operator 'C' on account of proved charge of misconduct against him. The management had no concern with the status of the workman as a union functionary. Besides, the management has reiterated the statements of facts as contained in the written statement.

5. In rejoinder to the written statement of the management. the concerned workman has stated that he being the Deputy General Secretary of I.O.C. Employees' Union affiliated to INTUC is sufficient to draw conclusion that he has a respectable character. During the course of strike in 1980 he attended his duties. The strike call was given by the recognised union (AITUC) and he was asked to leave the place of duty handing over charge to the Station Incharge even though there was no reliever. Consequent upon promotion of Ram Kumar Singh and Laxman Prasad from Operator 'C' to Operator 'B' two posts in Operator 'C' were lying vacant when he was promoted from Operator 'D' to Operator 'C'. The representation made on 6th April. 1981 by the General Secretary, I.O.C. Itd. Employees' Union to the Senior Pipe Line Manager, I.O.C. Ltd., Pipe Line, Baraun, bears testimony to this effect. It is wrong to state that he was on leave from 2nd March. 1981 to 29th November. 1981 Since he from 2nd March, 1981 to 29th November, 1981. Since he was not on leave and was denied wages he had to put up his grievances before the Government authorities under painful circumstances. It is alleged that the domestic enquiry held by the management is merely a formality. Besides the issue of domestic enquiry is not relevant to the reference made for adapplication on 15th January, 1988 for leave from 16th January, 1988 to 24th January, 1988 after the office order was issued is wholly incorrect. The leave application was given before the issue of the office order. He was not aware of any action taken by the management on his application dated 15th January, 1988. He has denied all the statements of facts made by the management impinging on his claim for re-instatement

6. The management, in order to justify its action, has examined four witnesses, namely, MW-1 Ram Prakash, MW-2 K. K. Jha, MW-3 B. P. Satpathy and MW-4 Thomas Antony and laid in evidence a sheaf of documents which have been marked Exts. M-1 to M-41.

On the other hand, the concerned workman has examined himself and three other witnesses, namely, WW-1 S. K. Tiwary. W.W.-2 G. P. Srivastava and W.W-3 R. R. Pillai and laid in evidence some items of documents which have been marked Exts W-1 fo W-21.

7. The fascicle of facts germane to the present reference is underlined beleunder:

The concerned workman, Satya Narayan Rai, was appointed in the post of Operator 'E' at Haldia-Barauni-Kanpur Pipeline Project which was, admittedly, predecessor to Barauni-Kanpur Pipeline, after test and interview. The letter of appointment was issued in his favour on 15-10-67 (Lxt. W-4 Ex. M-26) and he joined his post at Barauni on 7-10-1967 (Ext. W-5 and M-27). After working as Operator 'C' for over five years he was promoted as Operator 'D' and transferred to Barauni Pump Station by Office Order dated 9-2-73 (Ext. W-6). It appears that after working as Operator 'D' for over 8 years he was promoted as Operator 'C' and posted to Mughalsarai, away from Barauni vice Vidya Sagar by Office Order dated 11-11-80 (Ext. W-7—Ext. M-40). His transfer to Mughalsarai on promotion gave rise to an unpleasant circumstance. He has alleged in his pleading that although one post of Operator 'C' was lying vacant although one post of Operator 'C' was lying vacant although one post of Operator 'C' was lying vacant although one post of Operator 'C' was lying vacant although one post of Operator 'C' was lying vacant although one post of Operator 'C' was lying vacant sharauni and there was no justification for transferring him on promotion to Mughalsarai, and the management took step to get rid of him as he was a union activist being the Dy. General Secretary, I.O.C. Pipeline Employees Association.

The management has taken the plea that the concerned workman was promoted from the post of Operator 'D' to Cperator 'C' by lett r dated 11-11-80. The date of promotion and transfer as quoted in the pleading of the management is obviously erroneous as I have pointed out above that the Office Order was issued on 11-11-80. Anyway, the management has stated that he was transferred to Mughalsarai as there was no sanctioned vacant post for Operator 'C' at Barauni. It has been alleged by the management that instead of reporting at Mughalsarai as Operator 'C' he submitted joining report at Barauni itself on 2-3-81 and it was not accepted and returned to him on the same day. It has also been alleged by the management that he was asked to explain as to why he was avoiding to join Mughalsarai as per order and continued to remain absent from duty as Operator 'D'. It has been alleged further that he used to come to Barauni Pump Station and sign attendance register as Operator 'C' illegally. The concerned workman in his pleasing has stated that he continued to work as Operator 'C' at Batauni-Kanpur Pump Station.

WW-1 S. K. Tiwary has been working in Barauni Off Refinery. Earlier he was working as Junior Clerk and now he has been working as Senior Assistant after getting promotion. He has stated that he knows the concerned workman. Satya Narayan Rai, since 1976 and he knows it for a fact that the concerned workman is one of the office bearers of a trade union operating in Barauni Oil Refinery. According to him, the concerned workman was holding the post of Dy. General Secretary and had already put in service for approximately 21 years. He has alleged that since the concerned workman was an active member of the union and espousing the cause of the workmen the management was trying to transfer him from Barauni to elsewhere and also to dispense with his service. Shri Ram Kumar Singh described as Gone al Secretary of the Indian Oil Corporation Ltd. (Pipe Lines Division) Employees Union, by a letter dated 6-4-81 addressed to the Senior Operation. Manager. Indian Oil Corporation Ltd. Pipelines, Barauni complained that S. N. Rai, one of the office bearers of the union and active officials of the Employees Union was indirectly victimised by the management by posting him at Mughalsarai as Operator 'C' (Ext. W-20).

The management has taken the stance that the transfer of the concerned workman to Mughalsarai on promotion as Operator 'C' was necessary as there was no sanctioned vacant post of Operator 'C' at Barauni and that the transfer of the concerned workman to Mughalsarai was necessary under exigencies of circumstances and it does not manifest an act of victimisation. MW-4 Thomas Antony in his testimony has exclained the position on behalf of the management. He has stated that he was posted at Barauni as Senior Personnel Administrative Officer from December. 1980 to May 1983 He has proved a chart disclosing the sanctioned post for the

establishment of the management at Baraum Pipeline as on 1980 which has been marked Ext. M-30. This chart discloses that there was only one post of Operator Gr. 'C in Baraum ripetine in 1980, anyway, he has stated that the concerned workman submitted a representation praying for his retaintion at Baraum and the management forwarded his representation to the Head Office and later the management of Baraum was informed that the representation of the concerned workman could not be acceded to by the Head Office, fire hits proved the letter of the Head Office communicating the decision which has been marked Ext. M-31. The letter of the Head Office clearly spells out that since there is no post of Operator 'C at Baraum his (concerned workman) request cannot be acceded to.

Andrews and the second of the

Anyway, a appears that the matter was resolved possibly at this intervention of the General Manager pleading of the management discloses that it was decided at the instance of the General Manager to consider the case of the concerned workman sympa.netically as a special case and ofter was to adjust the period of his absence against earned leave standing to his credit and the balance was to be treated as extra-ordinary leave without pay and that the offer was accerted by the concerned workman and he was allowed to join duty as Operator 'D' on 29-11-81 and his promotion was withdrawn consequent upon his rerusal to join Mughalsarai on premotion. MW-4 Mr. Antony in his testimony has stated that instead of joining Mughaisarai, the concerned workman stayed at Barauni and centinued to sign attendance register as Operator 'C' which he was not authorised to do. The management of Baraum Pipeline took a sympathetic view and forwarded his case to Head Office for consideration and the Head Oince agreed with the Barauni management and decided to take a lement view with regard to his absence from 2-3-81 to 23-11-81. He has proved the letter of the Head Office communicating the decision which has been marked as Ext. M-36. This letter discloses that the concerned workman had reported for duty at Operator 'D' in his regular shift on 29-11-81 and taking a lenient view it has been decided by the management that the absence of the concerned workman from duty may be regularised by granting him to avoid break in service. According to the management, he joined as Operator 'D' at Barauni on 29-11-81. The Office Order issued by the management dated 21-12-81 (Ext. W-8) indicates that the management allowed the concerned workman, Operator 'D' to officiate as Operator 'C'. He was promoted to perform the duty of Operator 'D' with effect from 21-12-81 till further orders and during the officiating period he was entitled to draw 10 per cent of his basic pay presumably as officiating allowance. Anyway, the pleading of the management discloses that in view of implementation report of Administrative Staff College, Hyderabad in 1982 a post of Operator 'C' fell vacant at Barauni and the concerned workman was promoted to the post of Operator 'C' at Barauni in 1982. The Office Order issued on 21-10-82 (Ext. W-1) discloses that the concerned workman successfully completed his probationary period as Operator 'C' and was posted at Barauni. Thereafter he got promotion as Operator 'B' by Office Order dated 7-5-84 (Ext. W-2) and posted at Barauni-kanpur Pipeline at Barauni-kanpur Pipeline at Barauni-kanpur Pipeline at Barauni-kanpur Pipeline Albaratica (Ext. W-2) and posted at Barauni-kanpur Pipeline at Barauni-kanpur Pipeline Albaratica (Ext. W-2) and posted at Barauni-kanpur Pipeline (Ext. W-2) and posted (Ext. W-2) and (Ext. W-2) a for six months from the date of his promotion. By Office Memorandum dated 14 1-85 (Ext. W-3) he was informed that he had satisfactorily completed his probationary period on 14-11-84.

8. The management has alleged that although the concerned workman accepted the position of his leave having been sanctioned by the management earlier for the period from 2-3-81 to 29-11-81, he started filing applications to the A.L.C. (C), Inspector of Factories and representation to the Ministry of Petroleum and Natural Gas and filed writ petition before Hon'ble High Court claiming wages for the period aforesaid. These actions of the concerned workman perhaps annoyed the management; it leapt into action. It appears that two charge-sheets dated 10-9-86 were issued against the concerned workman with regard to the incident which allegedly took place on 18-8-86 and 22-8-86. For the incident which allegedly took place on 18-8-86 the concerned workman was arraigned on charge for having committed misconduct of negligence in discharging of duties desertion of post in the charge-sheet dated 10-9-86 (Ext. M-1). Over the inci-

dent which allegedly took place on 22-8-86 he was arraigned on charge for having committed wiltul insubordination whether alone or in combination with another or otherwise if any, of lawful and reasonable order of superior, desertion of post, and abusing showing disrespect etc. to superior authority whether on duty or outside, (Ext. M-1[1).

It appears that the concerned workman did not attend the domestic enquiry, it was held ex-parte and the concerned was found guilty of the charges levelled again him. The management has produced and proved entire domestic proceedings, enquiry report, marked Exts. M-2 to M-7.

Shri D. K. Jha, learned Advocate for the concerned workman has assailed the domestic enquiry. His contentions are that the concerned workman was not provided with a copy of the domestic enquiry report, that the report of the Enquiry Officer is perverse and since the relevant provision of the Standing Orders of the Company has given enormous power to the management, it should be struck down.

Shri K. N. Gupta, learned Advocate for the management, has countered the argument by submitting that a copy of the report was provided to the concerned workman as envisaged in the Certified Standing Orders, that the report of the Enquiry was based on evidence on record and not perverse and that the management has not usurped unbriddled powers as enshrined in the Certified Standing Orders. The evidence on record indicates that a copy of the enquiry report was provided to the concerned workman (Ext. M-4/1). Since the fairness and otherwise of domestic enquiry held by the management does not squarely fall for my consideration in the present reference. I refrain from pronouncing any opinion in the matter. The issue as to whether the management has usurped enormous power to itself in the provision of the Certified Standing Orders cannot be decided by this Tribunal.

9. The fall-out of the domestic enquiry and the report of the Enquiry Officer finding the concerned workman guilty of the charges levelled against him was that two Office Orders dated 13/14-1-88 (Ext. M-9) and dated 15-1-88 (Ext. M-10—Ext. W-9) were issued against him. By the earlier order dated 13/14-1-88 the competent authority awarded punishment of reduction of his rank from Operator 'B' to the next lower grade of Operator 'C' and by later Office Order he was transferred to Kanpur and released from his present post at Barauni in the afternoon of 18-1-88.

10. The concerned workman did not join his post at Kanpur. He submitted an application for earned leave on 15-1-88 on the ground of domestic work for the period from 16-1-88 to 24-1-88 (Ext. M-13=W-10). The management did not, however entertain his application. Shri Gupta, learned Advocate for the management, has contended that his application was not entertained as it was not submitted inconformance to the provision of Certified Standing Orders. But the Dy. Manager, Barauni Pump Station has ascribed different reasons for not entertaining his application. He has stated in his letter dated 22-1-88 (Ext. M-13) that since the concerned workman was transferred to Kanpur and released from Barauni on 18-1-88 his application for leave could not be entertained. Anyway, the fact remains that his application for leave was not granted. The pleading of the concerned workman discloses that he sent an application dated 24-1-88 by registered post on 25-1-88 on medical ground and this application was received by the management on 29-1-88. The management has admitted to have received this application for leave but has taken the plea that it was not entertained as he was already advised to apply for leave at Kanpur. The pleading of the concerned workman discloses that he continued to remain ill upto 10-7-88 and he reported for duty on 11-7-88 alongwith medical certificates in support of his illness (Exts. W-16, W-17 and W-18). The medical certificates disclose that the concerand w-16). The medical certificates disclose that the concerned workman was lying ill and was under the treatment of medical practitioner from 7-2-88 to 5-5-88 (Ext. W-17) and from 6-5-88 to 10-7-88 (Ext. W-18). Another medical certifications of the concerned workman was lying ill and was under the treatment of medical properties. ficate (Ext. W-11) indicates that he was under the treatment of medical practitioner for high fever from 24-1-88. It appears that meanwhile his father expired on 23-5-88 due to cardio respiratory failure (Ext. W-12).

11. The case of the management is that the concerned workman did not inform the management anything after his application for leave received on 29-1-88 and that the concer ned workman was informed by registered letter dated 44-88 to join his post at Kanpur within a week from the date of receipt of the letter, but not later than 18-4-88 and that the letter was returned by the postal authority with the remark recused. The letter of the management dated 4-4-88 has been marked Ext. M-18. By this letter he was advised to resume his duty at Kanpur within a week from the date of receipt of the letter but not later han 18-4-88. By another letter dated 26-4-88 the management gave him another opportunity to join his post at Kanpur immediately, but not later than 4-5-88 with satisfactory explanation of his absence from duty from 15-1-88 (Ext. M-15). According to the management, the concerned workman continued to remain absent from his duty continuously and unauthorisedly and since he d'd not join his post at Kanpur it was not desirable to wait for the concerned workman, a technical person, for an indefinite period. Accordingly, the management issued a letter dated 11-5-88 (Ext. M-17) which, in fact, put an end to the service of the concerned workman. The letter dated 11-5-88 is reproduced hereinbelow: (Ext. M-17).

This has reference to our letter No. BK/PF-2/90561 dt. 26-4-88 sent by registered as well as ordinary post advising you to report for duty at Kanpur immediately but not later than 4-5-88 with satisfactory explanation of your absence from duty w.e.f. 15-1-88. You have, however, failed to report for duty even thereafter.

In accordance with the Standing Orders applicable to you a particularly Clause 13, you have lost lien on your appointment and have thus voluntarily resigned your services. Your name has accordingly been struck off from the rolls of the Corporation with immediate effect.

Your salary for 18 days of January, 1988 amounting to Rs. 1,016.32 is sent herewith by way of Cheque No. 03-400/315249 dt. 11-05-88. As far as your other dues, if any, are concerned, you may contact the Finance Deptt. on any working day from Monday to Friday during working hours for settlement of the same.

When the concerned workman reported for duty on 11-7-88 he was curtly informed that he was no longer an employee of the Corporation (Ext.W-19).

12. The letter of the management dated 11-5-88 (Ext. M-17) discloses that in accordance with the Standing Orders applicable to him but particularly Chause 13 he has lost lien on his appointment and thus voluntarily resigned from service and his name has accordingly been struck off from the roll of the Corporation with immediate effect. He was offered 18 days salary for the month of January, 1988 and as far as his other dues were concerned he was directed to contact the Finance Department.

I can of but consider here certain anamolies in the terms of reference and also in the letter of the management dated 11-5-88. The terms of reference disclose that the service of the concerned workman as Operator 'B' was terminated with effect from 15-1-88. It appears that when the service of the concerned workman was terminated he was demoted to the post of Operator Grade 'C'. As per the letter of the management dated 11-5-88 his name was struck off from the toll of the Corpotation with immediate effect, that means, with effect from 11-5-88 but he was paid 18 days salary for the month of January, 1988 by the management.

- 13. Anyway, I would now consider the order of the maragement terminating the service of the concerned workman on the ground of (1) loss of lien on appointment, (2) voluntarily resignation from service and (3) striking of name from the roll of the Corporation,
- 14. Chause 13 of the Certified Standing Orders of the Corporation envisages that if a workman overstays beyond the period of leave originally granted or subsequently extended or absents himself without obtaining leave for more than 8 consecutive days he shall lose his lien on his appointment.

- Shii K. N. Gupta, learned Advocate for the management, has drawn my attention to this clause and contended that the concerned workman, by absenting himself from duty for more than 8 consecutive days without obtaining leave, was jost his hen on his appointment. In support of his contention he has cited the decision reported in 1985 Lab. I.C. 325 (Deini) (The management of Hanmard Dawakhana (Wakr), Delhi V/s. D. D. Gupta & others) & 1967 (M. LL. (SC) 883 (National Engineering Industries Ltd., Jaipur Vs. Hanuman). There can be no dispute that the concerned workman, in terms of the relevant clause in the Certified Standing Orders of the Corporation, has lost lien on appointment. Even so, termination of service on the ground or lose of lien is retrenchment within the meaning of Sec. 2(00) of the Industrial Disputes Act. Iermination of the service of an employee for any reason except on the ground mentioned in the proviso to the definition of retrenchment under sec. 2(00) of the Industrial Disputes Act would amount to retreachment. This is the legal position as underlined by the Supreme Court of India in the decision reported in 1980(II) LLJ.72 (Santosh Gupta Vs. Bank of India). This being the position despite the fact that the concerned workman tost his hen on appointment by absenting from, duty for more than eight consecutive days without obtaining leave, the management is under obligation to fulfil the condition precedent to retreachment of the concerned workman as envisaged under Sec. 25-F of the Industrial Disputes Act. Evidently the management has not fulfilled this condition. That being so, the termination of service of the concerned workman on the ground of lose of lien is illegal.
- 15. The next arrow in the shaft of the management is the plea of voluntary resignation of the concerned workman from service. There is not even a shred of evidence on record to indicate that the concerned workman voluntarily resigned from service. Intendment is the essential factor in voluntary resignation. The concerned workman did never manifest such intention. On the other hand, the evidence laid by the concerned workman firmly indicates that he was all along interested in his employment with the management Termination of service of the concerned workman on the ground of voluntary resignation must, therefore, founder on the ground.
- 16. The next issue is striking off name of the concerned workman from the roll of the compaay. Striking off the name of the concerned workman from the roll of the management is termination of his service and such termination of service is retrenchment within the meaning of Sec. 2(00) of the Industrial Disputes Act. Compliance of the provisions of Sec. 25-F of the Industrial Disputes Act by the management are mandatory and any order of retrenchment, Lab. I. C. 1695 (Delhi Cloth and General Mills Co. Ltd. Vs. Shambhu Nath Mukherjee & others). This being so, VS. Shambhu Nath Mukherjee & others). This being so, VS. Shambhu Nath Mukherjee & others). This being so, vs. Shambhu Nath Mukherjee & others. This being so wath the shambhu Nath Mukherjee & others.
- 1. Shri K. N. Gupta, learned Advocate for the management, irrepressible as he is, has contended that even so the management has a right to adduce evidence in support of misconduct of the concerned workman and the Tribunal has to decide on this issue upon evidence on record Shri Gupta has cited the decision reported in AIR 1983 (SC) 1227 (Workmen of M.S. Firestones Tyre and Rubber Co. of India (P.) Ltd. V/s. Their Management & others) in support of his contention. The crux of the decision is that the mere fact that no enquiry or defect enquiry has been held by the employer does not by itself render the dismissal of workman illegally. The right of the eniployer to adduce evidence justifying its action for the first time in such a case is not taken away by the proviso to Sec.11-A of the Industrial Disputes Act. This decision, in my view, does Industrial Disputes Act. This decision, in my view, does not render any support to the contention of Shri Gupta. In the present case the scrvice of the concerned workman was The action of the manageterminated on three grounds. ment in terminating the service of the concerned workman on these three grounds has been held to be illegal as the man-datory provisions of Sec. 25-F of the Industrial Disputes Act have not been complied with. Shri Gupta wants to derive

mileage out of the decision cited above and wants this Tribunal to decide the issue of misconduct allegedly committed by the concerned workman. But no such allegation was made in the letter of termi ation of service of the concerned workman issued by the management on 11-5-88. Hence, the management cannot be allowed to fish out any ground for termination of service of the concerned workman other than what is spelt out in the letter of termination dated 11-5-88. Hence, I over rule the contention of Shri Gupla on this score

18 Shri D. K. Jhi has contended that once it is held that the termination of service of the concerned workman is illegal, it follows that he is entitled to be reinstated in service with full back wages. In support of this contontion he has cited the decision reported in 1980 Labit. C 1292 (°C) (Surondra Kumar Verma VS Central Government Industrial Tribu al-Cum-Labour Court, New Delhi & others) The Hon'ble Court has held that removal of an order of terminating the service of a workman must ordinarily lead to re-instalement of the service of the workman. It is as if the order has never been done and so it must ordinarily lead to back wages too. In the present case there are certain salient facts which cannot be ignored. The evidence on record indicates that the concerned workman performed his duty till 15-1-88 and he applied for leave with effect from 16-1 88 The management released him from duly in order to join his appointment at kanpur in the afternoon of 18 1-88. The minagement offered pay upto 18 1-88 From 19-1-88 till 10 5-88 he was absent from duty and his application for leave on medical ground was not entertained by the minagement. by the management. The management terminated his service with effect from 11-5-1988. Thus, the concerned workman is entitled to be reinstated in service with full back wages from 11-5-88 and his period of absence from 19-1-88 till 10-5-88 shall be treated by the management as extra ordinary leave without pay with continuity of service and other benefits

19 Accordingly, the following award is rendered—the action of the management of Indian Oil Corporation I td Baraum Kanpur Pipe Line Division, Baraum in terminating the services of Satya Naravan Rail Operator Grade 'C' with effect from 11-5-1988 is not justified. The order of termination of his service is hereby set aside and the management is directed to reinstate him in service with full backwages from 11-5-1988 within one mouth from the date of publication of the award. His period of absence from duty from 19-188 to 10-5-88 shall be treated as extra orderory leave without pay with continuity of service and other benefits.

In the circumstances of the case, I award no cost

This is my award

S. K. MITRA, Presiding Officer

## नई दिल्ती 15 जल ई 1992

का० मा० १114 — औद्योगिक विवाद श्रश्चित्यम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केजीय सरकार भारत गोर इ साईन्स लि० के प्रबन्धनल के सबद्ध नियोजको और उनक कमकारा के बीज, अनुवध में विनिर्दिए औद्योगिक विवाद में केश्वीय सरकार औद्योगिक श्रिधकरण बगलीर के पंचार को प्रकाशित करती है, जो केर्द्धार सरकार को 14-7 92 को प्राप्त हुआ था।

[स**ख्या** एल-13012/9/91-याई०न्नार० (त्रिवा)]

बी एम० डेबिड डैस्क अंग्रिक्त

New Delhi, the 15th July, 1992

SO 2114—7n pursuance of rection 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bangalore as shown in the Annexure in

the Industrial Dispute between the employers in relation to the management of Bharat Gold Mines Ltd and their workmen, which was received by the Central Government on the 14 7-92

[No L-43012<sub>1</sub>9|91-IR(M<sub>18</sub>c] B M DAVID, Desk Officer

#### ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL IRIBUNAL-CUM LABOUR COURT, BANGALORE

Dated this 30th day of June, 1992

PRESENT:

Sri M B Vishwanath, BSc, LLB, Pres ding Officer CENTRAL REFERENCE NO 29/92

I Party

The Secretary,
Bharath Gold Mines Employees'
Union Oorgaum,
K G F 563 120

 $V_{15}$ 

II Party

The Managing Director, B G M L, Oorgaum, K G F 563 120

#### AWARD

In this reference made by the Houble Central Government under Sec 10(1)(d) of J D. Act, 1947 by its order No L-43012|9 91-IR (Misc.) Dt. 11-3-92, the point for adjudication as per schedule is

Whether the action of the management of Bharat Gold M nes Ltd., KGF in taking decision to retire Sri Manyar Ali, GD Havildar on superannuation from 31-5-91 is correct and justifiable if not what relief he is entitled to ?"

- 2 This Tribunal issued notices to the I party and II party by ordinary post and fixed the case to 23 4-92 On 23-4-92 the I party was absent. The II party took notice of the proceedings.
- 3 The case was posted to 14-5-92 to enable the I party to file the claim statement. On 14-5-92 also the I party was absent. The Iribunal pested the reference to 10-6-1992
- 4 On 10-6-92 also I party was absent II party was represented by its counsel. On 10-6-92 the Fribunal, by way of abundant precaution, oldered issue of notice to I party by RPAD and posted the case to 30 6-92
- 5. On 30 6-92 also I party, though served with the notice sent by R PPA D hmas remained absent. The postal Ack has been received by this tribunal.
- 6 It is obvious from the facts stated above that the I party is not interested and has failed to file his claim statement. The Tribunal is left with Hobson, choice. The reference is rejected.

Submit to Government

(Dictyted to Stenographici, taken down by bim, got typed corrected and signed by me)

M B VISHWANATH, Presiding Officer

## मई दिल्ली, 15 जुलाई 1992

का०आ० 2115:—औद्योगिक विवाद प्रधितियम, .1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, भारत गोल्ड माईन्स लि० के प्रबन्धतंत्र के संबद्ध तियोजकों और उनके कर्मकारों के बीच, अनुबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार ओद्योगिक प्रधिकरण, बगलौर के पचपट को प्रकाशित करनी है, जो केन्द्रीय मरकार को 14-7-92 को प्राप्त हुन्ना था।

[संख्या एल-43012/5/89-म्राई०म्रार० (विविध)]
बी०एम० डेविड, डैम्क म्राधिकारी

## New Delhi, the 15th July, 1992

S.O. 2115.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government nereby publishes the award of the Central Government Industrial Tribunal Bangalore as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bharat Gold Mines Ltd. and their workmen, which was received by the Central Government on the 14th July 1992).

[F. No. 43012/5/89-IR Misc)]
B. M. DAVID, Desk Officer

#### **ANNEXURE**

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR COURT, BANGALORE

Dated this 30th day of June 1992

#### PRESENT

Shri M. B. Vishwanath, B.Sc., L.L.B. Presiding Officer.

CENTRAL REFERENCE NO. 62|89

I Party

Syed Ghouse, S/o Syed Kareem, Old Madras Road, Near Tin Factory, Darga Mohalla, Mosque Road, III Cross, Dooravanimagar, Bangalore-560 016.

> v|s. II Party

The Managing Director, BGML, Oorgaum P.O. K.G.F. 563120.

#### AWARD

In this reference made by the Hon'ble Central Government under Sec. 10(1)(d) the I.D. Act by its order No. L-43012|5|89-IR (Misc.) dated 25th August 1989, the point for adjudication as per schedule is:

- "Whether the action taken by the management of Bharat Gold Mines Ltd., KGF, in terminating the services of Sri Syed Ghouse on the ground that he was medically unfit to continue in service is justifiable. If not, to what relief the aggrieved employee is entitled?".
- 2 As per the claim statement, the case of the I party is:-

The I party workman is an ex. serviceman. He was employed in 1977 by the II party as a general labourer. Since

he was regularly inhaling sulphuric acid gas, cyanide gas, terrous gas etc., he became unwell. He took treatment at BGML hospital and Victoria Hospital from 11-1-81 to 8-3-81. His health did not improve. The I party workman took indigenous medicines in his native place. For this he applied for leave from 29-8-81 to 15-9-81. He extended the leave upto 25-9-81. The Chief Metallurgist of the II party wrote a letter dt. 11-9-81 to the I party workman directing him to report for duty. But the I rarty workman could not report for duty since he was under medical treatment. After full recovery he reported for duty on 26-9-81. The Ag. Manager (Mill) Nandydroog Mine directed the I party workman to get himself examined by the BGML Doctors to findout whether he was medically fit. He wrote a letter dt. 27-11-81 bearing No. WLO|ND|81-82 to the C.M.O. BGML, Medical Establishment to make arrange ments for the medical examination of I party workman. The I party workman subjected himself for the medical examination. After thorough clinical check up he was found to be fit to resume duties. Accordingly the CMO, BGML, Medical Establishment wrote letter dt. 27-11-81, with a copy to this I party workman, to the effect that the I party workman was fit to resume his duties. Even so, the II party has terminated the services of the I party w.e.f. 1-12-81 on the ground that the I party was medically unfit. This order is illegal and arbitrary. Subsequently the I party workman got himself clinically examined in the Victoria Hospital, Bangalore. The Doctor Rudranna who examined I party workman has given a certificate that the I party workman had no disease. Therefore the action of the II party terminating the services of the I party workman as medically unfit to continue in service is not justified. The I party has to be reinstated with back wages.

3. In the counter statement it is contended by the II party:

The I party workman was appointed as a general labourer. The I party workman was examined by the Medical Officer, Medical Establishment and was declared medically unfit w.e.f. 19-11-83 due to Myalgia. Since he was declared medically unfit, I party was given one months pay in view of notice and his services were terminated. It is false that anybody had any prejudice against the I party. The action of the II party in terminating the services on medical grounds is legal and valid. The Medical Board was constituted and the I party was checked thoroughly by the Doctors of the medical board and declared unfit to continue in service. Hence the services of the I party workman were terminated. The I party is not entitled to any relief.

- 4. I have stated in the order sheet dt. 12-10-90 that the point for determination is covered by the schedule to the reference and no separate issues were required.
- 5. On behalf of the II party two witnesses have been examined. M.W.1 is Dr. Sampath. M.W.2 is Dr. Lakshmikanth. On behalf of the I party he has got himself examined and closed his case.
- 6. The I party has averred in the claim statement that the Ag. Manager (Mill), Nandydurg Mine directed him to get himself examined by the BGML doctors to find out whether he (I party) was medically fit. He has further averred that Ag. Manager wrote a letter dated 27-11-81 bearing No. WLO!ND!81-82 to the C.M.O. BGML to make arrangements for the medical examination of the I party workman. The I party workman has further averred that he subjected himself for the medical examination. After thorough clinical check up he was found to be fit to resume duties. Accordingly, it is stated in the claim statement, the CMO, BGML wrote letter dt. 27-11-81, with a copy to the I party workman to the effect that the I party workman was fit to resume his duties.
- 7. From what I have extracted above from the claim statement it is clear, accorder to I party, that the CMO, BGML after thorough clinical check up certified that the I narty was fit to resume duties. The copy of the letter written by the CMO, BGML to the concerned was sent to the I party. But this letter in which it was stated by the BGML's CMO that the I party was medical fit to resume duties has not been produced to this Tribunal by the I party workman. If this document were produced it would have clinched the matter in favour of the I party. The I party has stated that the Manager Vijayendran was not cordial towards him and

that Vajayendran did not like muslims. He has stated in his evidence on cross-examination that he gave a complaint against Vijayendran and that he has got a copy of the complaint with him. But he has not produced this copy to the Tribunal. It is difficult to believe the allegation made by the I party workman.

- 8. M.W.1 Dr. Sampath has stated in his evidence before this Tribunal that he was a member of the medical constituted for the purpose of examining the I party. He has stated that the I party was present before the medical board. The other members of the board were Dr. Gowda and Dr. Lakshmikanth, M.W.1 has stated in his evidence that on 18-11-83. The I party was produced before the Medical board, M.W.1 has stated that the diagnosis by the Board in respect of I party was that he was suffering from myalgia. He has stated that Ex. M.1 is the proceedings of the medical board. M.W.1 has stated that Myalgia is a disease where an individual will be suffering from generalised muscular pains all over the body including ribs and chest and sometimes involving joints. He has stated that the board conducted clinical examination of the I party. He has stated that if a person is suffering from myalgia it affects his normal working capacity which will also interfere with his daily work. He has stated that the decision taken by the medical board on 18-11-83 (Ex. M.1) is that the I party was unfit to continue his job with pains.
- 9. In cross-examination M.W.1 has stated that the reference was made by the concerne. Doctor who was treating the I party workman in the hospital and so the medical board examined him. He has stated that the reference made by the Doctor is not found in the records in the Tribunal. In re-examination he has stated that the treatment book of the hospital can be produced within a period, but not after 9 years. The reference by the concerned doctor to the medical board has been made in 1983. If that reference is not produced after a long lapse of time, there is nothing natural. In cross-examination M.W.1 has stated that he has been treating exclusively patients with eye defects for the last 15 years. He has stated that individually he is not competent to give opinion on myalgia. Though he is individually not competent, being a medical graduate and being member of the medical board, he has given his opinion alongwith other doctors. The fact that he has been treating exclusively patients with eye defects does not detract from Ex. M.1. In cross-examination M.W.1 speaks to the invalidating Ex. M.2. He has identified the signature of the C.M.O. Dr. Gouda at Ex. M.2 (a). Ex M.2 shows that the C.M.O, has certified that the I party workman was unfit for further employment. He has stated in the cross-examination that details of the clinical examination will be mentioned in the clinical book and this treatment book is not before this Tribunal. He has stated in te-examination that the treatment book cannot be produced after lapse of 9 years. I party workman was examined in 1983. At the time of examination of M.W.1 before this Tribunal 9 years has lapsed. So not much significance can be attached to the fact that the clinical book has not been produced.
- 10. M.W.2 is Dr. Lakshmikanth who was another member of the medical board and who issued the proceedings Ex. M.1 in which it is stated that the I party workman was suffering from myalgia. M W.2 has put his signature to Ex. M.1. He has stated that the board members re-examined the I party on 18-11-83. He has stated that the I party workman was suffering from myalgia. In cross-examination he has stated that he is B.Sc., MBBS., MD., FICA., and that he is a member of Fellow of Indian Society of Electro Cardiology It is obvious that M W.2 who was a member of the medical hoard is highly competent man. He has stated that the committee gave the opinion on the same day. He has stated that the Chairman of the Board Dr. Gouda is a Diploma in American Board of Medicine and Surgerv and Dr Gouda was competent to assess the disease of I narty workman. This shows that Dr Gouda was also a highly competent Doctor Dr Takshmikanth M.W.2 has stated that even Orthomologiet (M W 2) can also treat myalgia since he would have studied medicine. He has stated in para 3 of his deposition that a person suffering from Myalgia may sometimes have joint rains and when he gets these attacks, he will not be able to go to work and discharge his duties.

- 11. Thus two Doctors out of the three Doctors constituted medical board have spoken to the proceedings Ex. M.1. Both are experienced in the field. They have given their opinion that the I party was suffering Myalgia. They have stated in their evidence that a person suffering from myalgia would not be able to do his duties properly.
- 12. In Ex. M.1 the Learned counsel for the I party workman showed some discrepency. The proceedings of medical board are dated 18-11-83. It is stated that the patient came to Hospital on 9-11-83 with complaint of chest pain. The Learned Counsel tried to argue that the case of the II party is that the I party workman appeared before he medical board on 18-11-83, but actually Ex. M.1 showed that he appeared before the Medical Board on 9-11-83. I have carefully gone through Ex. M.1. It is obvious that I party workman has gone to BGML hospital with complaint of chest pain on 9-11-83. He has not appeared before the Medical board on 9-11-83. He has appeared before the medical board only on 18-11-83. It is argued by the Learned Counsel for the I party workman that no reference to the kinds of tests made by the Doctors are mentioned in Ex. M 1. In such tests are to be mentioned in the proceedings like Ex. M.1, there will be no end. There is no motive suggested as to why the two expert Doctors M.Ws. 1 and 2 should come and swear falsely. I find it difficult to brush aside Ex. M-1. It is obvicus that the I party workman was suffering from Myalgia and was not medically fit to continue in the work.
- 13. In the claim statement the I party himself has stated that he was on medical leave from 11-1-81 to 25 9-81 and he reported for duty on 26-9-81. He has averred that he was regularly inhaling sulphuric acid gas, cyanide etc., and so he became unwell. Thus even according to the I party himself he was not well. It is argued by the Learned counsel for the I party workman that the state of I party's health in 1981 cannot be taken into consideration at the time of termination of his services in 1983. This argument cannot be accepted. It is obvious that the I party was not enjoying good health.
- 14. The I party vorkman has produced the two physical fitness certificates Fas. W.1 and W.2. Ex. W.1 is dated 31-12-83 (Ex. M 1 is dated 18-11-83). Ex. M 2 dated 11-9-89. Ex. W.1 has been issued by Dr. Kundranna of the Victoria hospital. This Doctor has not been examined to prove Ex. W.1. This physical Fitness certificate Ex. W.1 has been issued because the I party workman was a candidate for Cook's post. But the I party workman was a general labourer. This does not help the I party workman. Ex. W.2 is physical titness certificate issued by the District Surgeon, General Hospital, K.G.F. Ex W.2 also has not been proved by examining the Doctor. This has been issued on 11-9-89
- 15.No deliance can be placed on Exs. W.1 and 2. The two medical experts M. Ws. 1 and 2 have given their evidence and have spoken to Ex. M.1. Their evidence clearly shows that the I party workman was suffering from Myalgia and was medically unfit to continue his duties as a labourer in the mines, it won't be proper, in my opinion, for this Tribnual to assume the role of a super specialist and sit in Judgement over the opinion of the medical board.
- 16. The Lea ned ounsel for the I party workman read some passages from medical dictionery and medical text books at the time of arguments (not submitted). As per le extracts referred to in the text books a person suffering com Mvalgia can semetimes work normally. These passages have not been put to the experts M.Ws. 1 and 2 and their comment elicited. So no reliance can be placed on medical text books.
- 17. The termination of the services of the I party workman does not amount to retrenchment Sec. 2(00) of the JD Act which defines retrenchment clearly excludes the termination of service of workman on the ground of centinued ill health.
- 18. For the aforestid reasons, I am of minion the LT party was justified in terminating the services of the I party on the ground that he was med z:117 unfit to continue in servic€

#### ORDER

The reference is rejected.

Award passed rejecting the reference.

(Dictated to Stenographer, typed by him, corrected, signed by me).

M B VISHWANATH, Presiding Officer

## नर्ष दिल्ली 15 मुलाई, 1992

कां० था॰ 7:16 — श्रोधोगिक विवाद ग्रिष्ठित्यम, 1947 (1947 का 14) की धारा 17 के श्रमुसरण में, केन्द्रीय सरकार, मैं० बी०पी० मी०एल० की नुरायुरकी कोलियरी के प्रबन्धनंत्र के सबद नियानका और उनके कर्मकारों के बीध, धनुबंध में निर्दिष्ट श्रीद्योगिक विवाद में केन्द्रीय सरकार श्रीद्योगिक श्रीधकरण (स० 2), धनवार के पनस्ट को प्रकाणित करती है, जो केन्द्रीय सरकार को 13-7-92 को प्राप्त हुवाया।

[सक्या एल-20012/311/85-डी॰ 3(ए)]

वी०के० वेणुगोपालन, हैस्क अधिकारी

## New Delhi, the 15th July, 1992

5.0. 2116.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal (No. 2), Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Nudkhurkee Collery of Mis. Isharat Coking Coal Ltd. and their workmen, which was received by the Central Government on the 13-7-92.

[No. L-20012/311/85 D III(A)]

V. K VENUGOPALAN, Desk Officer'

## \*\* ANNEXURE

BFFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), DHANBAD

PI ESPNT

Shri B Ram, Presiding Officer.

In the matter of an industrial dispute under Section 10(1)(d) of the I D. Act, 1947.

Reference No 178 of 1986

## PARTIES .

Employers in relation to the management of Nudkhurkee Colliery of Messrs Bharat Coking Coal Limited and their workmen.

## APPEARANCES ·

On behalf of the workman-None. On behalf of the employers-None

STATE: B har.

INDUSTRY : Coal.

Dhanbad, the 3rd July, 1992

#### AWARD

The Govt of Ind a, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for ad udication vide their Order No. L-20012|311|85-D.Tli-(A), dated, the 1st May, 1986.

## SCHEDULE

"Whether the action of the management of Nudkhurkee Colliery of M|s. Bharat Coking Coal Limited under Block-II Area, P.O. Nudhurkee, Disti. Dha bad in not referring Shri Balashwar Roy, Loader to the Medical Board of the Company for assessment of his age is justified? If not, to what relief the workman is entitled?"

2. This reference is coming for hearing since 1986. For the last several dates no body turned up on behalf of the workmen although registered notices were sent. The entire ordersheet right from the year 1986 till the last date will show that neither the workmen appeared nor any W.S. was filed on their behalf. This is suggestive of the fact that the concerned workmen has got no grievance when he was referred to the Medical Board of the company for assessment of his age. In the circumstances of the case the Court has got no alternative but to pass a 'No dispute' Award and accordingly a 'No disputes' Award is passed.

B. RAM, Presiding Officer

## मई विल्ली, 15 जुलाई 1992

का०मा० 2117.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की घारा 17 के भ्रमुसरण में, केक्क्रीय सरकार, मै० बी०मी०सी० एस० की आकाणिकनारी कोलियरी के भ्रबंग्यतंत्र के मंबद्ध नियोजकों और उनके कर्मकारों के बीब, अनुवध में निर्विष्ट औद्योगिक निर्दाद में केन्द्रीय सरकार औद्योगिक अधिकरण (सं० 1), अनवाद के पंचरट की प्रकाशित करती है, जो केन्द्रीय सरकार को 10-7-92 को प्रोप्त हुमा था।

[संक्या एल-20012/268/89--आई० धारव (कोल-1)]

बी० के० बेण्गोपालन, हैस्क अधिकारी

New Delhi, the 15th July, 1992

S.O. 2117.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal (No. 1), Dhanbad as shown in the Anneaure in the industrial dispute between the employers in relation to the management of Akashkinaree Colliery of M/s. Bharat Coking Coal Ltd. and their workmen, which was received by the Central Government on 10-7-1992.

[No. L-20012/258/89-IR (Coal-I)]

V. K. VENUGOPALAN, Desk Officer

#### ANNEXURE

BEFORE THE CENTRAL GOVERNMENT, INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947

Reference No. 97 of 1990

#### PARTIES:

Find Find Fig. 1. Find the management of Akashkinaree Colliery of M/s. B.C.C. Ltd.

AND

Their Workman.

#### PRESENT:

Shri S. K. Mitra, Presiding Officer.

## APPEARANCES:

For the Employers-Shri B. Joshi, Advocate.

For the Workman-Shri B. K. Ghosh, Member Executive Committee, Janta Mazdoor Sangh.

STATE: Bihar

INDUSTRY: Coal

## Dated, the 30th June, 1992

#### AWARD

By Order No. L-20012/268/89-I.R. (Coal-1), dated, the 24th April. 1990, the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2-A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal:

- "Whether the management of M/s. B.C.C. Ltd., in relation to Akashkinaree Colliery in Govindpur Area No. III is justified in denying employment to Shri Suraj Kumar dependent son of Smt. Rebati Kamarin, Wagon Loader who has submitted application under Voluntary Retirement Scheme in the early part of 1985 i.e. before she was terminated from service w.e.f. 20.5-89 on account of having attained age of superannuation. If not, to what relief the workman is entitled?"
- 2. The fascicle of faots, as disclosed in the written statement-cum rejoinder submitted by the management of Akashkiparce Colliery, is as follows:
  - The date of birth of Smt. Rebati Kantarin, the concerned lady, was recorded as 20-5-1929 and she was superannuated from service after completion of 60 years of age on 20-5-89. When she applied for voluntary retirement on 25-5-85 she had already completed the age of 56 years. As per eligibility clause of Voluntary Retirement Scheme existing at the relevant time, a female employee opting for voluntary retirement must be below the age of 56 years on the day of her filing application. The option for retirement under V.R.S. could be accepted at the discretion of the management. It was purely a temporary measure to reduce the strength of inefficient female workers below the age of 56 years and to induct young and energetic workmen on the piece rated jobs of Miner. energetic workmen on the piece rated jobs of Miner, Londers. The concerned lady had crossed the age of 56 years on the date of filing her application under Voluntary Retirement Scheme and therefore, she was not eligible for exercising her option for retirement under V.R.S. In the circumstances, the action of the management in not accepting her application under V.R.S. and denying employment to her dependent son, Suraj Kumar is justified.
- 3, The case of the conserned worker, as disclosed in the written statement submitted on her behalf by the sponsoring union, Janta Mazdoor Sangh, is that Smt. Rebati Kamarin, a permanent wagon loader of Akashkinaree Colliery applied before May, 1985 for retirement under V.R.S. Scheme for female worker and requester for providing employment to her dependent son, Suraj Kumar. By letter dated 12/13.5-85 she was informed that she was required to submit some further documents, details which may be obtained from office. She contacted the office of the Coll'ery and as per instructions submitted the remaining documents on 25-5-85. The management did not inform her of any further action or decision taken in the matter. It was for the management to take necessary decision in the matter which was pending before it. The failure of the management to decide the matter within reasonable time is discriminatory against the female worker and amounts to deprivation of the advantage of employment of a dependent as envisaged in the Scheme. In the circumstances, the union has prayed that the management be directed to provide employment to Suraj Kumar, dependent son of Smt. Rebati Kamarin.
- 4. In rejoinder to the written statement of the union, the management has stated that the concerned worker filed her application for retirement under V.R. Scheme in prescribed form on 25-5-85 alongwith relevant documents. Whenever any workman wants clarifications on the matter of voluntary retirement, the necessary advices are given. She did not apply for netirement under M.R. Scheme prior to 25-5-85. Hence, her claim is not sustainable.

- 5. In rejoinder to the written statement of the management, the sponsoring union has reiterated the facts already stated in its written statement.
- 6. The management, in order to support its action, has examined only one witness, namely, MW-1 Surendra Singh and laid in evidence a number of documents which have been marked Exts. M-1 to M-6.

On the other hand, the concerned union has examined the worker concerned, Smt. Rebati Kamarin and laid in evidence two items of documents which have been marked Exts. W-1 to W-2.

- 7. Admittedly, Smt. Rebati Kamarin was working as permanent wagon loader in Akashkinaree Colliery of M/s. B.C.C. Ltd. Her date of birth was recorded as 20-5-29 in the Form 'B' Register of the Colliery (Ext. W-1).
- 8. M/s. B.C.C. Ltd. introduced a scheme for Voluntary Retirement styled Voluntary Retirement Scheme. The pleading of the management discloses that this scheme was purely a temporary measure to reduce the strength of ineffic ent female workers below the age of 56 years and to induct young and contracts workers on piece rated jobs of Mine I coders. and energetic workmen on piece rated jobs of Mine/Loaders.
- 9. The management has produced and proved circulate relating to Voluntary Retirement Scheme dated 29/30-8-80 (Ext. M-5). Para 2 of this circular lays down eligibility criteria for retirement under the Scheme, Paragraph 2 is re-produced hereinbelow:
  - gibility—An permanent employee, whether male on female daily rated, piece rated and monthly rated are co ered under this Scheme to be eligible for a luntary retirement. "Fligibility -An permanent employee, for voluntary retirement, the employee must have put in at 1 act 5 years of service and must be above the age of 45 years and not more than 56 years."

Para 2 of this scheme is also relevant which is re-produced hereinbelow:

- "In case the concerned workman opts for voluntary retirement under this Scheme and is, otherwise, eligible he would be paid all his legal dues including gratuity and other payments.
- 10. As per this scheme Smt. Rebati Kamarin applied for voluntary retirement, according to the union, before May, 1985. The union has however, produced a letter of the management date 1 12/13-5-85 from which it is evident that the ar dicution of Sm. Rebati Kamarin was not in order and no act on could be taken on his application. The manageand no act on could be taken on his application. The management directed her to call at the office of the Colliery immediately with not searce coursents failing which her application would be rejected (Ext. W.1). She could submit application in proper form with not seary documents on 20-6-85 when she had already crossed the age of 56 years or more than 56 years of age (Fxt. M-4 series).
- 11. According to MW-1 Surendra Singh, the applicant apply for retirement under Voluntary Retirement Scheme is required to submit application complete with specified documents and list. To dote of application is counted from the date of filing the application alongwith all necessary papers and information. The concerned worker submitted her application and information. cation under Voluntary Retirement Scheme on 20-6-85 complete with specified documents and information. But since she was more than 56 years of age at the time of submitting her application, the management did not accept her appli-
- 12. Shri B. K. Ghosh, an horised representative of the union, has contended that the concerned lady submitted application before May 1985 when she was within 56 years of age and so the manaraging should have accepted her apply-cation. But, in my ew the content on of Shri Ghosh is neither correct nor sound. The concerned lady exercised her option by submitting an application which was not in order and she was directed by the management to call at the office of the Colliery and to provide necessary information when she was already within permissible age limit. Acceptance of option is not an automatic process and in doing so, certain The concerned lady formalities have got to be followed.

was directed to do so, but she did so when she crossed the permissible age limit. In the circumstances, the management, in my view, has rightly rejected her application exercising option and allowed her to continue in service. Adunttedly, she retired from service after completion of 60 years of age.

- 13. Regard being had to the facts and circumstances mentioned above, I come to the conclusion that the management was justified in rejecting the application of Smt. Rebati Kamarin under Voluntary Retirement Scheme and denying employment to her dependant son, Suraj Kumar.
  - 14. Accordingly, the following award is rendered
    - the action of the management of M/s. B.C.C. Ltd. in relation to Akashkinanee Colliery in Govindpur Area No. III in rejecting the application of Smt. Rebati Kamarin under Voluntary Retirement Scheme and denying employment, to her son, Suraj Kumar is justified.

In the circumstances of the ease, I award no cost.

S. K. MITRA, Presiding Officer

नई दिल्ली, 15 जुलाई 1992,

कां आं 2!13 — भी खोषिक विवाद अधिनियम, 1947 (1947 का 14) की धास 17 के अनुसरण में, केन्द्रीय सरकार, मैं व्वीव्सीव्सीव एं लव् की मुरूलीडीह 20/21 पिट्स को लियसे के प्रवन्धतंत्र के संबद्ध नियोजको और उनके कमकारों के बीब, अनुबद्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, (संव 2), धावाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 13-7-92 को प्राप्त हुआ था।

[संख्या एल-20012/225/86-डी॰ 23(ए)]

वी०के वेणगोपालन, ईंस्क अधिकारी

New Delhi, the 15th July, 1992

S.O. 2118.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal (No. 2), Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Murulidih 20/21 Pits Colliery of M/s. Bharat Coking Coal Ltd., and their workmen, which received by the Central Government on 13-7-1992.

[No. L-20012/225/86-D.III (A)] V. K. VENUGOPALAN, Desk Officer

## **ANNEXURE**

BEFORE THE CENTRAL GOVERNMENT, INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

#### PRESENT:

Shri B. Ram, Presiding Officer.

In the matter of an industrial disptue under Section 10(1)(d) of the I. D. Act, 1947.

Reference No. 10 of 1987

## PARTIES:

Employers in relation to the management of Murulidih 20/21 Pits Colliery and their workmen.

#### APPEARANCES:

On behalf of the workmen—Shri D. Mukherjee, Secretary, Bihar Colliery Kamgar Union.

On behalf of the employers—Shrt R. S. Mur'hy, Advocate
STATE · Bihar INDUSTRIAL : Coal

Dhanbad, the 30th June, 1992

#### AWARD

The Government of India, Ministry of Labour in exercise of the powers conferred on them under Section 16(1)(d) of the I. D. Act. 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-26012/223/86-D.III (R), dated, the 2nd January, 1987.

## **SCHEDULE**

"Whether the demand of Bihar Colliery Kamgar Union that the workmen, whose names are given before, should be regularised as misselfameous management of Murulidih 20/21 Pits Colliery of M/s. Bharat Coking Coal Limited is justified? If so, to what relief are these workmen emitled?"

#### ANNEXURE

- 1. Shri Jhinku Hariyan,
- 2. Shri Ajit Kumar Biswas.
- 3. Shri Md. Yakub Ansari,
- 4. Sri Ramautar Bhuiya,
- 5. Sri Dhuma Harijan,
- 6. Sri Deb Narayan Bhuiya,
- 7. Sri Lalmoni Singh.
- 8. Sri Brahamdeo Hajam,
- 9. Sri Rajendra Bhuiya,
- 10. Shri Ramprasad Das.
- 11. Sri Raj Kumar Das.
- 12. Sri Sipahi Bhuiya,13. Sri Ramjee Paswan,
- 14. Sri Krishna Bahadur Ghisingh.
- 2. S/Shri Jhinku Harijan and 13 others as per annexure of the reference claim to have been working as underground workmen continuously since long under the direct control and supervision of the management of the BCCL. They have been working as stone cutter, coal cutter, lime packer and stone dusting which are of permanent character. All the implements for execution of the job are also supplied by the management. In this way they have been doing job which are directly linked with the production of coal and for the benefit of the management. Since they have been doing prehibited category of job they are entitled for pay scale provided under NCWA-I. II and III but the management simply to deprive the poor workmen of their legitimate demand had been distributing their wages through intermediary which is less than wages recomended by NCWA-I, II and III.
- 3. The concerned workmen had represented their case for regularisation as Cat. I mazdoor but it was of no utility. An industrial dispute was raised before the ALC(C), Dhanfad which ended in failure. In this way the concerned workman have prayed for their regularisation as Mise. Mazdoor in Cat. I with retrospective effect with all consequential benefits and arrears of wages.
- 4. The management denied the relationship of employer and employee between the management of the concerned workmen. The management stated that in Colliery some misc, jobs are to be performed which do not require regular labour force. These jobs being non-regular and not of permanent character are being entrusted to the contractor for its execution. These jobs according to the management were entrusted to the contractors namely M/s. Sadiq Ausari, M/s. Niranjan Singh and Mr. Shoukat Ah and Sri Ram Awatar Prasad. It was stated that Shri Raj Kumer Das and Krishna Bahdur Ghising appearing at Sl. No. 11 and 14 of the annexeure were never engaged by the contractor at any time. As regards others the engagement by contractor was only for a very short period.

- 5. It was stated that the contractors were the employers of the concerned workmen and it is they who had been paying their wages. The management never engaged any of the concerned workmen for any work nor any payment was made by the management. The management always paid the contractors against the bills submitted by them. The management further stated that for the reasons stated above the demand of the union is wholly unjustified and liable to be rejected.
- 6. The question for consideration is whether the concerned workmen, had been discharging permanent and prohibited category of job, under the mines continuously and are liable to be regularised as Cat, I Mazdoors.
- .7. The management has denied the relationship of employer and employee and it was stated that the concerned workmen are the labour of contractors and have been doing misc. type of job which are not of permanent character. However, the union has examined one Sri A. K. Biswas as WW-1. The witness has stated that their main work was to cut stone and coal and sometimes to go for lime packing and stone dusting. He also stated that these works were perennial in nature and they have been doing it regularly and by the year end they completed 240 days. The witness further stated that they report for duty to the Cap Lamp Cabin where they get cap lamp and their attendance is marked. All working implements are also provided by the management of BCCL. After that they report for duty to the Overmen or the Mining Sirdar who ever is available and they start functioning as per the direction of the Overmen or the incharge as the case may be. Lastly the witness stated that they were stopped since April, 1987 but after 6 to 7 months they were again allowed work and they are still working. In cross-examination the witness stated that they do not possess either the appoinment letter or the identity card. They do not possess any paper to show that they are paid by the management. According to him stone dusting and lime packing are not regularly required but stone cutting, coal cutting are the work which are done regularly. In this way the concerned workman have asserted their right for their regularisation being the permanent employee of the management.
- 8. The management has not denied that these concerned tworkmen do not go underground for work. Admittedly, leverybody going underground for work will be provided with eap lamp and as per Coal Mines Regulation his attendance will be marked while going in and coming out of the mines. Every workman whosoever he will be required to discharged his duties under the control and supervision of Overman or the Mining Sirdar as the case may be. The duties and fuction of the Sirdar and Overman are onerous and they are required to inspect the place regularly. They are also answerable for any incident and in such view of the matter they cannot be compared like traffic constable. The duties of the Mining Sirdar has been spelt out under Section 113 of the Coal Mines Regulation, 1957. At this stage I would also like to refer the evidence of MW-1 who stated that underground work under the mines are done under the supervision of competent persons like Overman, and Mining Sirdars. The contractors do not possess any certificate of competency. According to the regulation the competent persons are appointed by the management as Overman, Mining Sirdars shot firer and explosive carrier. In this way according to the evidence of this witness also the Mining Sirdar and the Overman have got important work to do under the mine.
- 9. Coming back to the evidence of WW-1 I find that according to the witness they have been doing the job of stone cutting and coal cutting also. According to the management stone cutting means cutting of stone by hammer and chiesal which cannot assume character of permanency. Here I may respectfully disagree with the contention of the learned counsel of the management. Since after the introduction of blasting method of raising coal under the Mine, the word coal cutting will always denote the production of coal by blasting method. Such type of job are always to be performed under the mine and hence they are permanent and of perennial nature. MW-1 is Assit, Survey Officer. Of dourse he is not concerned with the production of coal and its method. However, the witness stated that coal and stone are raised through solid blasting method

- and for that purpose drills are to be made. Here the question is as to what is the meaning of drilling. This means cutting coal or the stone for the purpose of makmy hole and so it will be wrong to suggest that coal cutting and stone cutting under the mine are not of permanent nature. It is equally wrong to suggest that the work of the concerned workmen was supervised by the contractor. The contractors do not possess any certificate of competency and they in no case can supervise the work of underground workers. The contractors might be getting the work done with their own implements on surface but in case of underground work perhaps they cannot be permitted to use their own implements. Again cannot be permitted to use their own implements. Again the permanent nature of job is to be done by permanent workman and not by contract labour. I may mention here that cutting of stone and coal are closely associated with the function of blasting. Since blasting is a permanent job, stone cutting and coal cutting cannot be segregated and given some poor name. MW-1 has proved the photo copies of two slips which have been marked Ext. W-4 and W-4/1. These two slips show that the concerned workman had discharged duties of stone cutting. Ext. W4 also and W-4/1. These two slips show that the concerned workmen had discharged duties of stone cutting. Ext. W-4 also bears the signature of deposing witness. Ext. W-4/1 bears the signature of Shri B. Mondal. At the bottom of the slip (Ext. W-4/1) the words "Stone cutting" have been written. Regarding these words it is submitted that they are in different ink suggesting that they were not written in one sitting. In my view there is no scope of any doubt or suspicison because Shri B. Mondal had also signed in the same ink. The witness MW-1 has provided the work order and photo copies of the bills which have been marked Ext. M-1 and M-2 series respectively. He also recognised all the concerned workmen. The witness never stated all the concerned workmen. The witness never stated that Shr, Raj Kumar Das and Krishna Bahadur Ghising are strangers. He rather stated that the work shown under the bills were performed by the concerned workmen. Ext. M-1 series are photo copies of the work order showing the order like debri cleaning, coal dusting cleaning and loading work etc. which definitely are not of permanent nature. The bills (Ext. M-2) series are also with regard to same type of job and they mostly relate to the period 1983. But further there is one document Ext. M-2/22 which will show that the bill was paid for coal cutting and stone cutting
  - 10. The union also proved the same bills which are Ext. W-3 series. Ext. W-3 to W-3/3 relate to the year 1986. These are the bills for coal cutting. The rest of the bills are for roof stone drilling and blatting. All these are permanent nature of job. But the bills have been paid to the contractors. The question is in case of permanent type of jobs how the contractors will come into picture and in the situation the only inference would be that the contractors have been introduced under the bills and the work order purposely and jeopardise the rightful claim of the concerned workman. In the circumstances I am to hold that the concerned workmen are employees of the management and they are not contractor labours.
  - 11. Ext. W-5 is the cap lamp issue register wherein apart from other concerned workmen the name of Raj Kishore Das also appears. Ext. W-2 is the photo copy of the attendance for the period from November, 1985 to December, 1986 which will show that the concerned workmen have already completed more than 190 days attendance in a calendar year. The names of all the concerned workmen appears in the documents. At this stage I would also like to refer two documents filed on behalf of the workmen which are Ext. W-1 and W-2, Ext. W- is the record of note of discussion in respect of the reference case concerning B.C.K.U. on 14-12-88 at General Manager (Personnel) level. Under Item No. 9 the claims of Jhinku Harijan and 13 others can be found. The area had informed that the concerned workmen were direct employees of the contractors and were engaged for job of stacking, lime packing and other misc. jobs. In this connection it may be mentioned that such information was given to the management by the Area office and not by the union. Ext. W-2 is the second meeting which held on 9-3-89. In that meeting the committee was constituted consisted of Shri D. Mukherice, Secretary, Bihar Colliery Kamgar Union and Shri D. B. Singh. Personnel Manager., Mohuda area and the concerned Agent of the Colliery. It appears that the report of the committee cauld not be received. I feel this document cannot be of much help to either side.

- 12. MW-2 Shri P. M. Prasad has been examined to prove one representation alleged to have been filed by Jhinku Harijan and others in which they have admitted to be the labours of contractors. The document has been marked Ext. M-3 with objection. It may be mentioned that this document was filed by the management after the evidence of the workmen was closed. I find that the petition was written by some body else. This is not the official document the proof of which can be waived. Where the document is of vital importance having potentiality to give turn to the decision, it is always beneficial and justifiable that it should be proved by a competent person preferably the author of the document. For this reason I do not think that this can be used against the concerned workmen.
- 13. I have examined all these aspects of the matter and I am constrained to hold that the concerned workmen were the employees of the management and they have been discharging permanent nature of job since long and they deserve their regularisation and payment of wages as Cat. I Mazdoor. However, in this connection I do not propose to give any order with retrospective effect and in the circumstances there will be no order as to payment of arrear of wages and attendant benefits. The management is directed to regularise all the concerned workmen within one month from the date of publication of the Award and to place them in Cat. I mazdoor and to pay accordingly inclusive of all the attendance benefits.

This is my Award.

B. RAM, Presiding Officer

## नई किन्मी, 12 जुलाई, 1992

का॰ प्राः 9:119:—-औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, मैं॰ बी॰सी॰सी॰ एस॰ की लोहापाटी काल्यिरी के प्रबन्धतस के मबद्ध नियाजकों और उनके कमकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार ओद्योगिक अधिकरण, (स॰ 1), धनबाद के पचपट का प्रकामित करती है, जो केन्द्रीय सरकार को 13-7-92 की प्राप्त हुआ था।

[सक्ष्मा एल- 20012/267/89-धार्द्द०भार० (कोल-1)] श्री०क्ष० वेगुगोपालन, क्षेत्रक अधिकारी

#### New Delhi, the 17th July, 1992

SO. 2119.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribuanl (No. 1), Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Lohapatty Colliery of M/s. Bharat Coking Coal Ltd., and their workmen, which was received by the Central Government on the 13-7-1992.

[No. L-20012/(267)/89-IR (Coal.-I)]
V. K. VENUGOPALAN, Desk Officer.

#### ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947.

## PARTIES:

Employers in relation to the management of M/s.

Bharat Coking Coal Ltd. in relation to Lohapatty
Colliery in Mohuda Area No. II.

AND
Their Workmen.

#### PRESENT:

Shri S. K. Mitra, Presiding Officer.

#### APPEARANCES:

For the Employers . Shri B. Joshi, Advocate.

For the Workmen: Shri D. Mukherjee, Secretary, Bihar Colliery Kamgar Union

STATE: Bihar,

INDUSTRY : Coal.

Dated, the 30th June, 1992.

#### AWARD

The present reference arises out of Order No. L-20012/267/89-I.R. (Coal-I), dated the 12th February, 1990 passed by the Central Government in respect of an industrial dispute between the parties mentioned above. The subject matter of the dispute has been specified in the schedule to the said order and the said schedule runs as follows:

- "Whether the action of the management of M/s. Bharat Coking Coal Ltd. in relation to Lohapatty Colliery in Mohuda Area No. It is justified in awarding the punishment of dismissal from service to the workman Shri Gora Manjhi ex-Drillman w.e.f. 28-11-1984? If not, to what relief he is entitled to?"
- 2. The dispute has been settled out of Court. A memoradum or settlement has been filed in Court I have gone through the terms of settlement and I find them quite fair and reasonable. There is no reason why an award should not be passed on the basis of terms and conditions laid down in the memorandum of settlement. I accept it and pass an award accordingly. The memorandum of settlement shall torm part of the award.
- 3. Let a copy of this award be sent to the Ministry as required under section 15 of the Industrial Disputes Act, 1947.

Sd. /-

S. K. MITRA, Presiding Officer.

# BEFORE THE PRESIDING OFFICER, CGIT NO. 1 Reference 26/90.

PARTIES :

Employers in relation to the management of Lohapatty Colliery of M/s. BCCL, Mohuda Area.

#### AND

## Their workman (Gora Manjhi). PETITION OF COMPROMISE

The Humble petition on behalf of the parties to the above reference most respectfully shewth;

1. That the above dispute has been amicably seffled between the parties on the following terms:—

#### TERMS OF SETTLEMENT

- (a) That Shri Gora Manjhi Ex-Drīll man will be taken back in employment within 30 days without any back wages but with continuity of service for the purpose of gratulty.
- (b) That be idle period on account of dismissal from December 1983 till the date of resumption of duty will be treated as dies non.
- 2. That in view of settlement there remains nothing to be adjudicated.

Under the circumstances stated above, the Hon'ble tribunal will be practically pleased to accept the settlement as fair

and proper and be pleased to pass an Award in terms of the settlement.

For Workman.

B. MOHANTHY, Area Secy. DCKU.
Sd/-

Part of the Award

For Employers.

M. M. BHATTACHARIYA, General Manager,
BCCL, Mohuda Area.

A. K. RAO, Dy. Chief Pers, Manager,
BCCL, Mohuda Area.

नई दिल्ली, 17 जुलाई, 1992

कार आ 2120—औद्योगिक दिवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, एक्सपोर्ट इम्पोर्ट बैक आफ इण्डिया के प्रबन्धतव के सबद्ध नियोजको और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार बीद्योगिक अधिकरण, मद्रास के पचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 15-7-92 की प्राप्त हुआ था।

[सख्या एल-12012/5/88-डो-4(ए)/(डा.आई.)] वी०के० वेगुगोराजन, डैस्क अधिकारी

New Delhi, the 17th July, 1992

S.O. 2120.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Madras as shown in the Annexure in the Industrial Dispute between the employers in relation to the Mgt. of Export Import Bank of India and their workmen, which was received by the Central Government on the 15-7-92.

[No. L-12012/5/88-DIV(A)/D]

V. K. VENUGOPALAN, Desk Officer

ANNEXURE

# BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU, MADRAS

Friday, the 30th day of August, 1991

PRESENT:

TIIRU M. GOPALLASWAMY, B.Sc., B.L. Industrial Tribunal.

INDUSTRIAL DISPUTE NO. 66 OF 1988.

(In the matter of reference for adjudication under section 10(1)(d) of the Industrial Disputes Act, 1947 between the workman and the Management of Export Import Bank of India, Madras-1).

#### BETWEEN

Thiru R. Jambulingam, Clo S. Swaminathan, Plot No. 22, I Main Road, Srinivasa Nagar, Kolathur, Madras-600 099.

## AND

The Deputy General Manager, Export Import Bank of India, 233, NSC Bose Road, Madras-600 001.

#### REFERENCE:

Order No. L.12012 05 88-DIV(A) D.I, dated 29-9-1988 of the Ministry of Labour, Government of India.

This dispute coming on for final hearing on Friday, the 16th day of August, 1991 upon perusing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Thiru N.S.N. Rao, Authorised Representative for the workman and of Thiru

B. Jayaraman, Advocate appearing for the Management, and this dispute having stood over till this day for consideration, this Tribunal made the following

#### AWARD

This dispute between the workman and the Management of Export import Bank of India, Madras-1 arises out of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in its Order No. L-12012|05|88-DIV(A)|D.I dated 29-9-1988 of the Ministry of Labour, for adjudication of the following issues:

"Whether the action of the management of export-import Bank of india, Madras is justified in terminating the services of Shri R. Jambulingam, Driver-cum-Messenger w.e.t. 8-11-86? If not, to what relief is the concerned workman entitled?"

2. The Petitioner alleges as follows: He was employed by the Kespondent-bank, Madras Branch as Driver-cum-Messenger with a pay or Rs. 800 per month from 12-7-1984, paier, ne was appointed by order dated 14-2-1985 in a regular capacity, in which he was given basic pay, Dearness Atlowance, City Compensatory Attowance, House Rent Allowance, all amounting to Rs. 1228.20p. Conditions of service were presented as stated in Annexures-1 and It attached to the appointment order. He was on probation of one year. The Exponentment was made effective from 12-1-1985 on regular basis. After completion of one year of probation, Responcent issued a letter dated 29-1-1986 stating that Petitioner's services were to be considered for another year (i.e.) this sanuary, 1987 before confirming the Petitioner in his post. The communication did not state the reason for extending probation. Finally, the Resident representative of the Respondent, (working in Madras) informed the Petitioner that the Pentioner's services were not saustractory and that he would not continue in service with effect from 8-11-1986. The Respondent offered to pay Rs. 2331.80 p. as compensation for retrenchment in addition to one month's salary in hen of notice. The Petitioner's services have been regularised even with effect from 12-1-1985 and therefore further conunuation of service on probation by order dated 29-1-1986 is illegal. The Petitioner has been in continuous service of 850 days with effect from 12-7-1984. The Respondent has not shown any reasonable cause for terminating the Petidid not issue any show cause notice to the Petitioner and did not issue any show cause notice to the Petitioner and did not initiate disciplinary proceedings. The action of the tioner's services by calling it retrenchment. The Respondent not initiate disciplinary proceedings. The action of the Respondent by termination Petitioner's services is illegal and Linguist. Such termination is contrary to Section 25B(2) of the Industrial Disputes Act. The Petitioner having completed more than 240 days of work in a continuous period he should be deemed to have been a permanent employee. In fact, the Petitioner has put in 850 days of work continuously. The whole period of Petitioner's service extending over 29 months cannot be taken as period of probation and at the end of such period he cannot be deprived of his job illegally. Therefore, an award may be passed directing the Respondent to reinstate the Petitioner in service from 8-11-1986, give him continuity of service, back wages and other attendant benefits.

3. The Respondent states in its counter as follows: The Branch of the Respondent-Bank, situated in Madras had an efficial car which was under the control of Deputy Regional Manager-cum-Resident Representative of the Madras Branch. That car was liable to be used in the general pool, namely, for he entire Madras office work. On an application from the Petitioner for appointing him in the Driver's post, Deputy General Manager of the Madras Branch of the Respondent appointed the Petitioner as driver-cum-messenger under order dated 12-7-1984 on a consolidated pay of Rs. 800 per month. This appointment is purely a contractual appointment for a limited period of six months, coming to an end on 11-1-1985 Subsequently, the Respondent appointed the Petitioner by a fresh order dated 14-2-1985 as Driver-cum-Messenger for a period of one year on probation with conditions and stipulations. By this order he was given monthly basic pay, dearness allowance, etc. amounting to Rs. 1228.20 On review of his performance from 14-2-1985 onwards, the Respondent issued an erfect dated 29-1-1986 that he has to serve as a probationer for some more time and that

quesuon of confirmation will be decided only in January, 196/. Finally, by communication dated 7-11-1986, two months before January, 1987, the Respondent has terminated the Petitioner's probation on the ground that his service was not satisfactory. As a matter of caution, the Respondent paid retrenchment compensation to the letitioner and also one month's notice pay. The Petitioner being a probationer upto the date of his discharge or termination, he has no right of employment on a permanent basis. His case is not really one of retrenchment. When the Regional Labour Commissioner (Central) took up the conciliation proceedings, the Respondent has given a su table reply. The Petitioner was terminated in the course of his probation period even before his communication under clause (4) of the order or appointment dated 14-2-1985. Only because his service was not satisfactory, he was ordered to continue as a probationer for another year till January. 1987 for reasons stated in the order itself. His appointment prior to 12-1-1985 was only on a contract basis. His service as a probationer continued for 22 months only from 12-1-1985 till 7-11-1986. This period of contractual service prior to 12-1-1985 cannot be added to the period of service on probation commencing from 12-1-1985. Termination of the Petitioner's service was made in accordance with the order of appointment dated 14-2-1985 and the order of extending probation dated 29-1-1986; There is no merit in the claim. The same is liable to be dismissed.

- 4. The points for determination in this dispute are as follows:
  - Whether the termination of services of the Petitioner as Driver-cum-Messenger with effect from 8-11-86 is lawful and just, and
  - 2. To what relief?
- 5 The Respondent's witness, namely, Deputy General Manager of the Madras Branch of the Respondent-Bank (i.e.). Export-Import Bank of India has given evidence as M.W.1. Es.W-1 to W-7 and M-1 to M-10 have been marked.

6. The branch of the Respondent Export-Import Bank of India, at Madras is managed by Deputy General Manager/ Resid nt Representative. On an application from the Petitioner lie was appointed as Driver-cum-Messenger under Ex. W-1 order dated 12-7-1984 on a consolidated monthly pay of R. 800. This order stipulates that the contract will work itself out and expire after six months without any notice from either side and further even before the expiry of six months, the Respondent has the right to terminate Therefore the appointment by which the Petitioner had to serve under the appointment by which the Petitioner had to serve under Ex.W-1 is purely a contractual appointment valid for six months only and thereunder, the Petitioner does not have any right to employment or to any post of service under the Respondent beyond the period of six months. months. It is purely a temporary and contractual term com-ing to an end on 11-1-1985. After the expiry of this contrectual period, the Petitioner was given an order of ap ontment on a regular basis, but subject to probation by order dated 14-2-1985 (i.e.) Ex.W-2. This order itself contains in clause (4) a stipulation that the Respondent is entitled to terminate the Petitioner's service on probation by g ving one month's notice if the service is found unsatisfac-tory. Under this appointment, which is a regular one, subjected to probation, gives him a fixed pay, dearness ellowance, etc. The period of probation is given as one year in clause (3) of Ex.W-2 order. This one year period of probation must normally come to an end on 13-2-1986. Two weeks prior to this final day, the Respondent has issued Ex.W-3 order dated 29-1-1986 alleging that the Management has found it necessary to make a further or another review of the Petitioner's performance and that the must order regarding confirmation will be passed in January, 1987. Thus Ex.W-3 order impliedly and in effect extended the period of probation by another year upto January, 1987. The right to extend probation beyond the original one year prescribed in Ex.W12 order, has been claimed by the Resmondent as an inherent or natural right though the same is ing the first one year of probation is not found satisfactory

the Respondent has assumed that it has got the right to put the petitioner on probation for another year. The right to extend probation by another year, exercised by the Respondent cannot be said to be arbitrary. It is a power inherent in the order of appointment Ex.W-2.

7. But even before the second year of probation came to an end, the acspondent has issued Ex.W-5 order dated .-11-1986, by which it ordered the termination of Petitioner's service with effect from 3-11-1986. The Respondent has also given 45 days wages as retrenchment compensation on the reckoning that the Pentioner has served for a period of three years and that for every year 15 days wages has to be given as retrenchment compensation. This compensation has been paid as a matter of extreme caution and on the basis of an assumption that it is a retrenchment even though in 14ct it s not so. Ex. M-8 dated 3-6-1985 reveals that the Petitioner has made an improper correction in a voucher by correcting a bill for Rs. 2 as a bill for Rs. 12. The bill is one issued by an hotel for eatables taken by the Petitioner, in the course of his official duties and at the cost of the Respondent. The Petitioner has by Ex.M-9 letter admitted that he has made the said correction improperly, M.W.1 has narrated in his evidence that the Petitioner during the per-Driver-cum-Messenger has formance as mitted omissions and commissions which made his work unsatisfactory. The wrongs committed by the Petitioner as alleged by M.W.1 are late-coming to the office, carrying passengers unauthorisedly in the office car driven by the Petitioner, speaking in a language now and then smacking of insubordination and indiscipline and also behaving towards the passengers in the official car in an impolite way. The car driven by the Petitioner was attached to the Madras office and it was used to transport customers and officials of the Bank. There is no reason to disbelieve the version of M.W.1 who had observed the conduct of the Petitioner and under whose direct control the Petitioer was employed. The appointment of the Petitioner on probation basis has taken effect only on 14-2-1985 while the earlier period was governed by a contract only. The probationary service Before the end of the second year, the Respondent having closely observed the conduct of the Petitioner has found that the Petitioner's conduct and service have been unsatisfactory. An employee who serves during probation period is liable to be discharged or terminated without giving him any opportunity to explain of any show cause notice. Discharge of a probationer is not termination from service of an employee who has become confirmed in a post. Until the Petitioner has got confirmation in the post of driver he is liable to be discharged as stated in clause (4) of Ex.W-2 order. The courts have upheld the right of the employer to discharge a workman who has not completed the probation period satisfactorily without assigning any specific reason executing that his sorvice has been found unsatisfactory. The conclusion of the Respondent that the Petitioner's service has been unsatisfactory cannot be considered to be arbitrary. I therefore hold that the Respondent's order terminating or d charging the Petitioner from service on the ground that he has been a probationer and that his service was uncatisfictory is just and lawful and that the Petitioner is not entitled to any relief other than the compensation and one month's notice which the Respondent has liberally given even though the Petitioner has not been retrenched in the eye of law. For the care of a probationer, section 25B(2) of the Industrial Disputes Act is not applicable. I, therefore, answer these points against the pet tioner.

8. In the result the claim of the Politioner is dismissed. An award in parcel accordingly. No costs.

Dated, th. 30.h day of August, 1991.

M COPALASWAMY, Industrial Tribunal

List of Witnesses & Exhibits in I.D. 66/88

## WITNESSES EXAMINED

For Workman-None.

For Management—MWI Thiru T.C. Venkata Subramanism Dv. General Manager.

## DOCUMENTS MARKED

#### For Workman:

- i-x. W-1/12-7-84—Letter from Management—Bank to the Petitioner—Workman Thiru R. Jambulingam appointing him as a Driver-cum-Messenger (xerox copy).
- Ex. W-2/14-2-85—Letter from Management—Bank to the Petitioner—Workman Thiru R, Jambulingam appointing him as a Driver-cum-Messenger w.e.f. 12th January, 1985 (xerox copy).
- Ex. W-3/29-1-86—Letter from Management—Bank to the Petitioner—Workman informing him that his lase for confirmation in the services of the Bank will be reviewed in January, 1987 (xerox copy).
- Ex. W-4 7-11-86—Letter from Management—Bank to the Petitioner—Workman informing that his services will stand terminated w.e.f. 8th November, 1986 with one month notice pay (yerox copy).
- Ex. W-5. 7-11-86—Letter from Management—Bank to the Petitioner "Workman informing that his services were terminated w.e.f. 8th November, 1986 with 45 days wages by way of retrenchment compensation (xerox copy).
- Ex. W-6/12-11-86—Service Certificate issued to Petitioner—Workman (xerox copy).
- Fx. W-7/4-5-87.—Letter from Management—Bank to the Petitioner.—Workman informing that his bonus amount has been credited to his savings Bank Account (xerox copy).

#### For Management:

- Ex. M-1/28-4-84—Application from Petitioner—Work-man to the Management—Bank for the post of Driver-cum-Messenger (xerox copy).
- Fx. M-2/12-7-84—Same as Fx. W-1 (xerox copy).
- Ex. M-3/14-2-85—Same as Fr. W-2 (xerox copy).
- Fx. M 4/29-1-86-Same as Ex. W3 (xerox copy).
- Ex. M-5/7-11-86-Same as I'v. W-4 (terox copy).
- Ex. M-6/7-11-86—Same as Ex. W-5 (xe ox copy).
- Fx. M-7/15-10-87—Letter from Management—Bank to the Regional Labour Commissioner (Central) Madras informing that the Petitioner—Workman's probationer services were terminated (xerox copy).
- ix M-8/3-6-85—Memo issued to Petitioner—Workman (copy).
- Fx. M-9/3-6-85—Xerox copy of renly letter by the Petitioner—Workman to Ex. M-8.
- I'x. M-10/1-6-87—Application form from the Petitioner —Workman to the Management for the post of Staff Car Driver (xerox copy).

(Sd ) M. GOPALASWAMY, Industrial Tribunal

## नई दिल्ली, 16 जलाई 1992

नाज्या 21.31: अधिनिक विवाद अधिनियम 1947 (1947 का 14) की धारा 17 के अनुमरण में, केन्द्रीय सरकार दे उलबेश कोलयरी अफि एस०ई०मी०एन के प्रवन्त्रतीय के मंत्रप्र नियोत्रकों और उनके वर्मनारों के बीच, अनुबंध में निर्विष्ट औद्योगिक विवाद के बीधोगिक अधिकरण मुवनेण्यर के पंचपट को प्रकाशित करती है, जो केन्द्री। सरकार को 13-7-1992 को प्राप्त मुखा था।

[सं॰ एव॰ 22012/150/89-माई आर (सी-II)]

New Delhi, the 16th July, 1992

S.O. 2121.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Bhubaneswar as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Deulbera Colhery of S.E.C. Ltd. and their workmen, which was received by the Central Government on 13-7-1992.

[No. L-22012/150/89-IR (C-II)] S. C. SHARMA, Desk Officer

#### **ANNEXURE**

INDUSTRIAL TRIBUNAL, ORISSA. BHUBANESWAR PRESENT:

Sri R. K. Dash, LL.B., Presiding Officer, Industrial Tribunal, Orissa, Bhubaneswar.

Industrial Dispute Case No. 24 of 1989 (Central)

Bhubaneswar, the 30th June, 1992

## BETWEEN

The Management of Leulbera Colliery of M/s. South Eastern Coalfields Ltd., Dist. Dhenkanal.

—First Party-management.

#### AND

Their workman Sri Nitya Nahak represented through Orissa Coalfields Labour Union, At/P.O. Deulbera Colliery, Dist. Dhenkanal.

\_Second Party-workman.

#### APPEARANCES:

- Sri A. K. Patra, Personnel Officer—for the first partymanagement.
- Sri P. C. Sahoo, President of the Union—for the \*econd party-workman.

#### AWARD

The Government of India in the Ministry of Labour, in exercise of powers conferred upon them by clause (d) of sub-section (1) and sub-section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) and by their Order No. L-22012(150)/89-IR (G-II) dated 15th November, 1989 have referred the following dispute for adjudication by this Tribunal :---

- "Whether the demand of the workman of Deulbera Colliery of M/s. S.E.C. Ltd. At/P.O. Deulbera Colliery, Dist. Dhenkanal for regularisation of Sri Nitya Nahak, a piece-rated workman as Security Guard Tyndal Conveyor Attendant in Cat. IV is justified? If so, to what relief is the workman concerned entitled?"
- 2. The case of the workman in brief is that while he was serving in the Central Coalfield, Bihar was transferred to Talchar area in 1979 and was posted in Handidhua Colliery Though he was designated as a piece-rated worker but he was engaged as a Security guard till the Colliery was closed in 1982-83. Thereafter he was posted at Sand Gathering Plant and worked as before and was paid wages as a Mazdoor Category-I till 1988. Subsequently, he was replaced by one Bakuli Naik, a piece-rated underground loader and this action of the management, according to him is unfair and illegal. He approached the authority for regularisation of his service with proper designation either as a security guard. Scrapper Operator or Tyndal in which jobs he had been intermittently engaged. This demand having been turned-down he raised a dispute through his union which was admitted to conciliation and on failure of such conciliation the present reference was made to adjudicate the dispute.
- 3. The case of the management on the other hand is that there are three types of posts available in Coal industry namely, piece-rated, time rated and monthly rated. On the event of any vacancy in the time rated job the

persons working on piece-rated basis are taken. Time rated job comprises six categories i.e., Category-I to VI and all these categories have different scales of pay and the duties are quite separate and different. Only the employees from Category-VI are given promotion to monthly rated post. In so far as posts of security guard are concerned, piece-rated or time rated workers are not considered to be given promotion, so also, no piece-rated worker is eligible to be promoted to the time-rated job in Category-I. Posts of Scrapper Operator and Tyndal are in Category-III and Category-IV and these posts are filled-up by piece-rated workers.

In so far as the present workman is concerned, the case of the management is that he joined as a piece-rated worker in 1973 in Bihar area of the Central Coalfields Ltd. and after being transferred in January 82 he was potted in Handidhua Colliery but due to temporary stoppage of mining operation he was transferred to Deulbera Colliery and was engaged in the Sand Gathering Plant of the said Colliery from 2-3-84. As no piece-rated system of work was available in Sand Gathering Plant the workman was offered job of a time-rated Mazdoor and on his acceptance he was engaged as a time-rated Mazdoor in Category-I till his services were regularised on 25-9-89. In the premises as aforesaid, it is urged that the demand of the workman being illegal and unjustified, the reference be answered in negative.

- 4. In view of the pleadings of the parties, the sole question for determination is whether the service of the workman is to be regularised in the cadre of Security Guard/Tyndal or Scrapper Operator.
- 5. The workman in support of his case has examined himself alone. On the other hand, the management has examined three witnesses and has brought some documents into evidence. In a case of this nature onus lies upon the workman to prove that though he was designated in a lower rank but was entrusted duty in higher rank and continued to work for a considerable period. He has given out in his evidence as to how his services had been utilised by the management in different posts. He would say that his initial appointment was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was in 1972 in Topa Colliery in the State of Bibar. He was hospitalised the management gave him light work as a Watchman. While he was a Loader he was getting higher wages but for his doing the duty of Watchman he was paid low wages. He was placed in Mazdoor Category-I and subsequently transferred to Sand Gathering Plant where he was asked in perform the duty of a Guard. About six menths thereafter he worked as a Tyndal but was poid low wages as was being paid to Mazdoor Category-I. He further stated that he made a prayer to the management for regularisation of his services either as a Tyndal, Security Guard or Scrapper Operator but the same was turned-down. As borne out from his evidence there was no written order passed by the management directing nim to work as a Security Guard. He would admit that since about a year he has been working as a Time rated worker in Mazdoor Cotegory-I. He has 1-d no other evidence either oral or documentary to corroborate the stand taken by him that though in pen and paner he was kept in a lower rank but was entrusted duties of Guard

Witness No. 1 for the management is the Manager of Kukudi Sand Mines under Doulbera Colliery. As stated by him, the workman was an Underground Loader in Fiant-dhua Colliery and on his own representation he was tran ferred to Kakudi Sand Mines to work as a Sand Loader. He worked in the sand capacity till 1989 whereafter he was kept in Mazdoor Category-I all 1-1-91 when he was brought to the category of Convevor Attendant which post is of higher grade. Ext. C, an office order of the management would reveal that services of the workman were regularised in Mazdoor Category-I with effect from 25-9-89 whereafter he submitted his option letter Ext. A and joining report Ext. B. Though the workman has admitted in his evidence that he joined as a Time rated worker and put his signature in Fxt. A but according to him he did so without knowing the contents thereof. I am not pepared to accept his version as because he being at english knowing man could rot have signed blindly. Ext. A would reveal that not 1891 GI|92-8

only he put his signature in english but also he wrote his father's name, designation and address in english. Witness No 2 for the management confidenting the evidence of MW-1 would say that the workman who was previously a Loader is now working as a Mazdoor in Category-I. He emphatically speaks that the workman has never worked as a Tyndal.

- 6. On a scrutiny of the evidence as discussed above I find that the workman could not be able to prove that he being placed in a lower category was all along doing the work in higher posts such as Guard. Tyndal or Scrapper Operator. Even assuming for the sake of argument that for a few months the management kept him in charge of a Guard, he does not thereby acquire any right to be absorbed in the said post. There is no acceptable evidence on record that he had worked in any higher post as claimed by him. On the other hand the evidence of the management satisfies the judicial conscience that the workman who was originally a Loader was brought to Mazdoor Category-I and then as a Conveyor Attendant.
- 7. On an analysis of the entire evidence, I am unable to accept the stand taken by the workman that his services should be regularised in higher posts i.e., Security Guard/Tyndal/Scrapper Operator or Conveyor Attendant since 1979. His demand for regularisation in any of those posts being not justified, the reference is answered in negative.

Dictated and corrected by me.

R. K. DASH, Presiding Officer

नई दिल्लो, 16 जुलाई, 1992

का० प्रा० 2120: औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण मे, केन्द्रीय सरकार भारनार कोलयरी आफ एस०ई०सी०एल० के प्रबन्धतंत्र के संबद्ध नियोगकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में ओद्योगिक रुक्तिकाल अपूर्वतेष्ठक के पंजधन को प्रकारिक करती हैं, जो केन्द्रीय सरकार को 15-7-92 को प्राप्त हुआ था।

[सं० एल० 22012/40/89—आई०मार० (सी-II)] एस०सी० शर्मा, औहर अक्षिकार.

New Delhi, the 16th July, 1992

S.O. 2122.—In pursuance of Section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bhubaneswar as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Bharatpur Colliery of S.E.C. Ltd. and their workmen, which was received by the Central Government on 15-7-1992.

[No. L-22012/40/89-IR (C-II)] S. C. SHARMA, Desk Officer

#### ANNEXURE

INDUSTRIAL TRIBUNAL, ORISSA, BHUBANESWAR PRESENT:

Sri R. K. Dash, LL.B., Presiding Officer, Industrial Tribunal, Orissa. Bhubaneswar.

Industrial Dispute Case No. 18 of 1989 (Central)

Bhubaneswar, the 30th June, 1992

## BETWEEN

The Management of Bharatpur Colliery of M/s, South Eastern Coalfields Ltd., At/P.O. South Balanda.

Dist. Dhenkanal. First Party-management.

## AND

Their workman Sri Punia Sahu, represented through Bharatpur Colliery Labour Union, At P.O. South Balanda, Dist. Dhenkanal. . . Second Party-workman.

## APPEARANCES:

- Sri B. Satyavasu, Dy Personnel Manager-for the first party-management.
- Sri B. N. Pati, General Secretary of the Union-for the second party-workman.

#### AWARD

The Government of India, in the Ministry of Labour in exercise of powers conferred upon them by sub-clause (d) of sub-section (1) and sub-section (2-A) of Section 10 of the Industiral Disputes Act, 1947 (14 of 1947) and by their Order No. L-22012(40)/89-IR (C-II) dated 21st August 89 have referred the following dispute for adjudication by this Tribunal :-

- "Whether the action of the management of Bharatpur Project of M/s. South Eastern Coalfields Ltd., At/ P.O. Balanda, Dist. Dhenkanal in retiring Sri Punia Sahu, Timber Mazdoor from service w.e.f. 16th July 1988 on the ground of reaching the age of superannuation is justified? If not, to what relief the concerned workman is entitled?"
- 2. Briefly sated the case of the workman is that he was initially appointed as a Loader in Deulbera Colliery on 1-1-64. At the beginning there was no practice for maintaining service records of the piece-rated workers/Loaders. It is only after implementation of payment of Gratuity Act the management implementation of payment of Gratility Act the management began preparing service records for the piece-rated workers. From Deulbera the workman was transferred to Bharatpur Colliery on 6-4-85. At that time he was a Timber Mazdoor. His actual date of birth is 16-7-40 but the management having shown it as 16-7-28 retired him early from his service. The Regional Provident Fund Commissioner in the relevant records has certified his date of birth to be 16-7-40. The management which is required to maintain 'R' register mentioning all the details including the date of 'B' register mentioning all the details including the date of birth has never done so for any employees including the present workman. So, the assertion of the management that the workman was born on 16-7-28 is based on surmise. It is therefore, urged by the workman that his date of birth as mentioned in the relevant record of the Provident Fund Commissioner should be taken as valid and he having not reached the age of retirement should be taken back to service with full back wages.
- 3. The case of the management on the other hand is that the date of birth of the workman is 16-7-28 but not 16-7-40. Service sheet of the workman was opened and maintained in Deultera Colliery wherein his date of birth has been montioned as 16-7-28. While he was serving at Bharatpur Colliery, to which he came on transfer, he was served with a potice of superconnection. was served with a notice of superannuation on receipt of which he made an application to the management to give employment to his son under the relevant clause of N.C.W.A. III. In the said application he mentioned his date of birth to be 16-7-28. Explaining the entry made by the Provident Fund Commissioner regarding date of birth it is urged by the management that it being a manipulation the same can not be accepted as a piece of evidence in proof of age. To sum-up, the case of the management is that the actual date of birth of the workman being 16-7-28 he has been rightly superannuated in the year 1988.
- 4. In view of the pleadings of the parties, the question arises for consideration is whether the workman was born on 16-7-28 or 16-7-40. If the case of the workman is accepted that his date of birth is 16-7-40 then in that case it has to be held that the action of the management in retiring him from service w.e.f. 16-7-28 is
- 5. The workman in support of his case only relies upon Fxt. 1, a declaration furnished by him under the Coal Mines Provident Fund Scheme and some other official letters, Exts. 2 to 5. Admittedly, he has led no acceptable evidence

cither oral or documentary to show that he was born on his date of birth. It is provided under sub-clause (2) of Clause 38 of the Coal Mines Provident Fund Subjects. that a declaration in Form A should be furnished in duplicate by the person qualifying for the membership of the funds, a copy whereof shall be retained in the Regional Office and a copy whereof shall be retained in the regional office and the duplicate copy should be returned to the employer for handing over to the person concerned. It is, therefore, evident that Form  $\Lambda$  being a declaration made by no other than the workman himself can not be treated as a piece of evidence admissible under law. If the entries would have been made by the management mentioning the would have been made by the management mentioning the date of birth of the workman, in that case the management would have been estopped to challenge its correctness. In this view of the matter, basing on the declaration given by the workman about his date of birth in Ext. 1, it can not be concluded that he was born on 16-7-40. This apart, doubt arises about the correctness of the entries made in Sl. Nos. 6, 10 and 11 regarding height, date of birth and mark of identification in Ext. 1. These three entries appear to have been written in one hand and three entries appear to have been written in one hand and the remaining entries by another and that too in different ink. It being a declaration by the workman he cught to have given an explanation under what circumstances the entries were filled-up by two different persons.

- 6. On the other hand, the management has led both eral and documentary evidence in support of that the date of birth of the workman is 16-7-28 and not 16-7-40. Exts. A, B and C are the zerox copies of the service register of the wormkan at different mines which indicate that the workman was born on 16-7-28. The correctness of these documents have not been seriously challenged by the workman. It transpires from the evidence of MW-1 that when Ext. A was filled-up the workman did not object to the entry of his date of birth and being aware of the correctness of the entries made therein he put his thumb impression. When the dispute regarding date of birth of the workman had not arisen the entries were made in the service registers, Exts. A to C showing his date of birth. In the premises, therefore, I am to accept the case of the management that the workman was born on 16-7-28 and he has been rightly retired from service on attaining the age of superannuation,
- 7, In view of my discussions made above, I hold that the date of birth of the workman being 16-7-28 he has been rightly superannuated from service on 16-7-88.

The reference is answered accordingly.

Dictated and corrected by me.

R. K. DASH, Presiding Officer

## नई विल्ला, 22 जुलाई, 1992

का॰भा॰ 2123:--- उत्प्रवास अधिनियम, 1983 (1983का 31) की धारा 5 द्वारा प्रवस शक्तियों का प्रयोग करते हुए, केन्द्रीय मरकार, श्रम ब्यौरो कार्यालय घण्डीगढ़ में नियुक्त सहायक निवेशक श्री हरवंत सिंह को दिनांक 22-7-92 से अगला आदेश जारी होने सक उत्प्रवासी संरक्षी, अण्डीगढ़ के कार्यालय में उत्प्रवासी संरक्षी, अण्डीगढ़ के सभी कार्यों को करने के लिए प्राधिकृत करती है।

> [संख्या ए— 2 2 0 1 2/ 1/9 2— उत्प्रवास] मार०के० गुप्ता, श्रवर सजिब

## New Delhi, the 22nd July, 1992

S.O. 2123.—In exercise of the powers confered by Section 5 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorises Shri Herwant Singh, Assistant Director in the Office of Directorate Labour Bureau. Chardigarh to perform all functions of Protector of Emigrants, Chandigarh in the Office of Protector of Emigrants with effect from 22nd July, 1992 till further orders.

> [F. No. A-22012/1/92-Emig.] R. K. GUPTA, Under Secy.

## मई दिल्ली, 27 जुलाई, 1992

का ब्या 2124:— उत्प्रवास अधिनियम, 1983 (1983 का 31) की धारा 5 द्वारा प्रवस्त णिक्तयों का प्रयोग करने हुए, केन्द्रीय सरकार कारखाना सलाह सेवा एव श्रम विज्ञान केन्द्र, महानिदेशालय बस्बई में नियुक्त उप निवेशक श्री एक एल व नेजा को 20-7-92 से 2-9-92 सक उत्प्रवासी संरक्षी, बस्बई के कार्यालय में उत्प्रवासी संरक्षी, बस्बई के सभी कार्यों को करने के लिए प्राधिकृत करनी है।

[मंद्रमा ए-22012/1/92-उत्प्रवास] आर०के० गुप्ता, अवर सचिव

## New Delhi, the 27th July, 1992

S.O. 2124.—In exercise of the powers conferred by Section 5 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorises Shri H. L. Taneja, Deputy Director in the Office of DG FASLI, Bombay to perform all functions of Protector of Emigrants, Bombay in the Office of Protector of Emigrants, Bombay with effect from 20th July, 1992 to 2nd September, 1992.

[F. No. A-22012/1/92 Emig.]R. K. GUPTA, Under Secy.

## **ाई दि**ल्खी, 22 जुलाई, 1992

कां.भा. 2125. पंतः मैसर्स ग्रिफन लैकोट्री प्राइवेट लिमिटेड 40 की प्रीत्मप स्ट्रीट, कलकत्ता-700072 (इसके आगे जहां कहीं भी उकत स्थापना शब्द का प्रयोग हो इससे अभिप्रायः उकत स्थापना से हैं) ने कर्मचारी भविष्य निधि और प्रकीण उपबंध भिधितयम, 1952 (1952 का 19) (इसके भागे उक्त अधिनियम के नाम से निविष्ट हैं) को धारा 17 की उप धारा (1) के बांच (क) के अन्तर्गत छूट प्राप्त करने के लिए भावेदन किया है।

बह केन्द्र सरकार की राय में उक्त स्थापना क कर्मचारियों के लिए तैं यार किए गए भविष्य निधि नियमों में अशदान की वर उक्त प्रधिनियम की धारा 6 में उल्लिखित कर्मचारी अंशवान की वर में कम नहीं है तथा इसके कर्मचारियों को मिलने वाले भविष्य िध लाभ उक्त प्रधिनियम तथा कर्मचारियों को मिलने वाले भविष्य िध लाभ उक्त प्रधिनियम तथा कर्मचारी भविष्य निधि स्कीम, 1952 (इसके ग्रागे अहां कहीं भी स्कीम शब्द का प्रयोग किया गया है उससे शिष्मात्यः उक्त स्कीम से हैं) में उल्लिखित लाभों से किसी भी प्रकार में कम नहीं है जो इस वर्ग की स्थापनाओं में कार्यरत कर्मचारियों की उपलब्ध है।

धम इसलिए उदम प्रधिनियम की धारा 17 की उपधारा 1 के खंड (क) द्वारा प्रदक्ष मिनियों का प्रयोग करने द्वुए ओर संवन्त अनुसूची में विणित भारों के प्रधीन केन्द्रीय सरकार इसके द्वारा उदन स्थापना को उक्त स्कीम के सभी उपबन्धों के लागू होने से छूट प्रदान करती है।

## **भ्रनुम्**ची

नवत स्थापना से सबधित नियोकता केन्द्र सरकार के द्वारा समय-समय पर दिए गए निदेश के अनुसार उबत अधिनियम की धारा 17 की उप धारा (3) के उपवध (क) मे उल्लिखित निरीक्षण के लिए सुविधाएं प्रदान करेगा और ऐसे निरीक्षण प्रभार की ग्रदाश्मी प्रत्येक माह की समाप्ति के 15 दिन के ग्रन्यर करेगा।

- 2. न छूट प्राप्त स्थापनाओं के मंबध में उक्त अधिनियम और उनके प्रधीन बुजिन उज़्त स्कीम के घर्म्यर्गत देय अणदान की दर से स्थापना के भिष्ठिष्य निधि नियमों के घर्म्यर्गत देय अणदान की दर किसी समय भी कम न होगी।
- 3 पेणिंगियों के मामले में छूट प्राप्त स्थापना की स्कीम कर्मचारी भविष्य निधि स्कीम, 1952 से कम हिनकर नहीं होंगी। 1891 GI|92—9

- 4. उक्त स्कोम में कोई भी संशोधन जो स्थानन के वर्गमान नियमों से धिक लाभकारी हैं उन पर ध्रपने धाप लागू किया जाएगा। उक्त स्थापना के भविष्य निधि नियमों में कोई भी संशोधन, क्षेत्रीय भविष्य निधि धायुक्त की पूर्व प्रनुमित ने वरीर नहीं किया जाएगा और जहां किसी संशोधन से उक्त स्थापना के कर्मचारियों के क्षित के प्रतिकृत प्रभावी होने की सभावना है वहां प्रपनी धन्मति देने से पूर्व, क्षेत्रीय भविष्य निधि धायुक्त, कर्मचारियों को प्रपत्त करने का उचित्र ध्रवसर देशा:
- 5. यदि स्थापना का छूटन दो जाती लो वे सभी कर्मचारी (जैसे उनत अधिनियम की छारा 2 (च) में निश्चित किया गया हैं) जा सदस्य बनने के पात्र होते, सदस्य बनाए जाएगे।
- 6. जहां एक कर्मचारी जो कर्मचारी भविष्य निश्च (कानूनी) या किसी प्रन्य छूट-प्राप्त स्थापना का पहले से मदस्य हैं, को ध्रपनी स्थापना में काम पर लगाया जाता है नियोक्ता उसे निश्चि का तुरन्त सदस्य बता-एगा और एमें कर्मचारी के पिछले नियोक्ता के पास भविष्य निश्चि लेखे में संख्यों को अंतरित कराने और उसके लेखे में अमा कराने की व्यवस्था करेगा।
- 7. केन्द्रीय भविष्य निधि भायुक्त के द्वारा भथवा केन्द्रीय सरकार के द्वारा जैसे भी मामला हो, समय-समय पर दिए गए निदेशों के भनुसार भविष्य निधि के प्रबन्ध के लिए नियोक्ता स्थामी बोर्ड की स्थापना करेगा।
- 8. भविष्य निधि, त्यासी बोर्ज में निहित होगा जो भ्रन्य बातों के होते हुए भविष्य निधि में भ्राय के उचित्त लेखों और भविष्य निधि से भवायगियों और उनकी श्रमिरक्षा में शेषी के लिए कर्मचारी भविष्य निधि संगठन का उत्तरवायी होगा।
- 9. न्यासी बोर्ड कम से कम 3 माह में एक बार बैटक करेंगे और केंद्र सरकार द्वारा समय-समय पर जारी किए गए मार्ग निर्देशों के प्रतुसार कार्य करेंगे। केंद्रीय मिवध्य निधि धायुक्त की धिकार होगा कि वह किसी ध्रन्य योग्य लेखा परीक्षक से खातों को दुबारा लेखा परीक्षा कराये और ऐसे पुन. लेखा परीक्षा के खर्च नियोक्ता वहन करेगा।
- 10. न्यासी भोई द्वारा रखे गए भिवष्य निधि लेखे आईता प्राप्त निष्पक्ष चाटंड श्रक्ताउग्टेन्ट द्वारा वार्षिक लेखा परीक्षा के प्रध्यक्षीत होंगे। जहां श्रावश्यक समझा जाए, केन्द्रीय भिवष्य निधि श्रायुक्त की किसी श्रन्य श्रह्तेता प्राप्त लेखा परीक्षा द्वारा लेखों की पुन. परीक्षा कराने का मधिकार होगा और इस पर हुन्ना व्यय नियोक्ता द्वारा बहन किया जाएगा।
- 11. प्रत्येक वर्ष स्थापना के लेखा परीक्षित तुलन पत्न के साथ लेखा परीक्षित वाधिक भविष्य निधि लेखा की एक प्रति वितीय वर्ष की समाध्ति के छः साह के झन्दर क्षेत्रीय मिथिष्य निधि भ्रायुश्त को प्रस्तुत की जाएगी। इस प्रयोजन के लिए भविष्य निधि का विनोय वर्ष पहली भ्रत्रैल से 31 मार्च तक होगा।
- 12. नियोक्ता प्रतिमाह भिविष्य निधि के देय ध्रपने कर्मवारियों के अगदानों को प्रागामी माह की 15 नारीख तक न्यामी बोड को अनिरित्र कर देगा। अंगदानों की विलम्ब से प्रदायगी करने के लिए समान परिस्थितिया में नियोक्ता नुक्शानी देन का उसी प्रकार उत्तरकायों होगा जिस प्रकार एक न छट प्राप्त स्थापना उत्तरकायों होती है।
- 13. न्यासी बोड सरकार द्वारा समय समय पर दिए गए निर्देशों के अनुसार निधि में जमा राशियों का निवेश करेगा। प्रतिसृतियां न्यासी बोर्ड के नाम पर प्राप्त की जायेगी और भारतीय रिजर्क बैंक के जमा नियंज्ञण में अनुसूचित बैंक की प्रभिरक्षा में रुखा जागा।
- 1.4. सरकार के निदेशों के प्रनुसार निवेश न करने पर न्यामी बोर्ड प्रलग-भ्रलग रूप से और कि साथ केन्द्रोप भविष्य निधि प्रायुक्त या उसके प्रतिनिधियों द्वारा लगा गए प्रधिक प्रभार का उत्तरदायो होगा।

- 15. न्यासी बोड एक वस्तु अयोरा रिजस्टर तैयार करेगा और अयाज और विभोचन प्राय की समय पर वसूली सुनिश्चित करेगा।
- 16 जमा किए गए अशदानो, निकाले गए और प्रत्येक कर्मचारी मंबंधित ब्याज को दिखाने के लिए त्यामी बोड विस्तृत लेखे सैयार फरेगा।
- 17. बित्तीय/लेखा वर्ष की समाध्ति से छ माह के धन्दर बोर्ड प्रत्येक कमचारी को यार्षिक लेखा विवरण जारी करेगा।
- 10. बोर्ड प्रत्येक कर्मचारी को वाषिक लेखा जिवरण के स्थान पर पासबुक जारी कर सकता है। ये पाछ बुकें कर्मचारियों की प्रभिरक्षा में रहेगी और कर्मचारियों के प्रस्तुनीकरण पर बोर्ड के द्वारा इन्हें प्रशतन किया जाएगा।
- 19. लेखा वर्ष के पहले दिन भ्रादि भेष पर प्रत्येक कर्मचारी के लेखें में व्याज उस दर से जमा किया जाएगा जिसका न्यामी बोर्ड निणय करें परस्तु यह उक्त स्कीम के पैरा 60 के भन्तर्गत केन्द्रीय सरकार द्वारा घोषित दर से कम नहीं होगा।
- 20. यदि स्यासी बोर्ड फोन्ब्रीय सरकार द्वारा घोषित ब्याज की दर इस कारण से कि निवेश पर धाय कम है या किसी धन्य कारण से धदा करने में ग्रसमर्थ है तो इस कमी को नियोक्ता पूरा करेगा।
- 21. नियोक्ता भविष्य निधि की चोरी के कारण, लटखसोट, ख्यानत, गबन भथवा किसी-भ्रम्य कारण से हुई हानि को पूरा करेगा।
- 22. नियोक्ता और न्यासी बोर्ड, क्षेत्रीय भविष्य निधि आय्∓क को ऐसी विवरणिया प्रस्तुत करेगा जो समय समय पर क्षेन्द्रीय सरकार/क्षेन्द्रीय भविष्य निधि श्रायुक्त निर्धारित करे।
- 23 उन्त स्मीम के पैरा 69 की मौली पर किसी कर्मजारी को निधि के सदस्य न रहने पर यदि स्थापना के भिष्टिप्य निधि नियमों में नियोक्ताओं के अंगदानो को जब्दा करने की व्यवस्था है तो न्यासी बोर्ड इस प्रकार जब्दा की गई राशियों का भ्रलग से लेखा तैयार करेगा और उसे ऐसे प्रयोजनो के लिए उपयोग करेगा जो केन्द्रीय भविष्य निधि श्रायुक्त की पूर्व भन्मति ने सुनिधिवत किया गया हो।
- 24. स्थापना के भविष्य निधि नियमों में निर्दिश्ट किसी बान के होने हुए भी यदि किसी ब्यक्ति की सेवा निवृत्ति होने के फलस्बरूप या किसी अन्य प्रतिष्टान मे नौकरी करने पर निधि की सदस्यता समाप्त हो जाती है यह पता लगता है कि प्रतिष्टान के भविष्य निधि नियमों के भ्रन्तगंत अग्रदान की दर समपहरण की दर श्रादि संविधिक बोजना के अन्तगंत दी गई दरों की तुलना में कम भनुक्ल है तो भन्तर का बहुन नियोक्ता क्षारा किया आयेगा।
- 25 नियोक्ता, भयिष्य निधि के प्रणासन से संबंधित सभी खर्च जिसमे लेखां के रखरखाब रिटर्न प्रस्तुत किए जाने, गशियो का भन्तरण णामिल हैं, बहुन करेगा।
- 26. नियोक्ता समुचित प्राधिकारी द्वारा धनुमोदित निधि के नियमों की एक प्रति तथा जब भी कोई संशोधन होता है, उसकी मुख्य बातों को कर्मचारियों के बहुमत की भाषा में धनुवाद करके स्थापना के बोई पर लगाएगा।
- 27. ''समुचित सरकार'' स्थापना की चालू छूट पर और गर्ते लगा सकती है।
- 28. यदि उक्त म्राधिनियम के म्रान्तर्गत स्थापना वर्ग जिसमें उसकी स्थापना माती है, पर अंगदान की वर बढ़ायी जाती है, नियोक्ना भिष्ठ्य निधि अंगदान की दर उचित रूप में बढ़ाएगा, ताकि उक्त म्राधिनियम के मन्तर्गत दिए जाने वाले मामलों से स्थापना की स्कीम के मन्तर्गत दिए जाने वाले मामलों से स्थापना की स्कीम के मन्तर्गत दिए जाने वाले मामलों से स्थापना की स्कीम के मन्तर्गत दिए जाने वाले मिष्य निधि के लाभ किसी भी प्रकार से कम न हीं।

29. उक्त शतों में से किसी एक के उल्लंबन पर छूट रह की जा सकती हैं।

> [मं. एस-35015/6/92-एस एस-II] जे.पी. मुक्ना, अवर सविव

## New Delhi, the 22nd July, 1992

S.O. 2125.—Whereas Means Griffan Labo. (P) Ltd., 40-B Princep Street, Calcutta-700072 (hereinafter referred to as the said establishment) has applied for exemption under clause (a) of sub-section (1) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas in the opinion of the Central Government the rules of the provident fund of the said establishment with respect to the rates of contribution are not less favourable to employees therein than those specified in section 6 of the said Act and the employees are also in enjoyment of other provident fund benefits which on the whole are not less favourable to the employees than the benefits provided under the said Act or under the Employees' Provident Funds Scheme 1952 (hereinafter referred to as the said Scheme) in relation to the employees in any other establishment of similar character.

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of Section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall provide for such facilities for inspection and pay such inspection charges as the Central Government may from time to time direct under clause (a) of sub-section (3) of section 17 of said Act within 15 days from the close of every month.
- 2. The rate of contribution payable under the provident fund rules of the establishment shall at no time be lower than those payable under the said Act in respect of the unexempted establishments and the said Scheme framed thereunder.
- 3. In the matter of advances, the scheme of the exempted establishment shall not be less favourable than the Employees Provident Fund Scheme, 1952.
- 4. Any amendment to the said scheme which is more beneficial to the employees than the existing rules of the establishment shall be made applicable to them automatically. No amendment of the rules of the Provident fund of the said establishment shall be made without the previous approval of the Regional Provident Fund Commissioner and where any amendment is likely to affect adversely the interest of the employees of the said establishment, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their points of view.
- 5. All employees (as defined in section 2 of the said Act who would have been eligible to become members of the Provident Fund had the establishment not been granted exemption shall be enrolled as members.
- 6. Where an employee who is already a member of the Employees Provident Fund (Statutory or a Provident Fund) of any other exempted establishment is employed in his establishment, the employer shall immediately enroll him as member of the fund and arrange to have the accumulations in the provident fund account of such employee with his previous employer transferred and credited to his account.
- 7. The employer shall establish a Board of Trustees for the management of the Provident fund according to such directions as may be given by the Central Provident Fund

Commissioner or by the Ceutral Government, as the case may be, from time to time.

- 8. The provident fund shall vest in the Board of Trustees who will be responsible for and accountable to the Employees Provident Fund Organisation inter-alia for proper accounts of the receipts into and payments from the Provident Fund and the balances in their custody.
- 9. The Board of Trustees shall meet at least once in every three months and shall function in accordance with the guidelines that may be issued from time to time by the Central Government Central Provident Fund Commissioner or an officer authorised by him.
- 10. The accounts of the Provident Fund maintained by the Board of Trustees shall be subject to audit by a qualified independent Chartered Accountant annually. Where considered necessary, the Central Provident Fund Commissioner shall have the right to have the accounts reaudited by any other qualified auditor and the expenses so incured shall be borne by the employer.
- 11. A copy of the audited annual provident fund accounts together with the audited balance sheet of the establishment for each accounting year shall be submitted to the Regional Provident Fund Commissioner within six months after the close of the financial year. For this purpose the financial year of the provident fund shall be from the 1st April to the 31st of March.
- 12. The employer shall transfer to the Board of Trustees the contributions payable to the Provident fund by himself and the employees by the 15th of each month following the month for which the contributions are payable. The employer shall be liable to pay damages to the Board of Trustees for any delay in payment of the contributions in the same manner as an unexempted establishment is liable under similar circumstances.
- 13. The Board of Trustees shall invest the monies in the fund as per directions that may be given by the Government from time to time. The securities shall be obtained in the name of the Board of Trustees and shall be kept in the custody of scheduled Bank under the Credit Control of the Reserve Bank of India.
- 14. Failure to make the investments as per directions of the Government shall make the Board of Trostees severally and jointly liable to surcharge as may be imposed by the Central Provident Fund Commissioner or his representative.
- 15. The Board of Trustees shall maintain a script-wise register and ensure timely realisation of interest and redemption proceeds.
- 16. The Board of Trustees shall maintain detailed accounts to show the contributions credited, withdrawal and interest in respect of each employee.
- 17. The Board shall issue on annual statement of account to every employee within six months of the close of financial/accounting year.
- 18. The Board may, instead of the annual statement of accounts, issue Pass books to every employee. These pass books shall remain in the custody of the employee and will be brought upto date by the Board on presentation by the employee.
- 19. The account of each employee shall be credited with interest calculated on the opening balance as on the 1st day of the accounting year at such rate as may be decided by the Board of Trustees but shall not be lower than the rate declared by the Central Government under para 60 of the said Scheme.
- 20. If the Board of Trustees are unable to pay interest at the rate declared by the Central Government for the reason that the return on investment is less or for any other reason then the deficiency shall be made good by the employer.

- 21. The employer shall also make good any other loss that may be caused to the Provident Fund due to theft bulglary, defalcation, mis-appropriation or any other reason.
- 22. The employer as well as the Board of Trustees shall submit such returns to the Regional Provident Fund Commissioner as the Central Government/Central Provident Fund Commissioner may prescribe from time to time.
- 23. It the Provident Fund rules of the establishment provide for forfeiture of the employees contributions in cases where as employee ccases to be a member of the fund on the lines of para 69 of the said Scheme, the Board of Trustees shall maintain a separate account on the amounts so forfeited and may utilise the same for such purpose be determined with the prior approval of the Central Provident Fund Commissioner.
- 24 Notwithstanding any thing contained in the Provident Fund Rules of the establishment, if on the cessation of any individual from the membership of the fund consequent on retiring from service or on taking up the employment in some other establishment, it is found that the rate of contribution rate of forfeiture etc., under the P.F. Rules of the establishment are less favourable as compared to these under the statutory Scheme, the difference shall be borne by the employer.
- 25. The employer shall bear all the expenses of the administration of the Provident Fund including the maintenance of accounts, submission of returns, transfer of accumulations.
- 26 The employer shall display on the notice board of the establishment, a copy of the rules of the fund as approved by the appropriate authority and as and when amended thereto alongwith a translation of the salient points thereof in the language of the majority of the employees.
- 27 The "appropriate Government" may lay down any further conditions for continued exemption of the establishment.
- 28 The employees shall enhance the rate of provident fund contributions appropriately if the rate of provident fund contribution is enhanced under the said Act so that the benefits under the Provident Fund Scheme of the establishment shall not become less favourable than the benefits provided under the said Act.
- 29. The exemption is liable to be cancelled for violation of any of the above conditions.

[No. S-35015 '5/91-SS.II]

J. P. SHUKI.A. Under Secy.

## नई दिल्ली, 22 जुलाई, 1992

का मा 2126 --यत मसर्म श्री राम दास मोटर्स ट्रासपोर्ट क लि , काकीनावा (इसके घागे जहां कहीं भी उक्त स्थापना शब्द का प्रयोग हो इससे घिषप्राय उक्त स्थापना ने हैं) ने कर्मचारी पांवष्य निधि और प्रकीर्ण उपबध घिष्टिनयम, 1952 (1952 का 19) (इसके घागे उक्त धिष्टियम के नाम से निर्विष्ट) जो धारा 17 की उप धारा (1) के खड़ (क) के घर्मांत छट प्राप्त करने के निए घाबेदन किया है।

यह केन्द्र सरकार की राय में उक्त स्थापना के कर्मवारियों के लिए तैयार किए जए भविष्य निधि नियमों में अंगदान की दर उक्त प्रक्षिनियम की घारा 6 में उल्लिखित कर्मवारी अंगदान की दर से कम नहीं है तथा इसके कर्मवारियों की मिलने वाले भविष्य निधि लाभ उक्त प्रधिनियम तथा कर्मधारी भविष्य निधि स्कीम, 1952 (इसके प्राणे जहां कही भी स्कीम शब्द का प्रयोग बिद्धा गया है उससे अभित्राय उक्त स्कीम में हैं) में उल्लिखित लाभों से किसी भी प्रकार से कम नहीं है जो इस वर्ग की स्थापनाओं में कार्यरत कर्मवारियों को उपलब्ध है। ग्रव इसलिए उक्त प्रधिनियम की धारा 17 की उपबार, एक के खड़ (क) द्वारा प्रदत्त गोक्तयों का प्रयोग करते हुए और मंलग्न ग्रानुमूची में वर्णित गर्तों के श्रधीन केन्द्रीय सरकार इसके द्वारा उक्त स्थापना को उक्त स्कीम के सभी उपबन्धों के लागू होने से छूट प्रवान करती है।

## धनुसूची

- 1 जकत स्थापना में सर्वधित नियोक्ता केन्द्र सरकार के द्वारा समय समय पर दिए गए निर्वेश के अनुसार जक्त अधिनियम की धारा 17 की उपधारा (3) के जपबंध (क) में जील्लाक्रित निरीक्षण के लिए सुविधाए प्रवान करेगा और ऐसे निरीक्षण प्रभार की श्रदायगी प्रत्येक माह की समाप्ति के 15 दिन के अन्दर करेगा।
- 2 म छूट प्राप्त स्थापनाओं के सबध में उक्त प्रधिनियम और उनके प्रधीन सृजिन उक्त स्कीम के प्रन्तर्गत देय अग्रदान की दर से स्थापना के भविष्य निधि नियमों के प्रन्तर्गत देय अग्रदान की दर किसी समय भी कम न होगी।
- 3 पेशिंगियों के मामले में छूट प्राप्त स्थापना की स्कीम कर्मचारी भविष्य निधि स्कीम, 1952 से कम हितकर नहीं होगी।
- 4 उक्त स्कीम में कोई भी संशोधन जो स्थापना के वर्तमान नियमों से प्रधिक लाभकारी हैं उन पर अपने प्राप लागू किया आगा। उक्त स्थापना के भविष्य निधि नियमों में कोई भी संशोधन, क्षेत्रीय भविष्य निधि प्रायुक्त की पूर्व प्रनुमित के बगैर नहीं किया आयगा और जहां किसी संशोधन से उक्त स्थापना के कर्मचारयों के हित के प्रतिकृत प्रभावी होने की सभावना है वहा अपनी प्रनुमित वेने से पूर्व, क्षेत्रीय भविष्य निधि प्रायुक्त, कर्मचारयों को प्रपत्त करने का उचित धवसर वेगा।
- 5 यदि स्थापन, को छूट न दी जाती तो वे सभी कर्मचारी (जैसे उक्त श्रिधिनियम की धारा 2(च) में निश्चित किया गया है) जो सदस्य बनने के पान्न होते, सदस्य बनाए जाएगे।
- 6. जहां एक कर्मचारी जो कर्मचारी भविष्य निधि (काननी) या किसी धन्य छट प्राप्त स्थापना का पहले में सदस्य है, को घपनी स्थापना में काम पर लगाया जाता है तो नियोक्ता उसे निधि का तुरन्त सदस्य बमाएगा और ऐसे कर्मचारी के पिछले नियोक्ता के पास भविष्य निधि लेखें में सचयों को अंतरित कराने और उसके लेखें में जमा कराने की व्यवस्था करेगा।
- 7 केन्द्रीय भविष्य निधि मायुक्त के द्वारा मथका केन्द्रीय सरकार के द्वारा जैसे भी मामला हो, समय समय पर दिए गए निदेशों के अनुसार भविष्य निधि के प्रबन्ध के लिए नियोक्ता न्यामी बोर्ड की स्थापना करेगा।
- ४ भविष्य निधि, न्यासी बोर्ड में निहित होगा जो भ्रन्य बातो के होते हुए भविष्य निधि में भ्राय के उचित लेखों और भविष्य निधि से भवायिगयों और उनकी भ्रभिरक्षा में गेंपी के लिए कर्मचारी भविष्य निधि संगठन के उत्तरदायी होगा।
- 9 न्यासी बोर्ड कम में कम 3 माह में एक बार बैठक करेगे और केन्द्र सरकार द्वारा समय-समय पर जारी किए गए मार्ग निवेशों के प्रनुसार कार्य करेंगे। केन्द्रीय भविष्य निधि ग्रायुक्त का श्रिधिकार होंगा कि वह किसी ग्रन्थ योग्य लेखा परीक्षाक से खातों को दुबारा लेखा परीक्षा कराए और ऐसे पुन लेखा-परीक्षा के खर्च नियोकता बहुत करेगा।
- 10 न्यासी बोर्ड द्वारा रखे गए भविष्य निधि लेखे श्रहेंता प्राप्त निष्पक्ष चार्टेड भ्रकाउन्टेन्ट हारा वार्षिक लेखा परीक्षा के भ्रध्यधीन होगे। जहां भ्रावश्यक समक्षा जाए, केन्द्रीय भविष्य निधि भ्रायुक्त की किसी भ्रय्य भ्रहेंता प्राप्त लेखा-परीक्षा द्वारा लेखों की पुन लेखा परीक्षा कराने का भ्रधिकार होगा और इस पर हुआ व्यय नियोक्ता द्वारा बहुन किया जाएगा

- 11 प्रत्येक वर्ष स्थापना के लेखा परीक्षित सुलन-पन्न के साथ लेखा परीक्षित नार्षिक भावण्य निधि लेखा की एक प्रति वित्तीय वर्ष की समाध्ति के छ माह के अन्वर क्षेत्रीय भविष्य निधि आयुक्त को प्रस्तुत की जाएगी। इस प्रयोजन के लिए भविष्य निधि का वित्तीय वर्ष पहली अप्रैल से 31 मार्च तक होगा।
- 12 नियोक्ता प्रतिमाह भविष्य निधि के देय ध्रापने कर्मवारियों के अगदानों को ध्रागामी माह की 15 तारीख तक न्यासी बोर्ड को अंत-रित कर देगा। अंशवानों की बिलम्ब से ध्रवायगी करने के लिए समान परिस्थितियों में नियोक्ता मुक्तवानी देने का उसी प्रकार उत्तरदायी होगा जिस प्रकार एक न छूट प्राप्त स्थापना उत्तरदायी होती है।
- 13 न्यासी बार्ड सरकार द्वारा समय-समय पर दिए गए निदेशों के प्रनुसार निधि में जमा राशियों का निवेश करेगा। प्रोतभूतिया न्यासी बोर्ड के नाम पर प्राप्त की जाएगी और भारतीय रिज़र्व बैंक के जमा नियत्रण में प्रनुसुन्तिरु बैंक की प्रभिरक्षा में रखा जशएगा।
- 14 सरकार के निदेशों के प्रतुमार निवेश न करने पर न्यासी बोर्ड धलग-धलग रूप से और एक साथ केन्द्रीय भित्रिप्य निधि धायुक्त या उसके प्रतिनिधियो द्वारा लगाए गए ग्रधिक प्रभार का उत्तरदायी होगा।
- 15 न्यासी बोर्ड एक वस्तु-झ्योरा रिजस्टर तैयार करेगा और झ्याज और बिमोचन भ्राय की समय पर बसूली मुनिश्चित करेगा।
- 16 जमा किए गए अंगदाना, निकाले गए और प्रत्येक कर्मचारी मे सबझित ब्याज का विचान के लिए न्यासी बोर्ड बिस्तृत लेखे तैयार करेगा।
- 17. वित्तीय/लेखा वर्ष की ममाप्ति के छ माह के ग्रन्दर बोर्ड प्रत्येक कर्मचारी को वार्षिक लेखा विवरण जारी करेगा।
- 18 बोर्ड प्रत्येक कर्म चारी को वार्षिक लेखा विवरण के स्थान पर पास बुक जारी कर सकता है। ये पास बुके कर्मचारियो की मिभिरक्षा में रहेगी और कर्मचारियों के प्रस्तुतीकरण पर बोर्ड के द्वारा इन्हें भ्रष्टयंतन किया जाएगा।
- 19 लेखा वर्ष के पहले विन ग्रावि शेष पर प्रत्येक कर्मचारी के लेखे मे अवाज उम वर से जमा किया जाएगा जिसका न्यासी बोर्ड निर्णय करे परन्तु यह उक्त स्कीम के पैरा 60 के अनर्गत केन्द्रीय सरकार द्वारा घोषित वर से कम नहीं होगा।
- 20 यदि न्यामी बोर्ड केन्द्रीय सरकार द्वारा घोषित ब्याज की दर इस कारण से कि निवेण पर माय कम है या किसी मन्य कारण से भ्रवा करने से असमर्थ है तो इस कमी को नियोक्ता पूरा करेगा।
- 21 नियोक्ता भविष्य निधि की चारी के कारण, लूटखसोट, ख्यानत, गबन भ्रथवा किसी भ्रन्य कारण में हुई हानि का पूरा करेगा।
- 22 नियोक्ता और न्यासी बोर्ड, क्षेत्रीय भविष्य निधि आयुक्त को ऐसी विवरणिया प्रस्तुत करेगा जो समय-समय पर केम्ब्रीय सरकार/केम्ब्रीय भविष्य निधि भ्रायुक्त निर्धारित करें।
- 23 उक्त स्कीम के पैरा 69 की गौनी पर किसी कर्मचारी को निधि के सबस्य स रहते पर यदि स्थापना के भोकष्य निधि नियमों में नियोक्ताओं के अगदानों को जब्न करने की ब्यास्था है तो न्यासी बोर्ड इस प्रकार जरूत की गई राशियों का ग्रम्प में लेखा मैयार करेगा और उसे ऐसे प्रयोजनों के लिए उपयोग करेगा जो केन्द्रीय भविष्य निधि ग्रायुक्त की पूर्व ग्रनुसति से सुनिश्चित किया गया हो।
- 24 स्थापना के भविष्य निधि नियमों में निर्विष्ट किसी बात के होते हुए भी यदि किसी व्यक्ति की सेया निवृत्ति होने के फलस्वरूप या

किसी अन्य प्रतिष्ठान में नौकरी करने पर निधि की मदस्यता समाप्त हो जाती है या पता लगता है कि प्रतिष्ठान के भविष्य निधि नियमों के अन्त-गृंत अंशदान की दर समपहरण की दर धादि संविधिक योजना के प्रन्तगृंत दी गई दरों की तुलना में कम अनुकूल है तो अन्तर का वहन नियोक्ता बारा किया जायेगा।

- 2.5. नियोक्सा, भिवष्य मिधि के प्रशासन से सबंधित सभी खर्च जिसमें लेखों के रखरखाव रिर्टन प्रस्तुत किए जाने, राशियों का ग्रन्तरण शामिल है, वहन करेगा।
- 26. नियोक्ता समुचित प्राधिकारी द्वारा प्रमुमोदित निधि के नियमों की एक प्रति तथा जब भी कोई संशोधम होता है उसकी मुख्य बातों की कर्मचारियों के बहुमन की भाषा में प्रनुवाद करके स्थापना के बोर्ड पर लगाएगा।
- 27. "समृचित सरकार" स्थापना की चापू छूट पर और झर्ते लगा सकती है।
- 28. यदि उक्त प्रधिनियम के अंतर्गत स्थापना वर्ग जिसमे उसकी स्थापना प्राती है, पर अंशदान की दर बढ़ायी जाती है, नियोक्ता भविष्य निधि अंशदान की दर उचित रूप में बढ़ाएगा, ताकि उक्त प्रधिनियम के अंतर्गत विए जाने वाले लाभों से स्थापना की स्कीम के अंतर्गत विए जाने वाले भविष्य निधि के लाभ किसी भी प्रकार से कम न हों।
- 29. उक्त शतों में से किसी एक के उल्लंबन पर छूट रह की अ सकती है।

[सं० एस-35015/3/92-एस०एस०-II] जे०पी० शुक्ला, प्रवर सचिव

New Delhi, the 22nd July, 1992

S.O. 2126.—Whereas Messrs Sri Ramdas Motor Transport Co. Ltd., Kakananda (hereinafter referred to as the said establishment) has applied for exemption under clause (a) of sub-section (1) of Section 17 of the employees' provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas in the opinion of the Central Government the rules of the provident fund of the said establishmen' with respect to the rates of contribution are not less favourable to employees therein than those specified in section 6 of the said Act and the employees are also in enjoyment of other provident fund benefits which on the whole are not less favourable to the employees than the benefits provided under the said Act or under the Employees' Provident Funds Scheme, 1952 (hereinafter referred to as the said Scheme) in relation to the employees in any other establishment of similar character;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of Section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said estblishment from the operation of all the provisions of the said Scheme.

## **SCHEDULE**

1. The employer in relation to the said establishment shall provide for such facilities for inspection and pay such inspection charges as the Central Gov-

- ernment may from time to time direct under clause (a) of sub-section (3) of section 17 said Act within 15 days from the close of every month.
- 2. The rate of contribution payable under the provident fund rules of the establishment shall at no time be lower than those payable under the said Act in respect of the un-exempted establishments and the said Scheme framed thereunder.
- 3. In the matter of advances, the scheme of the exempted establishment shall not be less favourable than the Employees Provident Fund Scheme, 1952.
- 4. Any amendment to the said scheme which is more beneficial to the employees than the existing rules of the establishment shall be made applicable to them automatically. No amendment of the rules of the Provident fund of the said establishment shall be made without the previous approval of the Regional Provident Fund Commissioner and where any amendment is likely to affect adversely the interest of the employees of the said establishment, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their points of view.
- 5. All employees (as defined in section 2 of the said Act, who would have been cligible to become members of the Provident Fund had the establishment not been granted exemption shall be enrolled as members.
- 6. Where an employee who is already a member of the Employees Prevident Fund (Statutory) or a Provident fund of any other exempted establishment is employed in his establishment, the employer shall immediately enroll him as a member of the fund and arrange to have the accumulations in the provident fund account of such employee with his previous employer transferred and credited to his account.
- 7. The employer shall establish a Board of Trustees for the management of the Provident fund according to such directions as may be given by the Central Provident Fund Commissioner or by the Central Government as the case may be, from time to time.
- 8. The provident fund shall vest in the Board of responsible for and accountable to the Employee Provident Fund Organisation inter-alia for proper accounts of the receipts into and payments from the Provident Fund and the balances in their custody.
- 9. The Board of Trustees shall meet at least once in every three months and shall function in accordance with the guidelines that may be issued from time to time by the Central Government Central Provident Fund Commissioner or any officer authorised by him.
- 10. The accounts of The Provident Fund maintained by the Board of Trustees shall be subject to audit by a qualified—independent, Chartered Accountent annually. Where considered necessary, the Central Provident Fund Commissioner shall have the right to have the accounts re-audited by any other qualified auditor and the expenses to incurred shall be borne by the employer.

- 11. A copy of the audited annual provident fund accounts together with the audited balance sheet of the establishment for each accounting year shall be submitted to the Regional Provident Fund Commissioner within six months after the close of the financial year. For this purpose the financial year of the provident fund shall be from the 1st April to the 31st of March.
- 12. The emploer shall transfer to the Board of Trustees the contributions payable to the Provident fund by himself and the employees by the 15th of each month following the month for which the contributions are payable. The employer shall be liable to pay damages to the Board of Trustees for any delay in payment of the contributions in the same manner as an un-exempted establishment is liable under similar circumstances.
- 13. The Board of Trustees shall invest the monies in the fund as per directions that may be given by the Government from time to time. The securities shall be obtained in the name of the Board of Trustees and shall be kept in hie custody of scheduled Bank under the Credit Control of the Reserve Bank of India.
- 14. Failure to make the investments as per directions of the Government shall make the Board of Trustees severally and jointly liable to surcharge as may be imposed by the Central Government Provident Fund Commissioner of his representative.
- 15. The Board of Trustees shall maintain a script wise register and ensure timely relisation of interest and ensure timely realisation of interest and redemption proceeds.
- 16. The Board Trustees shall maintain detailed accounts to show the contributions credited, withdrawal and interest in respect of each employee.
- 17. Th Board shall issue on annual statement of account to every employee within six months of the close of financial accornting year.
- 18. The Board may, instead of the annual statement of accounts, issue Passbooks to every employee. These pass book shall remain in the custody of the employee and will to brought uptodate by the Board on presentation by the employee.
- 19. The account of each employee shall be credited with interest calculated on the opening balance as on the Ist day of the accounting year at such rate as may be decided by the Board of Trustees but shall not be lower than the rate declared by the Central Government under para 60 of the said Scheme.
- 20. If the Board of Trustees are unable to pay interest at the rate declared by the Central Government for the reason that the raturn on investment is less or for any other reason then the deficiency shall be made good by the employer.
- 21. The employer shall also make good any other loss that may be caused to the Provident Fund due to theft burglary, defalcation, mis-appropriation or any other reason.

- 22. The employer as well as the Board of Trustees shall submit such returns to the Regional Provident Fund Commissioner as the Central Government Central Provident Fund Commissioner may prescribed from time to time.
- 23. If the Provident Fund rules of the establishment provide for forfeiture of the employees contributions in cases where an employee ceases to be a member of the fund on the lines of para 69 of the Scheme, the Board of Trustees shall maintain a separate account on the amounts so forfeited and may utilise the same for such purpose be determined with the prior approval of the Central Provident Fund Commissioner.
- 24. Notwithstanding any thing contained in the Provident Fund Rules of the establishment, if on the ceasation of any individual from the membership of the fund consequent on retiring from service or on taking up the employment in some other establishment, it is found that the rate of contribution rate of forfeiture etc., under the P.F. Rules of the establishment are lsss favourable as compared to these under the statutory Scheme, the difference shall be borne by the employer.
- 25. The employer shall bear all the expenses of the aministration of the Provident Fund including the maintenace of accounts, submission of returns, transfer of accumulations.
- 26. The employer shall display on the notice board of the establishment, a copy of the rules of the fund as approved by the appropriate authority and as and when amended thereto alongwith a translation of the salient points thereof in the language of the majority of the employees.
- 27. The "Appropriate Government" may lay down any further conditions for continued exemption of the establishment.
- 28. The empoyees shall enhance the rate of provident fund contributions appropriately if the rate of provient fund contribution is enhanced under the said Act so that the benefits under the Provident Fund Scheme of the establishment shall not become less favourable than the benefits provided under the said Act.
- 29. The exemption is liable to be cancelled for violation of any of the above conditions.

[No. 35015]3|92 SS|II]

J. P. SHUKLA, Under Secy

## नई विरुली, 24 जुलाई, 1992

का० झा० 1127.—कर्मचारी राज्य बीमा मिधिनियम, 1948 (1948 का 34) की धारा-1 की उपधारा (3) द्वारा प्रवत्त शिक्षयों का प्रयोग करते हुए, केन्द्रीय सरकार एतव्द्वारा 1-8-92 की उस तारीच के रूप में नियम करती है, जिसकी उक्त प्रधिनियम के प्रध्याय 4 धारा 44 और 45 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है (और सम्याय 5 और 6) धारा 76 की उपधारा (1) और धारा

78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है के उपबन्ध निमलनाडु राज्य के निम्निलिखित क्षेत्र में प्रवृत्त होंगे, ग्रार्थात्—

"चेंगलपट्ट एम० जी० प्रार० जिले में चेंगलपट्ट तालुक के मराई-मलाई नगर के राजस्य ग्राम निश्नकराई पीरामनूर, पोधेरी, फटटन-कोलाचूर, कल्लीवयापट्ट, किल्लाकरनाई, धीरूकटाचूर, प्रययनचेरी, किलमपरकम, टेन्गुइत्म और गुडवचेरी क्षेत्र के राज्य ग्राम करानाई-बुद्ध, चेरी, कन्नोवस्कन, कशास्त्रवेट्ट, पुड्डास्कम संयकुष्यम (पृवृपक्कम) वालनचेरी, मभवककम, गुडवचेरी"

> [सक्या एस-+38013/15/92-एस० एस-I] जे० पी० शुक्ता ग्रवर सचिव

New Delhi, the 24th July, 1992

S.O. 2127.—In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 1st Augusts 92 as the date on which the provisions of Chapter IV (except Sections 44 and 45 which have already been brought into force) and Chapter V and VI (except sub-section (1) of Section 76 and Section 77, 78 79 and 81 which have already been brought into torce) of the said Act shall come into force in the following areas in the State of Tami alNdu namely:—

"Areas comprising the revenue villages of Ninnakkarai, Peramanur, Potheri, Kattankolathur, Kalivanthapartu, Kilakkaranai, Thirukatchur, Ayyancheri, Kilamparakam and Sengundram in Maraimalai Nagar and Karaaipuducheri, Kayarambadu, Kannivakkam, Prodopakkam Sathankuppam (Pudupakkam Vallancheri, Mauibkkam and Guduvancheri in Chengal, pattu Taluk in Chengalpattu MGR District."

> [No. S-38013|15|92-SS.I] J. P. SHUKLA. Under Secy.

नई दिल्ली, 24 जुलाई, 1992

का० प्रा० 3128.— उत्प्रवास प्राधिनयम, 1983 (1983 का 31) की धारा 15 की उपधारा (2) द्वारा प्रवस पाक्तियों का प्रयोग करने हुए, केन्द्रीय सरकार भारतीय द्वावाम, रियाव (साऊदी घरेबिया) में द्वितीय मिंबव (श्रम) श्री घनिल कुमार प्रानन्त, को सक्षम प्राधिकारी की मक्तियों का प्रयोग करने तथा उन नियोजको, जो उम देश में रोजगार के लिये किसी भारतीय नागरिक की भर्ती के प्रयोजनार्थ भारतीय नागरिक नहीं हैं, को परिमट जारी करने के लिये प्राधिकृत करती हैं।

[संख्या ए-22020/1/91--उत्प्रवास] जी० के० भट्टाचार्यं, उत्प्रवास महासंरक्षी नथा संयुक्त सचिव New Delhi, the 24th July, 1992

S.O. 2128.—In exercise of the powers conferred by sub-section (2) of section 15 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby at horises Shri Arril Kumar Anand, Second Secretary (Labour) in the Embassy of India, Riyadh to exercise the powers of competent authority and to sign the work permits to the employers, who are not citizens of India, for the purpose of recrutting any officen of India for employment in that country.

[No. A-22020|1|91-Emig.II]
G. K. BHATTACHARYA,

Protector General of Emigrants and Joint Segv.

नई दिल्ली, 24 जुलाई, 1992

का० ग्रा० 2129.— उत्प्रवास प्रधिनियम, द्वा 1983 (1983 का 31) की धारा 15 की उपग्रारा (2) द्वारा प्रदक्त सक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार भारतीय दूनाश्रास, ग्राबुधावी में कांसुपी श्री किशोर रंजन विश्वास की संक्षम प्राधिकारी की शक्तियों का प्रयोग करने नथा उन नियोजको, जो उस देश में रोजगार के लिये किसी भारतीय नागरिक की भर्ती के प्रयोजनार्थ भारतीय नागरिक नही है, को परिनट जारी करने के लिये प्राधिकृत करती है।

[मंख्या ए-- 22020/1/91-- उत्प्रवास]

जी० के० भट्टाचार्य, उत्प्रवास महासंरक्षी तथा संयुक्त सर्विड,

New Delhi, the 24th July, 1992

S.O. 2129.—In exercise of the powers confered by sub-section (2) of Section 15 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorises Shri Kishore Ranjan Biswas, Consellor in the Embassy of India, Abu Dhabi to exercise the powers of Competent Authority and issue permit to employers who are not citizens of India for the purpose of recruiting any citizen of India for employment in that country.

[No. A-22020|1|91-Emig.]
G. K. BHATTACHARYA,
Protector General of Emigrants and
Jt. Secy.